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## **.IACURH Regional Board of Directors**

### **Regional Director**

Crysi Muhwezi | Utah State University

### **Associate Director for Administration and Finance**

Josiah Armstrong | New Mexico State University

### **Associate Director for NRHH**

Jen Garcia | Arizona State University - Downtown

### **Coordinating Officer for NCC Training and Development**

Vacant

### **Coordinating Officer for Presidential Relations and RHA Development**

Alexander Warner-Garrett | New Mexico State University

### **Coordinating Officer for Service and NRHH**

Rae Gilmore | CU-Boulder

### **Coordinating Officer for Publications and Technology**

Emma Juchau | Colorado State University

### **Regional Advisor**

Jamie Lloyd | Northern Arizona University

### **Regional NRHH Advisor**

Vacant

### **Regional Business Conference Chair**

Luke Whelan-Gonzalez | Arizona State University - Polytechnic

## **Special Guests**

### **NACURH Associate for NRHH**

Rick Cazzato Jr. | The University of Central Missouri

### **NACURH Corporate Office**

Ryan Beil | Coordinating Officer for Marketing

### **SWACURH Coordinating Officer for Marketing & Technology**

Viviana Faz | Texas State University

### **OCM**

Andy McDade

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February 20, 2020

**Introduction/Announcements**

- Conference Welcome
- Land Acknowledgement
- Introductions
- Parliamentary Procedure Presentation
- Celebration of the region

**Recess from bid sessions**

February 21st, 2020

**Call to Order:** 8:19am

**Roll Call:**

- Regional Director
  - x
- Associate Director of Administration and Finance
  - x
- Associate Director of NRHH
  - x
- Coordinating Officer for Presidential Relations and RHA Development
  - x
- Coordinating Officer for Service and NRHH
  -
- Coordinating Officer for Publications and Technology
  - x
- Regional Advisor
  -
- NACURH Associate for NRHH
  - x
- NACURH Corporate Office
  - x



- SWACURH Coordinating Officer of Marketing & Technology
  - x
- OCM
  -

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	
Arizona State University - Polytechnic (ASU-P)	x	
Arizona State University - Tempe (ASU-T)	x	
Arizona State University - West (ASU-W)	x	
Boise State University (BSU)	x	
Brigham Young University (BYU)	x	
Colorado School of Mines (Mines)	x	
Colorado State University (CSU)	x	
Montana State University - Bozeman (MSU-Bozeman)	x	
New Mexico State University (NMSU)	x	
Northern Arizona University (NAU)	x	
University of Arizona (UA)	x	
University of Colorado - Boulder (CU-B)	x	
University of Idaho (UI)	x	
University of Nevada - Las Vegas (UNLV)	x	
University of Nevada - Reno (UNR)	x	
University of New Mexico (UNM)	x	
University of Northern Colorado (UNC)	x	
University of Utah (UU)	x	
University of Wyoming (UWyo)	x	
Utah State University (USU)	x	
Westminster College (Westminster)	x	



TOTAL 22

22 (YES) | 0 (NO)

22 (YES) | 0 (NO)

## Business

- NACURH Presentation
  - Q/A
    - CSU- The diamond award application is it out?
      - It will be released April first and Due May first.
- Parli-Pro Presentation
  - Q/A
    - n/a
  - Vote on Q/A Break special rule
    - Motion by UofWHy
      - Second by UNLV
      - 22-0-0
  - Vote on Legislation Procedure
    - Motion by ASU-Tempe
      - Seconded by Westminster
      - 22-0-0
- Equity Statement Presentation
  - Q/A
- Approval of the minutes
  - UNC moves to approve
    - 2nd Boise State
    - Approved 22-0-0
- Break
  - UNC moves to recess for 10 minutes
    - Seconded by UofU

## Call to Order:

### Roll Call:

- Regional Director
  - X
- Associate Director of Administration and Finance
  - X
- Associate Director of NRHH
  - X
- Coordinating Officer for Presidential Relations and RHA Development
  - X
- Coordinating Officer for Service and NRHH



- X
- Coordinating Officer for Publications and Technology
  - X
- Regional Advisor
  - X
- NACURH Associate for NRHH
  - X
- NACURH Corporate Office
  - X
- SWACURH Coordinating Officer of Marketing & Technology
  - X
- OCM
  -

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	
Arizona State University - Polytechnic (ASU-P)	x	
Arizona State University - Tempe (ASU-T)	x	
Arizona State University - West (ASU-W)	x	
Boise State University (BSU)	x	
Brigham Young University (BYU)	x	
Colorado School of Mines (Mines)	x	
Colorado State University (CSU)	x	
Montana State University - Bozeman (MSU-Bozeman)	x	
New Mexico State University (NMSU)	x	
Northern Arizona University (NAU)	x	
University of Arizona (UA)	x	
University of Colorado - Boulder (CU-B)	x	
University of Idaho (UI)	x	
University of Nevada - Las Vegas (UNLV)	x	
University of Nevada - Reno (UNR)	x	
University of New Mexico (UNM)	x	



University of Northern Colorado (UNC)	x	
University of Utah (UU)	x	
University of Wyoming (UWyo)	x	
Utah State University (USU)	x	
Westminster College (Westminster)	x	
<b>TOTAL 22</b>	<b>(YES) 22   0 (NO)</b>	<b>22(YES)   0 (NO)</b>

- Director Election
  - Nominations
    - Floor opened motion CSM
      - Seconded by CU-B
      - Approved no decent
    - CU-B: Nominates Rae Gilmore
      - Seconded by BSU
      - Accepted
    - Nominations closed by UofW
      - 2nd by UofU
  - Presentation
    - I can do the best I can, I can't promise you perfect but I can do the best I know and can push you to do the best you can do. In addition, when you know better, do better. It was the spark that brought me here and it is the spark that brought you. We can do whatever to make our spaces the greatest but it takes the spark.
    - My vision for IACURH is "The Best by Far" We say this a lot but do we know what it is? We say it as we are winning but it is completely limiting. When we only compare ourselves to others we limit ourselves. I see us being the best by far in the following ways. Be Accountable, I want the RBR to face you and be accountable to you to make sure that you can see what changes we are doing for you because we are here for you. Next, we want to be Accessible, I want IACURH to be accessible to you where you are outside of conferences. Routines and business opportunities for all and for growth. Beyond that I want you to be able to take advantage of them. I understand having to prioritize work because you need food and that stuff. I want you to be able to take that time for school and have to be checked out without items. Next, Be supportive, that is my ultimate goal to help you succeed. I want to work on staffs that support us that don't get the support they need. Conference staffs and Advisors. Conference prep is hard and I want to work to support them. Advisors I

want to support so they can support you. I want to be welcoming. We can be a community where you all belong and can know each other. I want you all to feel like we can go to other institutions and can welcome them in no one but IACURH can do that the best. I want us to be inclusive, I want to know where our spaces provide spaces and don't so we can review them, make them better and make sure you can do what I want you to have is Be Empowered. I want you to be in these processes because I believe in you.

○ Q/A

- Wyoming - What will you do to increase conference bidding?
  - That is something that we struggle with as a region but others do as well. One of the things that has made us hesitate as a school is the process. Us feeling like we can't do it and so breaking the barriers that make those things created for people. Work with previous staff's to make their experience better and supportive.
- NAU - How do you plan to support RHA because your background is NRHH?
  - I have a very strong background in RHA being my start. I want to support like I have in others. And your COPRRHA is instrumental in that process but also how do I support you through listening to you because I don't know what that is right now but I want to listen to you to find out what you need to support you the best.
- BYU - Understands that you want to better support Advisors, how do you plan to do that?
  - So when I look at Advisor support at regional level that responsibility falls to our regional advisors. What has been really cool this year is that advisors have formed themselves through task forces to empower each other. What I want to do is work with NACURH and IACURH to lower barriers to ART sessions. Such as that it is required to be at conferences. I am not an advisor but there are many advisors who can help support each other and I want to support that.
- UNLV - Can you describe your RHA inclusivity/diversity bill?
  - So this is something I offered on campus and haven't been able to pass it through yet. Looking at our policy book and what does that say to people who are looking at it. Saying we are being inclusive is not enough. Similar to our regional level unification statement. Also mandate ADA accessibility instead of just practice so it is made sure it is there.
- ASU-T - How will your experience with NRHH benefit you in this role?
  - We haven't had a regional director with much NRHH experience. I'm the second to do the COSN position. I am the director which

covers everyone not just RHA and NCCs but NRHH. And so we have pushed this onto the ADNRRH and so we want to bring them in and interact with them all because the region is everyone and I can bring my campus experience of advocating for them both.

- UNM - Transparency is often an important part of a leadership role and wants to know: how you will create transparency in the Director role?
  - I think that is absolutely pivotal to organization success and I think that it is because if you can't see what we are doing you can't understand why it is important. So it is important to you. So we want to look at what we are doing with our information reach like the Monkey Monday to communicate as well as look at committee structure so you can understand so we all have a care and structure.
- UofU - How do you plan to deal with conflict within your role?
  - I think it would be case by case. Things that come up and I look at my conflict style. My main is to attack it head on but sometimes that is not the best route. My strengths come in there with making a plan and following it through and that comes from people and talking to people. I want to tackle the problem and talk about the problem so we don't attack the people, just the struggle.
- UNC moves to extend Q/A by ten minutes
  - Second UNLV
  - No dissent.
- ASU-D - How will you promote accountability throughout the RBD with evaluations?
  - So something that we do mid year is a semi annual report that you don't see. NACURH does 360s to review. It is a great process but accountability doesn't come into play; you don't get to see that. So if we undergo an internal review that you all use to review so we can address issues you are having and you can check us on what we are needing to do. Providing opportunities to check each other in constructive ways.
- UNM - What are the biggest strengths that you bring to the table?
  - My biggest strengths. My ability to plan. My poor chapter gets agendas down to the minute. I'm really good at getting stuff done and I don't give up. If we don't get it done the first time we keep working on it. I also don't fret about going against what is here so we can make it the best for you. In addition, communication is big and important because if you are not communicating clearly you can't work through things.
- Mines - How do you plan to create a lasting impact in the region so the things that you do impact the region for time to come?

- Thank you for your question. A big thing is asking why it matters five years from now. It is important to set up as it is important now and it will make big effects five years from now. It is in policy to make it in. Why are ADA standards and inclusivity not in policies? Also building structures so that they do not completely collapse when things change. In addition, transition reports. Transition is important because of turnover so we can hand over a great document with all the information they need to get to a good place.
- UNC - What, if any, current practices would you like to change, analyze, and/or update?
  - There's a lot of changes in the bid. But I'll address regional culture. Pin culture is important. It is not accessible to many. It is almost an elitist culture. About why you got the pin not the value. We use pins to recognize achievements and we also celebrate reason and memories. I value the person behind a pin. I want us to work together instead of against. Lifting each other up like how you do that. This is the conversation about how we are succeeding and that is a great thing in bids and OTMs but at the same time it is not about winning it is about supporting each other. Change I want to start implementing.
- ASU-T - What has been a big challenge for you thus far and how would you apply this to your new position?
  - First of all based on who I am I am a control freak I have my processes and my schedule and I like just doing it. However, it is not the best way because it does not give the others the chance to shine and grow. Collaboration is key and asking for help to give others opportunities.
- UNM - As a hispanic serving institution, UNM wants to make sure minority serving institutions are represented. As Director you represent us in NACURH spaces, how can you represent us, a diverse group of individuals, in those spaces?
  - Thank you for your question because we have a lot of minority serving institutions even if it is not shown. One of the great things in IACURH is we want to have those voices. And so we want to acknowledge and make those spaces like affinity socials. And also a chance to acknowledge how people came to these spaces and what they have overcome. We have people and we want to celebrate and share that this is what IACURH is doing for them and how we talk about it and acknowledge it. How we show and represent that. That we can be serving institutions that aren't reflective of us.
- ASU-T moves to extend Q&A by 10 minutes

- Seconded by CU-B
- No Dissent
- CU-B - Can you elaborate on how you plan to improve the conference staff experience, relationships with conference chairs, and the conference experience as a whole?
  - So when I look at the conference experience it is hard and those institutions. Because you feel alone for a long time. But really there should be structures for that continuous support. Outline clear expectations for our conference teams. Crysti and Jamie have done a great job on updating our hosting guide. So sharing that. In addition, there is a lot of great work that our RBD can do to work with conference teams. Great opportunity to tie what we have done with our jobs and share the work. Big part of work is incorporating our conference chairs into our board. We want to give them a place at the table if they want. Make them an equal member.
- MSU-B - What do you see as the largest hurdle if you were to be elected and how would you overcome that?
  - Conferencing is a large hurdle. Making conferences accessible and finding host sites. Ways I look at overcoming is being flexible and clear and assistive. How can I help you do what you need? Look at what our RLC hosting can be. When I look at conferencing, I want us to look outside of what conferencing has been and what it could be. I don't have those answers because I don't know what our situation is yet but that is the biggest thing that we are looking at doing. Working with the current RBD to get that figured out.
- USU - You mentioned in your bid you were planning to have crash courses for first-time RLC attendees, how do you plan to do that?
  - With those I hope they are not just RLC attendees but anyone. We limit a lot to representatives. We put a lot of work on the NCCs to teach what is IACURH. Learning how to provide more information and information sessions to learn about IACURH and so it is for RLC but also for everyone. In May we have a lot of passion so look at starting over the summer so we can get you going because it doesn't have to wait till August.
- ASU-T - You mentioned diversity and inclusivity as a focal experience of your bid, how does your experience demonstrate this?
  - So I currently serve as the current advocacy and philanthropy co-chair. So what we have been looking at critically. Looking at my experience directly and coming in is the intentional conversation of identities and who is present and not. Celebrate who is in those spaces. Diversity is the first section. The great thing is that diversity is

the cogs and inclusion helps it all run. Great way is we work through that month by month and our current structure is we have tasked it out month by month. So we can recognize individuals. How those identities play into impact.

- BYU - YTR
- UNC - As we are all aware, conferences can be taxing, how will you help attendees most past that burn-out?
  - I experience burnout personally. Breaks are really nice and we don't always take enough of them. Conferences can be really fun but painful. So one of my goals is that we have weekly leadership meetings. So that is your conference experience.
- ASU-D moves to exhaust the speakers list
  - Seconded by CSU
- CSU - You said IACURH is sometimes inaccessible, how will you address that?
  - I think the limitations of IACURH is that we put a lot of business into physical spaces that are not accessible to everyone. The power and change of a physical space so that we can move things virtually so they are engaging and accessible to smaller schools who may not be able to be present.
- UofA - In your power of the placard goal you mentioned wanting to share that NCCs are not the only ones with the placard, how do you plan to do that?
  - So, the NCCs do hold the voting rights in this space. What I want to hold is less the vote itself but the process that gets us to the vote. Technically NCC has to transfer and yield speaking rights to individuals. If there is someone who is feeling there are issues or the fact the NCC can transfer voting rights to others. Empowering them and transferring so that those who have the most information are the ones voting.
- ASU-T - YTR
- Westminster - As a smaller institution, what actions do you plan to take in representing institutions of all sizes?
  - When I look at support for IACURH school size does matter but school size and privileges do matter. Your institution size does not always coordinate with your resources. Smaller schools do tend to have issues with budgets. As a CO I let my reps tell me what their needs are. That is what we need to do with schools as a whole so schools can tell us what they need so we can channel our resources into those schools. Really truly I want to have small schools know they are known and just as important.

- NMSU - How would you get more institutions, who do not typically participate in IACURH, to attend conferences?
  - When I look at the question it really ties into accessibility and privilege. And what it comes to is that smaller schools do not have the financial support and resources larger schools have. Making sure our scholarships are available to them. And reaching out to make sure those barriers are lowered for them. Talking about small schools and those voices are important and not in those spaces. Pave a road for them.
- NAU - Things may not always go as planned, how do you want to be flexible and embrace change as you approach this role?
  - When I look at change I look at that in a leadership role there is no way to anticipate the way the year is going to go. So that's an ability to make sure that I'm not so grounded in my agenda and that I am there to support you. If what I was planning is not what you need I pivot to support you. Committee structure is a big thing that has changed many times in our structure. They keep trying to do work. Willingness to never give up and keep trying. It's acknowledging that you can have a plan but it could need to change.
- Mines - YTR
- Downtown - Bouncing off of UNMs question, you want to support marginalized institutions, how do you feel about permanently changing the dates of the conferences to avoid Día de Muertos?
  - I think that is a great idea. I think those are conversations that we could have with our conference staff's to set those expectations.
- UNLV - Can you further elaborate on how you want to provide campus & regional social justice initiatives and communication?
  - There are a few ways we can do this. Core ways we can look at this. A big part of my role has been IAdvocate picking a large item and how we can support it. We operate in a virtual space so looking at ways that I can give you resources that you can utilize on your campus and being educated and empowered to educate your campus. Many of you are serving minority serving institutions even if you are not a minority yourself so how can you empower them with resources we provide you.
- CSU - Members on the regional board have varying opinions on how to accomplish tasks, how do you plan on maneuvering through those differences?
  - Having served on the regional board it is a thing. We are all passionate and some of those things do clash. I want to be helpful and work to coordinate times that we are able to collaborate and

work even if our duties don't say. First thing as director I want my board to feel that they could do is come to me so we can work through things and figure out what they need. Shouldn't do the same task twice in different ways first. I can help members but they can also help themselves. Just like you trust them to lead the region I trust them as well. Look and agree what is best for IACURH.

o Pro/con

Pro	Con
Thorough Answers	-
Clear Vision	-
Strong goals and initiatives	-

o Discussion

- ASU-T: Would like to showcase support for Rae Gilmore as we believe she is more than able to spearhead the organization. And her knowledge and work in communication, inclusivity, is more than able to push the vision of IACURH.
- BSU: Believes Rae gives passionate answers and clear goals. She was transparent and would make a great Regional Director for the Region.
- UNLV: Would like to recognize that Rae seemed entirely genuine and showed true interest in answering her questions and would like to support her.
- UNM: Would like to show full support for Rae for numerous reasons. She recognizes marginalized identities and wants to represent them; the idea of accountability is much needed; brings ideas to benefit Advisors/Conference Staff; and passion to lead the region to be the best by far.
- NMSU: In full support of Rae. We believe she can forge new paths for the region and take it into a whole new ballgame and improve our region.
- CSU: Feels that Rae demonstrates the goals/initiatives that will aid the region and will allow us to be a more transparent and accountable region.
- UNC: Moves to vote by acclamation
  - Director: It is an election, so we will not entertain that motion.
- BYU: Gives our full support to Rae Gilmore Really like her ideas of supporting advisors and delegates.



- ASU-POLY: Feels that Raes experience with RHA/NRHH will help to bridge the sister organizations; her passion for diversity and inclusion will help to take the region in a new direction.
- UofA: Is in full support of Rae Gilmore her leadership experience, passion for the region makes her great. Her passion and initiatives and inclusivity will do great in pushing the region and will make it the best by far.
- Wyoming: Moves to end discussion
  - Seconded by: UNC
  - No dissent
- Vote
  - Rae Gilmore elected as the IACURH Director for 2020-2021

**Roll Call:**

- Regional Director
  - X
- Associate Director of Administration and Finance
  - X
- Associate Director of NRHH
- Coordinating Officer for Presidential Relations and RHA Development
  - X
- Coordinating Officer for Service and NRHH
  - X
- Coordinating Officer for Publications and Technology
  - X
- Regional Advisor
  - X
- NACURH Associate for NRHH
  - X
- NACURH Corporate Office
  - X
- SWACURH Coordinating Officer of Marketing & Technology
  - X
- OCM

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	
Arizona State University - Polytechnic (ASU-P)	x	
Arizona State University - Tempe (ASU-T)	x	
Arizona State University - West (ASU-W)	x	



Boise State University (BSU)	x	
Brigham Young University (BYU)	x	
Colorado School of Mines (Mines)	x	
Colorado State University (CSU)	x	
Montana State University - Bozeman (MSU-Bozeman)	x	
New Mexico State University (NMSU)	x	
Northern Arizona University (NAU)	x	
University of Arizona (UA)	x	
University of Colorado - Boulder (CU-B)	x	
University of Idaho (UI)	x	
University of Nevada - Las Vegas (UNLV)	x	
University of Nevada - Reno (UNR)	x	
University of New Mexico (UNM)	x	
University of Northern Colorado (UNC)	x	
University of Utah (UU)	x	
University of Wyoming (UWyo)	x	
Utah State University (USU)	x	
Westminster College (Westminster)	x	
<b>TOTAL 22</b>	<b>(YES) 22   0 (NO)</b>	<b>22(YES)   0 (NO)</b>

- Legislation
  - MMK
    - Moves to hear University of Wyoming
      - Seconded by: ASU-T
    - Proponent Speech
      - This piece adds land acknowledgement to conference policies and explains that it needs to hold all identities and that people who share those identities. In addition, we want to place a land acknowledgement directly into our statements of purpose and that it is important that we acknowledge what we do in these spaces and that we encourage you to do the same.

■ Q&A

- UNLV: Would like to know if you plan to use this initiative to provide grants or discounts to individuals who live on these spaces to attend.
  - We have had times that it is financial and we are working currently with institutions that are serving these areas. Right now we are addressing finances. Looking and working with NACURH with what pieces they also have. Would like to consider how we are showing that and welcoming it. Showing initiatives and furthering processes. Importance of putting it into our purpose statements is that it shows that it is a priority and that we are equipping our campus to work on those things so we can as a board look at supporting them.
  - When are you looking at implementing this?
    - It would be immediately after this passes but it would be a multi year policy.
- MSU-Bozeman: Would like to know how you intend to facilitate the research?
  - Something that we have done this year. Is what we have asked to do is find the groups and organizations that can provide and help and we know that it can not be perfect but why we included that it needs to be thorough so that we promote those connections and not just google. Should be creating dialogues and recognition with them so that they can help tell us how they would like it.
- NAU: Wondering how to put the support indigenous cultures throughout the conference, not just at the opening?
  - That is one of the crucial ways we can further the region. Currently we have it up to the conference staff but it is also how we can utilize you all and your work to get through it and do it. Reaching out and asking and getting feedback to implement those things. Interested in collecting that information so it can be implemented. How can we do it? You all are critical to that.
- ASU-T: Moves to end Q/A
  - Second Westminster
  - No Dissent

■ Discussion

- MSU-B: Would like to thank the RBD for being thorough and writing in that research needs to be thorough and that land acknowledgements are engine as that is important

- CU-B in full support of passing this piece as it ties into our items of inclusion and diversity we are set on this on campus and it only does good to further us.
- UNM - In full support. Especially coming from a state with indigenous history and culture
- ASU-T - would like to show support important to recognize those who hold these lands
- UNC - Put forth support for this piece acknowledging it is a great first step and would love to see more work to recognize this.
- UA - call the question
  - No Dissent
- Vote
  - Approved 22-0-0
- MMM
  - Moves to hear - UNM
    - Seconded by: ASU-D
    - CU-Boulder: Dissents - thinks the piece would take longer than the time allotted
    - ASU-D: Withdraws second
    - UNM: Withdraws motion
- MME
  - Moves to hear - UNC
    - Seconded by ASU-T
  - Proponent Speech
    - After serving in this position I don't feel that COPT accurately portrays this position so moving to change that to COMT
  - Q&A
    - Westminster- Could you elaborate on the distinction between?
      - COPT: Marketing is a more all-inclusive; publication is newspaper; social media does not fall under publication versus it would fall under marketing.
    - UNC- Just wondering which roles pertain to your position that made you pick marketing?
      - COPT: When thinking about marketing, goes back to social media/website/branding and how we do that through outreach and merchandise. PR is more focused on people and does not see this role as people based on what is currently in policy. It is very behind the scenes and technology base and PR is more 1:1 with people.
    - ASU-P- Moves to end Q/A
      - Seconded by: UNLV
  - Discussion

- MSU-B- Reflections to other position makes it better for the position
- ASU-T - Believes the presenters perspective speaks for itself and trusts their suggestion for this change and agrees with the piece.
- CU-B - YTR
- UNM - Calls the question
  - No dissent
- Vote
  - 21-1-0
- MML
  - Moves to bring to the floor: UWYoming
    - Seconded by: Boise State
  - Proponent Speech:
    - One of the challenges we have is: how do you hold us accountable? We are hopeful of the things we do now and the future. We have been discussing how to make it possible for you to attend chats if it does not align with your schedule and acknowledge you need to follow-it. Any open chat, such as Committee/Task Force/Positional, where it is not closed discussion is recorded and uploaded so you can access it. We had a chat on the 16th for NCCs, was recorded and sent to you within minutes, so for different learning styles it does not give you a depth of what the meeting entailed and wanted it to be in policy so that you can understand what happened.
  - Q&A
    - NAU - How will you ensure privacy for those not wanting to be recorded?
      - One of the first things we do is let you know it is recorded and that you can turn it off if you want; start off with that and hopefully because it is in policy people will come to the chat knowing so you know what will be comfortable for you.
    - USU - Yield
    - UW - Will these recordings be on the vault?
      - COSN - As you all know, something happened with the NACURH Connection, it sort of died and moved towards the google drive. Google is only accessible with those with google accounts; left it ambiguous so we could decide what is best for the region and what is most accessible. Going to yield to the COPT
      - COPT - Restructuring the current drive so you can access it in the best way; the time between semis when the connection died and now, it is in the works, hopefully done before



NACURH and that is where the resources for regional related items will be.

- ASU P - If the groups who are being recorded can opt out of being recorded?
  - My understanding is that when you record the chat it records the speaker; you have the option to do gallery or speaker view. The automatic recording is to record the speaker, you can turn off the video or change your name and is something you can indicate to the chair and we can address. Because of certain limitations, we want it to be accessible and if there is a significant reason why it is not recorded, we have to balance that with the policy; is yes and no.

■ Discussion

- UNM - If you did record audio/video could you splice which one is available?
  - How zoom works is it records video and audio and just puts the chat up; saves four different files when you record it and the storage space fills up; we recognize the limitations and want to figure out how to do it best. These are open chats and little details of how it will be recorded will continue to come; saves just audio, saves all of it, etc.
  - COPT - Saves as a video file and is super possible to remove it; is not ideal because it is a pain to do that for every meeting if that is something that people would want, is possible.
  - Committee setting you could set expectations and if that is an exemption to be made you can request that.
- BYU - Motion to Table
  - Seconded by: UU
  - No dissent

- Recess to 1:15pm
  - U Of A motion
  - Seconded by Mines
  - No dissent

**Call to Order: 1:28 PM**

**Roll Call:**

- Regional Director
  - X
- Associate Director of Administration and Finance
  - X
- Associate Director of NRHH



- X
- Coordinating Officer for Presidential Relations and RHA Development
  - X
- Coordinating Officer for Service and NRHH
  - X
- Coordinating Officer for Publications and Technology
  - X
- Regional Advisor
  - X
- NACURH Associate for NRHH
  - X
- NACURH Corporate Office
  - X
- SWACURH Coordinating Officer of Marketing & Technology
  - X
- OCM

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	
Arizona State University - Polytechnic (ASU-P)	x	
Arizona State University - Tempe (ASU-T)	x	
Arizona State University - West (ASU-W)	x	
Boise State University (BSU)	x	
Brigham Young University (BYU)	x	
Colorado School of Mines (Mines)	x	
Colorado State University (CSU)	x	
Montana State University - Bozeman (MSU-Bozeman)	x	
New Mexico State University (NMSU)	x	
Northern Arizona University (NAU)	x	
University of Arizona (UA)	x	
University of Colorado - Boulder (CU-B)	x	
University of Idaho (UI)	x	
University of Nevada - Las Vegas (UNLV)	x	



University of Nevada - Reno (UNR)	x	
University of New Mexico (UNM)	x	
University of Northern Colorado (UNC)	x	
University of Utah (UU)	x	
University of Wyoming (UWyo)	x	
Utah State University (USU)	x	
Westminster College (Westminster)	x	
<b>TOTAL 22</b>	<b>(YES) 22   0 (NO)</b>	<b>22(YES)   0 (NO)</b>

- MML
  - UNM - Moves to untable
    - MSU-B - Seconds
    - No dissent
  - Discussion
  - BYU - In an effort to make it more accessible if the recordings would also be recorded in a script to accomodate for individuals who are hard of hearing or other disabilities?
    - Director - Wonderful idea, would just require it to be more people to participate in an additional committee. Not opposed to any of those ideas, and welcome them for bettering what we are trying to implement.
  - MSU-B - Moves to amend the piece
    - Seconded by - UWyoming
    - Reading of the Amendment
      - "There will be a time before the start of business in each meeting that will not be recorded or posted to allow for roll call and sensitive topics to be discussed"
    - Proponent Speech
      - Give the opportunity to voice opinions and discuss sensitive topics and allow people who do not want to be recorded to participate as necessary which is why we are proposing this amendment.
    - Q&A
      - BYU - What would the region count as sensitive topics and would people be left out if they are not able to attend?
        - MSU-B - Idea behind it is that it would only be a part of the meeting so people could participate in the main part of the agenda; there may be topics people may not feel comfortable sharing and up to the individual/institution to decide what is sensitive.

- USU - YTR.
- UWyoming - If the sensitive matters would be recorded on the agenda for those unable to attend?
  - MSU-B - Not agenda topics; would not replace closed meetings, but provide time for individuals/institutions to add things to the institution that is not a part of the agenda without feeling like they are being recorded to the public.
- NMSU - Moves to caucus for 2 minutes
  - Seconded by UWyoming
- UWyoming - Moves to end Q&A
  - UU - Seconded
  - Westminster - Dissents: Has a question
  - UU - Withdraws Second
  - UWyoming - Withdraws motion
- ASU-D - How is this any different than the meeting minutes taken at the chat as all sensitive topics are taken at the meeting, where is that line of privacy?
  - MSU-B - Up to individual chats and institutions themselves. If you have specific problems, such as a conflict with the RHA Board, you do not necessarily want that to be recorded, but can be in the minutes about asking for advice, which is not online and for everyone to see and to prevent people from getting hurt by. The other piece of why we are adding this is allowing those uncomfortable with being in recorded sessions to participate in non-recorded sections. It allows for a piece of privacy/mind to contribute even if you are not comfortable being recorded so we can record the overall meeting and allow those not present to participate.
- Discussion
  - Cu-B - How would you define business? Where is it defined when business starts and ends?
    - MSU-B - Business is the agenda start; anything set to be discussed. Adding some time before that for this kind of discussion that is not recorded and the start of meeting topics. The reason we are considering doing this at the beginning as it would be easier on zoom to do the conversation before and not have to stop recording and have the chat keep going.
  - UNM - Feels that by having this at the beginning could impact the meeting having happening at a certain time. "Sensitive topic" restricts participation and allows people to debrief enough. Would be more appropriate for things to happen at the end so

participants can come for the business and if they want to engage further can stay longer if they want.

- ASU-T - What constitutes "sensitive information" and want to be able to make an educated decision as we have not encountered this.
  - MSU-B - May be an issue on-campus/in the region, and just something you do not want it being recorded with your voice.
- WC - Based on your specific example of sharing experiences with each other, have you considered re-wording "topic" to "details"?
  - MSU-B - Not sure experienced with parliamentary procedure; just our idea we wanted to get across (should have time before/after topics to have opportunity for people to be comfortable and for things not being recorded in voice. This is the wording we came up with but open to changing it)
- MSU-B - Would like to change "sensitive topics" to "details"
  - No dissent
  - Amendment changed by authors
- NMSU- Still feels that sensitive subjects should be conveyed at the end or a 1:1 conversation and feel sensitive subjects should not be conveyed in a joint meeting.
- UofA - Not in favor of the amendment as sensitive information is likely important and all schools should be able to hear it. Sensitive information should be kept to a 1:1 and the current minutes are already available to the public.
- ASU-D - Would like to Echo UofA as the whole purpose is to make things more accessible. Entering a chat should be the same as a recorded chat and if someone is not getting the same experience, it does not meet the purpose of this piece.
- NAU - Yield to the RBD: Since we have been recording zoom chats, what have you experienced with that?
  - Director - Current process has been not recording roll calls since people can see it without the roll call. After the end of the chat, stop recording to have an open forum if you need a length of time; currently record after roll call through the beginning of the open forum.
- ASU-T - Feel that as we are working on this amendment it is getting too specific, proposals should be vague for wiggle room. Consent is already something that the individuals running will be asking for so there should be no necessity for this as it is all hypotheticals.
- UW - Moves to amend the amendment:
  - Reading



- Removes "and sensitive details to be discussed" from the amendment
- Proponent
  - A lot of people were against the sensitive details and thought why not remove it and move on with our lives rather than just saying it over and over again
- Q&A
  - BYU - Moves to vote
    - ASU-T - Seconds
- Discussion
  - None
- Vote
  - 19-1-2, amendment passes
- BYU - Moves to vote
  - UWyoming - Seconds
  - No Dissent
- Vote
  - 13-7-2, amendment passes
- Discussion
  - NMSU - Thinks MML is a good idea, as for the concern with privacy discussed earlier, you could not show your picture and also mute your sound. Private messages sent to the person hosting cannot be seen in the video; if you have other information you could send a private message to the group chat or person hosting who can answer any questions without having your voice recorded.
  - ASUP - Believes this policy creates two issues: any information from a security perspective stored in an online environment (audio/visual) has the ability to be misused; although the information discussed is not personal/sensitive it could still be used to hurt individuals. Because of it many states have created laws to protect individuals. The second issue is that if representatives are being recorded, and going through other topics, they might be impacted on not sharing even if it is important/helpful and so we do not support this piece.
  - UW - YTR
  - ASU-T - YTR
  - ASU-T - YTR
  - BSU - With the discussion around security conversations, would like to know if delegates are going to be shared disclaimer that recordings are not going to be shared publicly or not?
    - Director - One of the beauties and challenges of a virtual space is looking for a way to be inclusive and accessible, how you use them should be at the discretion of those invited to attend. An open chat

and recording it so you can access it. Our goal is you are included in the access while serving in the roll while not having to freely access. If we are going to record going to consider how accessible they are so you can know what is going on so that not just anyone can access them. Hear you, yes, but navigating that, would like to record. The drive shared with the NCCs is only available to the NCCs on the list; how that gets used could do disclaimers and open to ideas. Want to record so everyone has access and we can work to address that.

- UNC - Fails to see the purpose of the piece; in order for it to be accessible as stated it is seen that you should be adding closed caption and do not see a resident/student would not just go look at the minutes; you say fitting into student life schedules, if they do not have time to sit down they would not have time to watch the recording for this and is not in favor of this piece.
- BYU - Would like to acknowledge USU points earlier about some people not being able to access these chats on Sundays and do support these. Our school mandates church attendance during the time of Zoom, it is not about our time commitment but attending something else.
- Authors - After hearing you all and would like to hear a motion to table it to the workshop and take these topics into consideration. For sake of process do need to put work into
- MSU - B - Moves to table the piece to the authors
- ASU-P - Seconds
- No Dissent
- Piece Tabled to Authors to come back at a later date.
- ADNRHH Elections
  - Nominations
    - Open elections motioned by CSU
      - Second by ASU-T
    - CSU Nominates Riley Sparks
      - Seconded by ASU-T
      - Accepted
    - NAU nominates Jen Garcia
      - Seconded by ASU-D
      - Accepted
    - Motion to close from UNM
      - Seconded by UofA
  - Jen Garcia
  - Presentation
    - Somethings that are important to me is I started at ASU-Downtown and have built that chapter up and when I realized I could do more for this

organization I wanted to do more. I fell in love with all of you at conference and when I got to the inter mountain region I found all of you and it has been great to advocate for all of you. Bids affect all of us. The ADNRRH position has NRHH in its name but it affects all of you through award bids. With that one of my main things I have done and want to continue to do is meet schools where they are. I have had numerous 1:1s with schools because some haven't submitted an award bid because they didn't think they could and I want to make it more accessible through changing the way they work. Public speaking is something I love and something I dread at times in this region and I know a lot of schools are worried about that too. Even if people don't feel comfortable which is submitting bids through a process that isn't as long and doesn't have to be as scary. Looking for ways to make things easier for them. The award bid guide is a long document. Making things easy and more specific towards them. Pursue different things. With the award bid guides and it can be difficult to look at the award bid guide for both. A thing I did is remove mention and make it RLC and RBC specific. Something I will continue to do is take your needs into account as we work through our items. I am here to adapt and work for all of you. Something else I am looking forward to is the award bid task force. After bids at RBC are due they head to the NACURH level. It is important for us to get information for you all who are there and this task force is an exciting thing we will pursue this year. NACURH bid defense is something that made me proud and something that I will get to do again and something that I can improve on. NRHH it's in the position name. It does more even on the NACURH level. The COSN position was made to support and be the main go to person for reps. They are the 1:1s and meet with the COSN so I can bring that up to them. Because I don't get to have 1:1s on chapters. It makes it hard to advocate for groups that I don't get to know so I want to implement 2:1s so I can chat at least once a semester with individuals when they have needs. I want to increase NRHH submitted bids. There are some categories that have a lot and many go small though. So treating small bids and individuals like small schools and coordinating with them so they are able to get things together and work on them. I have been able to bring the needs of the region on another level. I am able to bring things to the NACURH board of directors which deals with things across all regions. And can work to get things that get left out. The programming grant was going to be removed and advocated on a level that has not been able to be utilized in the past and something I have grown in. This position you can see everything in the policy book but there isn't a time.

- Q/A

- ASU-D - Is there anything else that you'd like to share that you didn't have the opportunity to during the presentation?
  - The reason I want to run for this position is because I still have so much left to give. I have been able to grow and adapt to see where the region needs to go. And be there in any way the region needs. My why is you all and I want us to have a voice on the NACURH level and really this is just my everything and this is something that I am willing to fix, help, and empower in any way I can.
- UNC - With ever changing campus climate, how do you plan to support chapters where NRHH membership is in decline?
  - So we have definitely been seeing how membership can decrease and how hard it is to keep members engaged in chapters. So I want to see how we can help individual chapters and what resources they have available on campus and how passionate they are about service and recognition. I have experienced that on my campus it had died and took someone passionate to grow it up and see where each individual campus is at.
- ASU-T - Are there any current parts of the IACURH or NRHH Constitutions that you'd like to change?
  - When it comes to IACURH we want to update the NRHH policy book because there isn't the COSN there is still No frills we want to update the policy book and re-ratify the NRHH constitutions.
- CU-B - Can you say more about the way you'd work with the rest of the RBD surrounding recognition at the regional level?
  - So I am actually very excited I have looked into ways we can improve recognition with things like OTMs. So give chapters and individuals recognition in those ways like the Monkey Monday how we can improve on that like the CONCCTD and COPRRHA how we can recognize more of those delegates so we can be engaged in that value. I see this in a variety of ways so this position is in award bids and OTMs and how we can improve those first then where else we could go.
- UU - YTR
- UNM - As an institution that's working to restructure their NRHH, how would you support institutions in a similar position to improve membership and quality of bids?
  - So when it comes to improving bids, working with the COSN is where I want to meet more with those individuals and the NRHH presidents where we could start with my position in award bids. Giving them an outline of what they could recognize people for and who they could recognize so that we can see where we could

go from that. What I have done with individuals is outline where they are outstanding. Being humble they don't see what they can be recognized for. When it comes to chapter development seeing what resources we could create to give to them. What resources are needed from acronyms to functions of us. What we could create for individual chapters to help them grow and check in how they are doing after resources. Or find additional ones.

- CSU - What would you say are the biggest changes in this position?
  - I think the biggest challenge is a lot of this position is behind the scenes work and we spend a ton of time going through policy and resources. GOing to many meetings and attending different things. There are a number of time commitments you don't look into when looking at policy. Is not understanding how much time goes into this position. So looking at the time coming in I was not ready for it so I worked to step away from items so that I could work more for the region and am able to approve.
- ASU-T moves to extend Q/A by 10 minutes
  - Seconded USU
  - No Dissent
- CU-B - How would you define institutional success at the chapter level?
  - I think that is very individualized because it is very difficult to look at it chapter to chapter. For us improving OTMs is something that is huge. My chapter has been low so even getting 2 members was something major so calculating that is a major change. So seeing individually what they are doing and proud of something they need and are doing can improve their personal success. Can't compare many chapters in this room.
- USU - What motivates you to be AD-NRHH?
  - I've been able to see the impact that these values have had on a campus level and even on my own life. When I was first coming to ASU I wasn't going to do leadership until I saw the values and the impact those words can do. My motivation is the values and the people. The board hears it. I don't get to have regular face to face time because I do all I do for you all and see when you are growing in your position and when we have effects on campus. Seeing the impact I can make not only on a NACURH and IACURH level but the individuals as well.
- MSU-BZ - What new personal qualities are you hoping to achieve?
  - It's hard to know exactly what that is going to be. I know what some of my weaknesses are and what i need to improve on. For example I like and spend so much time on things that weren't important to others. But I give things more importance than I should

and get things ahead of time. Something I want to improve on and know what the role is. Mainly, the fall semester. You really come into the fall semester if you are just rolling through and at what time period do I have to get you all the resources you need to get.

- CSU - YTR
- USU - What are some needs that you see and would advocate for within the IACURH NRHH Chapters?
  - When it comes to advocating on a NACURH level. One of the things that myself and Dylan Miller from Wyoming we were able to see is that off campus members aren't able to get the same recognition on campus members can because they have to spend an amount of time on campus. And we want to change that to make sure and advocate more opportunities to engage off campus members. Bringing a voice to those individuals. We are a smaller region and it is something that could easily be misunderstood on a nacurh level. So many limitations when it comes to that and provide more opportunities to those individuals. Something that is needed in ours but not always all regions.
- NAU - You mentioned wanting to make award bidding more accessible, how do you plan to make the hurdle of public speaking more accessible?
  - So the way the three categories that are selected by the RBD is that you just submit your bid and the RBD selects just based on what is there. Not changing but making it more known in that sense. Something I've done is seeing what individuals need when it comes to award bids and going in front of everyone. See if we are able to provide for the needs. Something I have done to do is keep a timed break during award bids that I am very adamant in keeping. Seeing how I am able to support and make sure that individuals aren't stuck.
- ASU-T - How would you coordinate with regional advisors to help campus advisors in relation to conferences?
  - CU-B moves to extend Q/a By ten minutes
    - Second UNLV
    - No Dissent
  - Something I'm very excited about is getting an NRHH advisor. Something I am excited about is getting transitioned and finding ways that I can coordinate with the NRHH advisor coming in because I don't know what the needs are so getting more informed with what NRHH advisors are experiencing and something I want to pursue once we get one.



- USU - What qualities do you bring to the position that would be valuable to the region and its NRHH chapters?
  - One of my things that I have genuinely valued is that the region's needs are changing all the time and so finding ways to find the best for you and I have been able to adapt and be flexible even with award bid evals just changing and being flexible to support individual chapters. Something that is very needed there. Especially on the NACURH level. Another thing is that I love advocating and it is something I have come to find to be meaningful to me. In that sense figuring out what is going on and figuring out what I need to advocate for. On the NACURH level that is a very big thing and we are doing changes that are going to affect chapters everywhere. Something that I have felt I have found confidence and can use it now and benefit all of NACURH as well.
- NAU - Moves to End Q&A
  - Seconded by BSU
  - No dissent

○ Pro/Con

Pro	Con
Passion	-
Experience	Unfocused Solutions
Honest	Redundant
Motivated	-
Inclusive	-
Goals for all levels	-

- Riley Sparks
- Presentation
  - Why ADNRHH, I really see a lot of potential growth for IACURH. Experience Hall council president to NRHH president to NRHH Vice President of Recognition. Committee involvement I chair our recognition for NRHH on campus and have served on the regional OTM selection committee this year and last year and NACURH OTM selection this year. Goals want to define and vision out the COSN, Increase recognition engagement, Help to rethink the way that the RBD out week, want to streamline bid processes, I want to help new folxs enter these spaces and send resources

ready and lastly changing the bidding process entirely to make it more accessible.

- Q/A
  - WC - What are some initiatives that you will use to make bid sessions more accessible and less biased?
    - Some of the initiatives for removing bid bias are being in contact with members to look at ways to remove it such as removing outside information and when people do feel isolated try to remove that.
  - ASU-D - Can you elaborate on how you will help new NRHH chapters succeed?
    - Because I am from CSU I know how strong a chapter could be and I also know how new chapters within spaces are not super comfortable. Reach out with resources here's how people have helped and make a more interconnected system.
  - USU - What strengths do you have that would benefit NRHH and IACURH?
    - For me one of the biggest strengths I would say is compassion for people. And making sure people feel comfortable within spaces. Giving them the resources and making sure they can feel that support. That is one for me.
  - Tempe - On Page 9 you said that your goal was to work with the COSN, can you explain how you'd do so in more detail?
    - So because I realize how vital the relationship is and making sure that the relationship is strong and meeting with them early to begin working on the vision and once the year is started and start reaching out to chapters to continue working on that relationship to make sure we are strong for the future.
  - CSU - What would you say the biggest challenges in this position would be?
    - For me knowing I'm someone that struggles with enforcing things. Enforcing bid policies is a place that could be a struggle but look at it positively to advance the spaces making things fair for people.
  - NMSU - What changes would you make to the current bylaws & COSN?
    - Some of the Bylaws are the same thing but reworded. Making them more specific and make space for the COSN and ADNRRH to individualize and coordinate better. Knowing positional bylaws to make sure that it can work better with the region.
  - NAU - What is your plan to increase OTM presence in the region?
    - Honestly, I'll be really transparent, I have been looking at CSU to increase but have not found many that work. Looking at hall competitions to figure out how to get halls who have more. Maybe

working that on the regional for bragging rights. Something like that.

- UNC - Can you go into more detail for your plans for RBD out week?
  - The time that I have with it thinking about it. The system that it is finding a way that we could have work more with RBD and RBR. My vision is an amendment to the later. Where people can take it or others could not potentially that interaction with the RBR could happen later.
- UNC - You mentioned in your bid changes in policy around wrap up reports, what were you referring to?
  - I think more thinking working on wrapup report more during the out week.
  - UNC Moves to extend Q/A by ten minutes
    - Seconded by USU
    - No dissent.
- USU - You speak about increased engagement with NRHM in your bid, can you go into more detail about this?
  - In the past thinking of personal history we aren't super involved in NRHM continuing to send out resources and other resources you could engage with to be more tangible with it.
- CU-B - What are your strategies for reaching out to new chapters at smaller institutions?
  - Don't know what that looks like right now, could learn more during the transition, Learn what they will need and working out and through what those smaller chapters at institutions need.
- BYU - How do you plan to assist NRHH chapters that are just starting out?
  - Because I don't know yet what that support looks like working in transition and what kind of direct support is needed and what wisdom can be gained and giving resources of how other people have taken those movements.
- CSU - How has your involvement with Regional and National OTM committees helped your campus?
  - I think specifically thinking that I was not in this role monitoring our schools OTM system allowed us to look at our engagement. Things I was able to learn and bring to ours at CSU and I have continued to learn about how to engage with OTMs.
- U of A - What goals do you have for the position at the NACURH level?
  - Being selfish I want to go to semis and see how that runs and operates and what we could do for the region. And being mindful of how inclusive we are and what we could do. With that nacurh involvement. Looking more into intermingling and more connection. What we could do with more committees like that.



- UNLV - YTR
- ASU-D - Your bid says that you would like to aggregate historical bids as a resource, how does this differ from the current process?
  - I think that would be a part of it for sure. Looking at what is available now, updating it makes a holistic list accessible on the website and sent out to NRHH reps RHA reps and the like connecting and making things work.
- CU-B - What do you believe is the biggest challenge to institutions that submit bids and how would you mitigate these?
  - For me what I see as one of the biggest challenges is how intimidating it could be. One of the things that I envision is changing the bid process to make it less intimidating.
  - Follow up: What do you think makes a bid intimidating?
    - Not knowing what goes into it and not knowing the best ways to go about it.
- U of A - What does being transparent mean to you on an IACURH level?
  - I think for me specifically it looks like the range depending on what it is. Like a resource letting them know that I need more time and additionally if like I need more support if you are patient with me things like that.
- NAU - What are some other recognition initiatives would you like to see in the region?
  - Part of it could be with NRHM making it center more with it and be involved more. Lack of involvement on the regional OTM and recognition committees getting more involved.
- USU - What are some ways that you are planning to improve and maintain communication with IACURH representatives?
  - Part of it could be just looking at the database that we have just for the region looking at if they need support and what kind. Checking in periodically.
    - UofW moves to exhaust the speakers list
      - CU-B second
      - No dissent
- BSU - As far as the bidding process goes, would you like to simply further educate people or change the process altogether?
  - My answer is both in some aspects. Reaching out to other ADNRRHs and see if there are changes and differences we could make sending those out to folks making changes increasing it.

○ Pro/Con

<b>Pro</b>	<b>Con</b>
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Willing to learn	-
Well outlined priorities	-
Transparency	-

- Cu-B moves to Caucus for 5 minutes
  - Seconded USU
  - No dissent
- Discussion
  - UU- Would like to thank both candidates. Would support Riley as his specific action plans time commitments and priorities.
  - NMSU - Would like to thank both candidates for both of their bids. We believe Riley did outshine the other candidate as he is motivated and passionate about this position.
  - USU - We would like to recognize both the candidates that have presented. Really enjoyed Riley being honest and vulnerable with us and what they are willing to learn and thought that was honorable.
  - CU-B - Both these candidates have pros. Would like to highlight one aspect of Riley. Rileys approach to bid culture is more accessible. While we believe that may not be a thing all schools agree with we think it is admirable
  - BYU- Recognize Riley's Willingness to recognize small chapters and his willingness to learn side by side with us.
  - CSM- We are not decided and enjoy Jen's Goals and would like to support her goals in larger items. Recognize Rileys items in.
  - USU - Understands work that Jen has put in, but thinks that Riley would give all NRHH chapters a new voice.
  - ASU\_T- Both candidates were well spoken and provided contacts of their positions. Jen stated clear goals and riley focused on large changes. ASU tempe would like to support Jen because of her ability to adapt and be flexible for universities.
  - BSU- Would like to thank both. BSU would voice support for Jen Garcia due to the relevant experience that can help in the upcoming year.
  - MSU-B- Moves to end discussion
    - Seconded by UNLV
    - Dissent by ASU-T - ASU T feels like it is very important for other institutions to chime in and let us know of their thoughts as it will impact our region in the next year.
    - Second retracted
    - Motion retracted
  - UNM - moves to caucus for 2 minutes
    - Seconded by BYU

- Dissent by UW - Seeking more time
- Second retracted
- UNM edits motion to 5 minutes
  - Seconded by BYU
  - No dissent
- Entered into addition 5 minutes Caucus
- U of A: The University of Arizona to revise the bidding process as we believe the goals she specified in her bid would benefit our NRHH. Her work to improve the off campus members would benefit NRHHs her desire to work on the document
- UofU: Riley had more outlined details of his intentions and his bid allowed for a more detailed outline of his goals.
  - CU-B moves to extend discussion by 10 minutes
    - Seconded by USU
    - No Dissent
- WC- Westminster college is appreciative. We are still neutral and would like to point out significant items for both. Jen advocated for programming funding. We do not have a NRHH chapter currently but believe these actions can support NRHH chapters. Riley's Plans for defining the COSN role and the OTM database and these make his bid distinguished. Looking to create a new opportunity or allow a continuance of work.
- MSU-B- We believe Riley's Clear statement of priorities and bringing campus issues to a national stage. Our institution struggles with some goals listed however would feel supportive.
- U of I- The UI would like to speak for Jen Garcia for her knowledge of positional duties and her work to bridge the gap between RHA and NRHH is great to support us and she provides details for how these will benefit as well as 2:1s
- CU-B- Believes Riley brings perspective that we would like to see. Create more accessibility in positional bidding assistance to RBD as well as working to fix award bids. In addition, his visions support critiques we have to create a vision we hope to see
- UNM- We would like to support Riley for his goal and ideas that align with what we need as a campus and chapter. We believe his items work to support what we need.
- Tempe- Would like to emphasize this idea is the fact that this position is important. We would like to support Jen as we have worked to support and flexibility. Her ability to work with groups between the RBD and her support is clarified and outlined. So we support Jen Garcia.
- UNLV- We would support Jen Garcia because of her thoroughness in her abilities in her bid.



- CSM- Leans towards Riley with his goal outlined bid. With goals of Recognition and reworking bids
- UNM- Would like to analyze both candidates goals with the duties of the ADNRRH. Vs with the ideas that are COSN and would like to make sure individuals are cognizant of the privilege that they come in with.
- UW- YTR
- BYU - We feel most comfortable with supporting Riley with the desires of our executive council aligns with his goals.
- MSU-B - Calls the question
  - No dissent question is called
- Vote
  - Conclusive Jenn Garcia is elected as the 2020-2021 ADNRRH
- Thirty Minute Recess Moved by NMSU
  - Second by UWhyoming
  - No dissent

**Call to Order:5:32pm**

**Roll Call:**

- Regional Director
  - X
- Associate Director of Administration and Finance
  - X
- Associate Director of NRHH
  - X
- Coordinating Officer for Presidential Relations and RHA Development
  - X
- Coordinating Officer for Service and NRHH
  - X
- Coordinating Officer for Publications and Technology
  - X
- Regional Advisor
  -
- NACURH Associate for NRHH
  -
- NACURH Corporate Office
  -
- SWACURH Coordinating Officer of Marketing & Technology
  - X
- OCM
  - x

School	Present	Voting Rights
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Arizona State University - Downtown (ASU-D)	x	
Arizona State University - Polytechnic (ASU-P)	x	
Arizona State University - Tempe (ASU-T)	x	
Arizona State University - West (ASU-W)	x	
Boise State University (BSU)	x	
Brigham Young University (BYU)	x	
Colorado School of Mines (Mines)	x	
Colorado State University (CSU)	x	
Montana State University - Bozeman (MSU-Bozeman)	x	
New Mexico State University (NMSU)	x	
Northern Arizona University (NAU)	x	
University of Arizona (UA)	x	
University of Colorado - Boulder (CU-B)	x	
University of Idaho (UI)	x	
University of Nevada - Las Vegas (UNLV)	x	
University of Nevada - Reno (UNR)	x	
University of New Mexico (UNM)	x	
University of Northern Colorado (UNC)	x	
University of Utah (UU)	x	
University of Wyoming (UWyo)	x	
Utah State University (USU)	x	
Westminster College (Westminster)	x	
<b>TOTAL 22</b>	<b>(YES) 22   0 (NO)</b>	<b>22(YES)   0 (NO)</b>

- FY20 Budget Presentation

**Motion to Split Boardroom**

- UNM Motions
- BYU Seconds



- No Dissent

[RHA President's Boardroom](#)

[NRHH Boardroom](#)

**NCC Boardroom**

**Call to Order:**

**Roll Call:**

- Regional Director
  - x
- Associate Director of Administration and Finance
  -
- Associate Director of NRHH
  - x
- Coordinating Officer for Presidential Relations and RHA Development
  -
- Coordinating Officer for Service and NRHH
  -
- Coordinating Officer for Publications and Technology
  -
- Regional Advisor
  -
- NACURH Associate for NRHH
  -
- NACURH Corporate Office
  -
- SWACURH Coordinating Officer of Marketing & Technology
  - x
- OCM
  -

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	x	5
Brigham Young University (BYU)	x	6



Colorado School of Mines (Mines)	x	7
Colorado State University (CSU)	x	8
Montana State University - Bozeman (MSU-Bozeman)	x	9
New Mexico State University (NMSU)	x	10
Northern Arizona University (NAU)		
University of Arizona (UA)	x	11
University of Colorado - Boulder (CU-B)		
University of Idaho (UI)	x	12
University of Nevada - Las Vegas (UNLV)	x	13
University of Nevada - Reno (UNR)		
University of New Mexico (UNM)	x	14
University of Northern Colorado (UNC)	x	15
University of Utah (UU)	x	16
University of Wyoming (UWyo)	x	17
Utah State University (USU)	x	18
Westminster College (Westminster)	x	19
<b>TOTAL</b>	<b>(YES)   (NO)</b>	<b>(YES)   (NO)</b>

### Business

- CONCCTD election
  - UNLV
    - Seconded by: UI
  - Nominations
    - WC:
      - Seconded by UNC
    - Closed by WYO
      - Seconded nmsu
  - Presentation
    - MY name is rachell krell with 2 ll on both i am running for the concctd position. I am from nau i use she series proniounce sophmore stufying queer studies my favorite thing is working with the ncc the thing the rbd

does a lot is wear polos this is my first delgation bid. Essentially you want to know what I can do for you. I have a lot of goals that are separated into 8 categories. In general representing nccs region nacurh kindness respect accessibility. Providing ncc's equal opportunities and how they are supported. I want to create a level playing feel aside from institutions it is easy to forget we are here to support and be students. I want people to know I am here for them and to help. In the craziness there can be so much to do in conference i can show you what to do for all schools. 1:1's with nccs have been difficult. I want to do one every month. They are intentional and beneficial. I want them to be supported. More ncc chats before conference rlc is hard. Planning chats based around what ncc;s want I will be asking what they need. And will have office hours. Want to do an ncc letter it can be hard to find things since they are everywhere. I want to create a central location where there is an ncc of the week section that will allow us to recognize each other. Inclusivity is my jam. My eventual goal is working in an office of inclusions i am encouraging pronouns as well as preferred names. Always adding if you are willing and able avoiding hurtful language i actually present about this and will be doing a PEAK program. Image descriptions under each picture as well as explaining what we are doing. Continuing to address intersectionality, I want to continue making a space for this. Wants to create mentorship for ncc;s where new and previous can coordinate and offer a leadership opportunity for the old ncc. This will help with retention. Support is important. It is so easy to be ncc first and person after wants to support as people and then ncc's wants to address this in chats as well as address burnout. I Want to show ncc's why they are doing this and address why's. Resources this was something I wish I had more. I want to create guides from everything. These are some ideas. I want to distribute checklists. Collect sample materials in case the person before you does not have these. Opportunities to get everyone on the same playing feel want to have training at the beginning of the year. Brining in guest speakers during chats to promote people first. Hosting a roundtable to speak with those that understand us. Facilitate icebreakers. We could be more of a family if we know eachother better. Hosting practice bid defenses as this can be very scary the first time. Collaboration I want to work with so many people to make sure we are supporting everyone.

o Q/A

- ASU-W: Thank you for this bid wondering if there are specifics on how has your partnership with the office of inclusion help
  - My bid talks about what I have done in my role as a member of the LGBTQ community. I have learned there are so many identities that

need a space. I have a willingness to learn about things i have no learned about

- UNC: What have you noticed from CONCCTD's in the past that you would like to alter?
  - One of the ones I mentioned was 1:1's that can be helpful but can become more of a tool. More of bringing ncc's together should be a focus since we are doing this together
- UWYO: What ideas do you have for roundtable topics?
  - Everyone's individual role on their campus some of you all are called something different want to know how the positions are on campus to see how we can bring more to campus. Roundtables on getting more delegates and helping on this.
- ASU-T: Commends you for your bid, we are wondering how you are planning to balance your own self care?
  - Struggle with self care as a lot of us do i have been trying to section off times to show me having self care time as if i do not do this i will continuously work everyday
- UNC: YTR
- ASU-D: YTR
- BYU: If the ncc training will be online or how that would be available to other rha's?
  - Would want it to be a zoom chat, recorded, no sensitive information, to be able to access it throughout the year.
- USU: NCC 1:1s - how are you going to fit that all in?
  - It is a lot but when i plan my time out i scheduled them in and it is doable some of them will fluctuate in time. I am currently serving as ncc. Comparing time will be very similar to what I am currently doing.
- UNM: What is something you would want to see the RBD accomplish as a team if you are elected?
  - I would love to see some kind of bonding for all of us to get to know each other, like a retreat. Right now it is separated into NCC, RHA and NRHH, but we are all one region.
- ASU-P: Thank you for your bid, do you have any ideas on who the guest speakers would be and why would you pick them?
  - The first one i thought of was campus help as they speak about burnout and mental health at nau something else is career services and how you can use this position on your resume and how to apply this to other jobs
- University of Utah: Thank you for your bid, how will you help new NCCs transition into their roles who have been transitioned at a different time than the first of the year?



- The guides would be really helpful for that. A base document of, can't tell you what to do on your campus, but here's something to get you started, how can I use my experiences as an NCC to help you.
- NMSU: YTR
- UA: Chats did not have high chat attendance how will you work to fix this
  - To be completely transparent this is something I am working to think about, especially with challenges like religious challenges or what works best for others. I will be working on this.
- ASU-Tempe: You mentioned earlier about being more intentional in one on ones, can you elaborate more on that?
  - I think it is awesome to have 1;1's just to have them but sending out an agenda so that we can accomplish more would be helpful to have the discussion move forwards.
- CSU: One of the things you mentioned was the mentor program, any idea of how you're going to structure that?
  - Right now for one of my other jobs we are developing a similar mentor program. The structure I am working on there is something I want to pursue to list out goals and match them with each other, give discussion points and give opportunities to chat with them in conferences and create more of these interactions throughout the year.
- UNM motions to extend 10 minutes
  - Seconded by UWYO
- UNC: Do you have a timeline for implementing your goals?
  - I have a lot of goals, I have not actually mapped out how I am going to do my goals. If I were elected, that would be how I implement it.
- BYU: How do you plan on encouraging shared transportation for schools?
  - When I saw that in the policy book I thought that it was odd trying to connect those schools that would be beneficial I also know that this can be difficult due to the different financial aspects associated with looking to look more into this.
- Westminster: So in your bid you talked about being a cheerleader to NCC, could you elaborate more about that?
  - That is the role I have taken with my delegation and I want to encourage success. Want to recognize accomplishments but also just want to be a cheerleader of ncc's as people outside of this role.
- NMSU: Motion to end q and a
  - Seconded asu w

- ASU-Tempe: Motion to caucus for 2 minutes
  - Seconded by BYU
- Pro/con

Pro	Con
Great goal for future	Broad focus
Tons of ncc experience	x
Organized and resourceful	X
Clear implementation for initiatives	x

- Discussion
  - UWYO: The University of Wyoming would like to commend Rachel for running. The University of Wyoming has found that Rachel has a good number of goals that would help bridge the gap of support for NCCs. The University of Wyoming loves the idea of having guest speakers at the ncc chats making the ncc chats more dedicated towards NCC learning and development. The University of Wyoming would like to pledge full support of Rachel for concctd.
  - ASU-T: YTR
  - BYU: BYU would like to acknowledge Rachell’s bid. It was well put together as she is a very organized delegate and she has a plan and criteria for each of the Coordinating Officer’s responsibilities For example, she mentioned “Communication: 1:1 with each NCC once a month. More frequent NCC chats. monthly Zoom NCC chat. Host e-office hours. NCC Newsletter with an NCC of the week to introduce people before conferences. Working in an office of inclusion.” These ideas will fulfill 1.1, 1.3 and 3. In the coordinating officer description.
  - UNLV: UNLV Fully supports rachell krell in her bid to become concctd because she has shown extenital list of goals and has plan to implement them and make them better
  - USU: Utah State University fully supports Rachell and we feel that she has a clear outline of what she wants to accomplish. Many of her goals are tailored to newer NCCs. She wants to unify and encourage NCCs to mentor each other.
  - ASUP: YTR
  - CSU: CSU would like to state their full support of Rachell for the position of CONCCTD as we feel that her clear goals, passion for inclusion, and foresight in planning ahead to schedule all the things she wants to accomplish in her role.



We feel that Rachell will be a positive, inclusive source of light for all the NCCs she serves.

- U of I: Rachell Krell has the full support of The University of Idaho. Her clearly defined goals already have a well outlined timeline and the emphasis she has placed on NCC development and mental health leaves us as a University feeling comfortable knowing we may be transitioning in a new NCC who will have the opportunity to learn from Rachell and bring back what they learn from her to our halls. Along with this her commitment to inclusivity and the creation of a supportive atmosphere in IACURH is an initiative we can wholeheartedly support.
- NMSU: NMSU fully supports Rachell because her future goals seem very amazing in terms of how her training sessions can get everyone on the same page on a basic level on how to do these jobs and her 1:1's will be able to help us all individually with all of her personal goals.
- BYU: Moves to end discussion
  - Seconded by UNM
  - Rachell Krell is elected as the 2020-2021 CONCCTD

- Additional business
- Moved back to Joint Boardroom

**Call to Order:9:00pm**

**Roll Call:**

- Regional Director
  - X
- Associate Director of Administration and Finance
  - X
- Associate Director of NRHH
  - X
- Coordinating Officer for Presidential Relations and RHA Development
  -
- Coordinating Officer for Service and NRHH
  - X
- Coordinating Officer for Publications and Technology
  -
- Regional Advisor
  -
- NACURH Associate for NRHH
  -
- NACURH Corporate Office
  - X
- SWACURH Coordinating Officer of Marketing & Technology



- X
- OCM
- 

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	x	5
Brigham Young University (BYU)	x	6
Colorado School of Mines (Mines)		
Colorado State University (CSU)	x	7
Montana State University - Bozeman (MSU-Bozeman)	x	8
New Mexico State University (NMSU)	x	9
Northern Arizona University (NAU)	x	10
University of Arizona (UA)	x	11
University of Colorado - Boulder (CU-B)	x	12
University of Idaho (UI)	x	13
University of Nevada - Las Vegas (UNLV)	x	14
University of Nevada - Reno (UNR)	x	15
University of New Mexico (UNM)	x	16
University of Northern Colorado (UNC)	x	17
University of Utah (UU)	x	18
University of Wyoming (UWyo)	x	19
Utah State University (USU)	x	20
Westminster College (Westminster)	x	21
<b>TOTAL 22</b>	<b>(YES) 21   1 (NO)</b>	<b>21(YES)   0 (NO)</b>

- Legislation MMH
  - Moved to view
    - UI moves
      - 2nd ASU-D
      - No Dissent
  - Proponent Speech
    - IACURH ADAF: This amendment deals with policy book review as many changes as made. It falls on this position to go through all necessary policy book revisions which requires a mass update of policies. After reviewing with other entities, we've found that a number of other regions have dedicated review periods and committees to do mass reviews of policy. IACURH would like to follow the same standard, with oversight from the ADAF. The committee would be responsible for reviewing policies on a yearly basis, which will allow IACURH to become the best region it can and involve reps in IACURH's policy reviews. This will increase transparency and decrease the learning curve for reps.
  - Q/A
    - UW-when will this committing will start
      - The plan would be to begin the committee with the new administration and it would be included in committee applications, with oversight from ADAF.
    - CU-B - How does this purpose look at from other regional
      - Other regions have a couple of years of reviews, so they review historical records of policy changes to ensure that current policy reflects historical changes. Since IACURH's policy changes are more frequent, the reviews will be made annually.
    - BYU-how will this committing let the rest of us about the changes
      - Any changes will be presented as a piece of legislation, approved by the committee. It could potentially be presented by committee members.
    - UW- will the committing be allowed to make friendly amendment
      - These changes fall to the ADAF, since these errors don't change the purpose and therefore don't require an amendment.
      - Can members recommend these changes to ADAF?
        - Yes
    - UA- How will the committing be form
      - Students will be able to apply at the beginning of the year and throughout.
  - Discussion
    - CU-B Calls the Question



- No dissent
- Vote
  - 21-0-0

**Roll Call:**

- Regional Director
  - X
- Associate Director of Administration and Finance
  - X
- Associate Director of NRHH
  - X
- Coordinating Officer for Presidential Relations and RHA Development
  - x
- Coordinating Officer for Service and NRHH
  - X
- Coordinating Officer for Publications and Technology
  - x
- Regional Advisor
  - x
- NACURH Associate for NRHH
  - x
- NACURH Corporate Office
  - x
- SWACURH Coordinating Officer of Marketing & Technology
  - X
- OCM
  -

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	x	5
Brigham Young University (BYU)	x	6
Colorado School of Mines (Mines)	x	7
Colorado State University (CSU)	x	7



Montana State University - Bozeman (MSU-Bozeman)	x	8
New Mexico State University (NMSU)	x	9
Northern Arizona University (NAU)	x	10
University of Arizona (UA)	x	11
University of Colorado - Boulder (CU-B)	x	12
University of Idaho (UI)	x	13
University of Nevada - Las Vegas (UNLV)	x	14
University of Nevada - Reno (UNR)	x	15
University of New Mexico (UNM)	x	16
University of Northern Colorado (UNC)	x	17
University of Utah (UU)	x	18
University of Wyoming (UWyo)	x	19
Utah State University (USU)	x	20
Westminster College (Westminster)	x	21
<b>TOTAL 22</b>	<b>(YES) 22   0 (NO)</b>	<b>22(YES)   0 (NO)</b>

- COPT Election
  - Nominations
    - MSU-B motion to open
      - Second Westminster
    - Nominations RJ walters-doerchek
      - Second UNLV
      - Accepted
    - UofW moves to close nominations
      - 2nd by mSU-B
      - No dissent.
  - Presentation
    - Can view some of my portfolio at a tiny URL. He/him/his pronouns second year student transfer student. Ba/Ma French language and literature, business major. Many items I have been a part of. Important things are highlighted. Most currently serve as NRHH vice president for member development. Conference service intern. Event manager in conferencing. Serve on two regional committees. Positional goals overview,

conferencing, accessibility, engagement, and branding. Conferencing what I do for a living right now. Marketing would be my focus with them. Inspire other institutions to host conferences as well as work to create unified branding early. Sustainability is a major item for me. In the boardroom integrating technology into the spaces so that we can be more sustainable. Accessibility works in publications to make them more accessible. Look into bilingual postings and publishing. Regional chats want to make sure chats are recorded and successful. Bid working with NRHH to make sure bids are accessible to everyone. Engagement, social media regular posting have experience with major social media groupings. Social media takeovers looking at working on making it happen more. Make sure that we can see campuses and share with them. Incorporate advocacy into things we do. Celebrate diverse stories, people, and holidays. Celebrating our differences and the differences within our region. Branding, mascot changes, whenever we do get to what that will look like, create designs, publications and posts to push us towards new mascots and merchandising, Creating regional brands that give value and meaning. A brand that has recognizable items to our region. I love student leadership and what I do. I really do love this and want to do everything I can to support our residents and affiliates.

○ Q/A

- NAU - Do you have any goals with the Monkey Monday/whatever it ends up becoming?
  - Absolutely incorporating advocacy into that and regional recognition into it. Expanding on the shoutouts and expanding recognition and sharing those stories. Also do love the idea of taking the Monkey Monday and building out a more monthly newsletter but also still keeping weekly reminders.
- MSU-B - Do your inclusive and advocacy materials acknowledge color blindness? How are you looking to make all IACURH materials as inclusive as possible?
  - Acknowledging colorblindness is a big thing finding color combinations and stylings to make it work the best. I would say adjusting policy checks to check for legibility and color combinations that could be legible and clear up for difficulty with vision. Going with color combination, larger fonts, and bilingual. Making sure any spanish speaking student can access our region.
- UNC - How do you plan to implement closed captioning and what resources will you provide institutions to implement it?
  - Implementing that rule is if you have a video roll call if it doesn't have captions it doesn't get shown. Can be harsh but making sure you have the resources to assist in building those videos and roll

calls for how to do it. If it is not accessible we all need to be on the same page. Make sure people know how to do things.

- CU-B - How do you plan on measuring the success of branding within the region?
  - I think by measuring the success, how much engagement we can see and how well people respond. One big thing in branding is research so once we do these new things it is then following up to make sure that it was helpful for them and would you be more willing and desiring to do more. Really understanding what do yall want. Out of it understanding that is how we will know what we need to develop
- UNM - What is something that you want to see the RBD accomplish as a team if you are elected?
  - Make sure our affiliates have the resources they need to be able to host a conference. My biggest dream is to make sure that we have a marketing plan and can grow our conference attendance and get the RBD to buy in and help. Grow that engagement. Increase membership and items.
- ASU-W - YTR
- Westminster - As you mentioned celebrating diversity, how do you plan to avoid tokenization?
  - I think often organizations such as ours run into that issue. I think my largest item on that front is telling genuine stories and making sure what we are doing is genuine and organic. OTMs, stories in news letters. Things that we are not just specifically going out and collecting but what is happening in our region and collecting.
    - ASU-T moves to extend Q/A by 10 min
      - 2nd UNM
      - No dissent
- UNC - Accessibility is a deeply held value of our organization - how can you make IACURH merch more accessible for folx who are and are not able to attend conferences?
  - Thank you one of the biggest accessibility points is price. But yes it does cost money to produce and make. What we provide through spirit packs and items that aren't going to be at a much higher price point. Providing retail items that are not going to be at a high price point. So that they are not prohibitive. Create some way to sell merchandise online. Providing institutions a way to maybe sell in bulk to sell. Can not say I actively have a way to do that.
- UofU - You mentioned social media regarding engagement with other regions, how will you do this with individuals who are not involved with social media?



- What I talked about with other regions is look at how they operate and engage. But for those who are not engaged with social media I am not sure maybe sending out materials that they can put up to assist in marketing.
- CSU - How do you plan to make sure people are reading the monthly newsletters and weekly emails and retaining the information?
  - With weekly newsletter/reminder emails. That is going to continue to be reminders and ingestible content. With the monthly newsletter I find the best way we will have retention is a varied group of articles and stories and updates to make sure it is not too much for people to want to read but also is digestible.
- ASU-D - YTR
- UNM - We recognize that there are many different dialects of Spanish spoken and not all words in Spanish mean the same across different regions. Spanish is not the only language spoken at our institutions. How will you translate regional business into these languages? (Will get more accurate question via email)
  - At the moment I do not have an exact claim or how to do that. Finding that is still if it is a professional that translates for other organizations or if there are other needs on campus other ways we can translate messages and that is the path we can follow and do in the future. Make sure we know what we are doing is helpful and not a hindrance.
- UNC- Moves to end Q/a
  - 2nd USU
  - No dissent
- Pro/Con

Pro	Con
Authentic representation	Poor inclusivity efforts
Clear Goals	-
Strong knowledge of marketing software	-
Exceptional inclusivity	-

- Discussion
  - BYU - We believe that RJ is qualified to update and maintain the IACURH website with his past experience and also enjoy his social media items. We enjoy his accessibility efforts and his authentic response on tokenality. We believe his goal

of helping get mascot information out when it happens. For this we support RJ for COPT.

- UofU - supports RJ. appreciated variety of experience, impressed by specific goals; accessibility and inclusivity and displays commitment to serve this organization
- NMSU - Fully supported because we love the fact of his many ideas on accessibility including closed captions and setting color combinations.
- UNM - Is proud to support RJ for COPT MT as he has goals to increase the region and support the needs.
- ASU-T - has many differing opinions on how RJ can be better in increasing accessibility to merch. Additionally, he can provide the marketing materials the region may need.
- UNC - Moves to end discussion
  - 2nd by ASU-D
  - No dissent
- Voting-
  - RJ walters-doerchek Elected as the 2020-2021 COMT
- Legislation MMJ
  - MSU-Bz moves to bring
    - 2nd UofA
    - No dissent
  - Proponent
    - This is a piece that I put together after serving in this roll. Suffice to say I didn't like to. I went to add in things that I was asked and required to do that were not actually outlined. Working to make sure COMT candidates are ready for it. Change with Weekly Correspondents.
  - Q/A
    - MSU-B
      - Moves to caucus for 5 minutes
      - 2nd by ASU-T
      - Cu-B dissent for a shorter time.
      - Adjusted to 2 minutes
      - 2nd by ASU-t
      - No dissent
    - MSU-B-We would like to point out line 4 1 6. Why removed?
      - It was submitting to the nic the nic does not exist anymore all of our bids are in our bid vault it is an obsolete statement
    - Westminster- would like to point out the same sections section 12 pertains to wifi?
      - Really funny you ask that. Because I couldn't I would really like to say yes but that is something that the COPT really could not control but we could coordinate with the Conference staff.

- MSU-B: Title 4 article 1 section 1 director why was this removed?
  - Obsolete statement, that is the intro column to the Monkey Monday we assign it out to everyone on the board instead of just the director.
- UWYO moves to end question and answer
  - 2nd by NMSU
  - Dissent by ASU-T because they have a question.
  - Retracted
  - Retracted motion
- ASU Tempe: you striked through some positions within this document where will this be delegated to.
  - Title 4 article 1 section 7 subsection 6 the NIC no longer the bid vault is where they are now at
- New Mexico motions to end q and a
  - 2nd by UNLV
  - No dissent
- Discussion
  - MSU-B calls the question
    - No Dissent
- Vote
  - 22-0-0
- Legislation MMI
  - ASU-Tempe move to bring MMI
    - Seconded by ASU-W
- Proponent
  - About ART coordinator we have an advisor training course that NACURH puts on it is like PEAK program at conferences where advisor participate and present to each other and other advisor the duties to coordinate how this happens delegate to the advisor position and is fine but something that occurs is that it is happening during regional business advisor has to be able to be in business as well as be there with the advisors. We have advisors that help out and get attendance sheets other regions have and ART advisors they organize with regional advisors to get rooms and create this. Throughout this piece it talks about what they would do and how this will happen one of the challenges we mimicked this from other regions other time it is left to other advisor and they will need other requirements for when they are not able to attend conference i am part of a committee that is facilitating this we are a region where we want to spread the wealth and helping advisors make this happen much like what we do in other processes we want to mimic the process to the regional advisor role specifically we would be using the rbd to coordinate the schedule of ART section they would not do a bid but a form with a resume and they do need a host school acknowledgement form so that they are able to attend conference.

- Q&A
  - CU-B -In pursuing accessibility at conferences would there be any funding assistance for the ART advisor to attend conferences.
    - A couple of regions do that; currently given the state of our budget we opted not to do that as there are a fair amount of ART advisors and if their institution could pursue them being here; looking into the future having the conference budget or IACURH budget cover their registration.
  - MSU - Bozeman: How do you plan to recruit for this position as the advisor positions are not always fully filled.
    - One of the challenges with the Advisor position is the time that it takes. This is a little less of a time commitment; still a commitment but slightly less and hoping it is slightly an exciting opportunity. We talked to Advisors about this, and because it is already sort of happening with them coordinating, it makes it so Jamie does not have to be in 5 places at once. Time commitment less, in those breakouts and ART sessions - encouraging it, Jamie has chats and facilitates e-mail, recruiting in a similar way. Also a list of Advisors that we track with ART and only a select group of people and saying "hey one of you do this." There has been advisors stepping up to help at this conference and assisting in that way.
  - U of A: YTR  
ASU-T -YTR
  - UNC: Is there a specific level of ART training that you are looking for towards this position?
    - Only one train the trainer session for ART; someone could have finished level 1, level 2, or both.
  - ASU-T Moves to end Q and A
    - Seconded by UofA
    - No dissent
- Discussion
  - MSU Bozeman - calls to question
    - No dissent
- Vote
  - 22-0-0, motion passes
- Move to recess
  - UNM
    - 2nd by USU
    - No Dissent
- Adjourn at 10:57pm



Feb 22nd, 2020

**Call to Order:**

**Roll Call:**

- Regional Director
  - x
- Associate Director of Administration and Finance
  - x
- Associate Director of NRHH
  -
- Coordinating Officer for Presidential Relations and RHA Development
  - x
- Coordinating Officer for Service and NRHH
  - x
- Coordinating Officer for Publications and Technology
  - x
- Regional Advisor
  -
- NACURH Associate for NRHH
  - x
- NACURH Corporate Office
  -
- SWACURH Coordinating Officer of Marketing & Technology
  - x
- OCM
  -

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	
Arizona State University - Polytechnic (ASU-P)	x	
Arizona State University - Tempe (ASU-T)	x	
Arizona State University - West (ASU-W)	x	
Boise State University (BSU)	x	
Brigham Young University (BYU)	x	
Colorado School of Mines (Mines)	x	
Colorado State University (CSU)	x	



Montana State University - Bozeman (MSU-Bozeman)	x	
New Mexico State University (NMSU)	x	
Northern Arizona University (NAU)	x	
University of Arizona (UA)	x	
University of Colorado - Boulder (CU-B)	x	
University of Idaho (UI)	x	
University of Nevada - Las Vegas (UNLV)	x	
University of Nevada - Reno (UNR)	x	
University of New Mexico (UNM)	x	
University of Northern Colorado (UNC)	x	
University of Utah (UU)	x	
University of Wyoming (UWyo)	x	
Utah State University (USU)	x	
Westminster College (Westminster)	x	
<b>TOTAL</b>	<b>(YES)   (NO)</b>	<b>(YES)   (NO)</b>

**Business:**

Legislation MMM

NAU

2nd: AUSP

- Proponent speech
  - COPT - Hello everyone, this piece is a continuation of a conversation we started with you all at RLC and how our mascot can affect marginalized identities in our region. We focus on the impact of that and whether we should pursue changing that and also had a google form go out, which is linked in the piece and wanted to gather your thoughts before we did anything and this is what we came up with based on what you all are asking for.
  - ADAF - With this want to realize that we wanted to make a mascot change, but put what represents IACURH to you all. This piece establishes a timeline for a mascot that best represents our region. Strikes "Funk E Monkey" as the mascot, and ensures that we have to make changes at what is decided at NACURH will replace it. Then a timeline of how we will establish the mascot. Planning to collect responses through a form, propose what you want to see and why that

- represents IACURH and if we get over 16 or so responses the RBD will select the top 16 to present to you. To narrow it down, will utilize instagram stories to do the initial reduction through the bracket with the final vote of 2 which will be a google form sent to you all and monitor it through collecting email so only institutional members are deciding.
- COPT - The reasoning behind that is it goes beyond those in this group and allows everyone in IACURH to have a stake in it but the final decision falls within the member schools.
  - ADAF - We will then be revealing to the region. When coming up with this legislation, we could not decide what is better, doing it before at NACURH or having them be as surprised as everyone else. You have the option to strike one of the two options: reveal virtually after the final vote OR get a task force focused on spirit for NACURH, with a final poll for participation, and select people to reveal and secretly work to create some stuff for NACURH. Reveal it in May. The rest of NACURH will only know at Annual Conference hopefully through our roll call.
  - COPT - Very excited to see what happens.
  - Q/A
    - UNM - Do you all have a preliminary list of mascots that will not be accepted?
      - That is part of the reason we are going to be doing the initial review; tough without knowing what people are planning to submit and actually look at that. Going to be reviewing everything submitted and similarly what harm could these do and what ways could we assist. Exceptions include all of your institution's mascots.
    - UW - Why is the final vote not in a business setting rather than a final vote form?
      - The intention there is to engage people on your campus, not just the representatives. Hoping to get everyone involved as it affects more than just the representatives. The engagement and we are bringing it here and did not want business to persuade it and the business setting struck it down we would be without a mascot. The final let it be resolved section allows for us to have a mascot at the end of this.
      - Follow-up: Will you be intentional in making sure every school votes in the final vote?
        - There is some follow-up with that, if they do not have a stake in it. A minimum should be reaching out to the institutions so they can participate.
        - Point of Clarification - Have to reach quorum.
    - ASU-T - What are hoping to gain from this mascot change, and what criteria are you looking for in these new submissions?
      - Our current mascot, the monkey has some racist imagery around that and personally would not like the racist imagery representing us. All of us

are valuable and in my mind at least it is a pretty simple change to benefit the community as a whole.

- UU - YTR
- Discussion
  - CU Boulder - Do you have a contingency plan if this gets tabled or if there is no consensus moving forward?
    - My guess is that if this does not pass, it is not happening this year and can encourage future boards to pursue this. This is a conversation that has happened in the past and we are the first to do anything about that. If you have a problem with the timeline we are here to adjust that. The piece sets it up so that we do have a new mascot in the end.
  - ASU - Tempe - What criteria are you looking for in the new mascot suggestions?
    - Open to whatever you want to see, hoping to gain your perspective.
  - UNM - You said that you are going to be asking for an email address to verify institution status. Will you require our residents to submit their personal emails and do you foresee any confidentiality issues with that?
    - You are participating in a vote and using a link for voting, such as committees/spirit packs. Unless you opt in to do a task force as well, you have the option of saying yes or not. Email not going anywhere, and will redact it in the actual data that occurs later.
    - How are you going to confirm these emails as actual receipt emails?
      - We will look into that further. Mainly that form, will be sent to the Representatives to distribute on their campuses rather than publicly to prevent that from occurring.
  - CU-Boulder - Can you clarify the voting process and the counting process? Is it one vote per institution or is it a general consensus of constituents.
    - The Quorum vote that is happening is happening here. Popular vote is the decision at the end of the day.
  - U of A - Is there any repercussions to being mascot-less for 2-3 months by striking the monkey in this piece.
    - Does not really impact us. Going to be showing that it can lead to some creative fun things and promote the search. By striking it we are no longer identifying with that mascot that can cause harm and pursuing something else. That is the only line that it is mentioned in.
  - UW - Moves to amend the document with the proposed changes - see revised legislation. Strike option 2 and add language "The RBD will" to the beginning of option 1 and add "the new mascot".
    - Seconded by: UNC
    - Proponent Speech
      - This piece has a bunch of controversy and some people like or do not like the new mascot idea. If we do pass this legislation should be able to have the time between March and NACURH to warm

up to the idea as well as there are some cool things we could do with roll call, and if we have a new mascot buy stuff animals and keeping it from us until NACURH since we worked so hard on it could not be a good idea.

- Q&A
  - UNR motions to end.
    - Seconded by: USU
- Discussion
  - UofA - Calls the question
    - No dissent
- Vote
  - 22-0-0, amendment passes
- UU - YTR
- U of I - Would like to know if the region no longer identifies with the mascot that has, what will happen to merchandise currently in stock but unsold. It seems odd to sell merchandise that contains imagery that we morally don't align with, but we are concerned about lost revenue.
  - Really glad you asked that, it was a long discussion as an RBD. What we had talked about is getting rid of as much as we can this year as it will not go into effect until after NACURH; hopefully will get rid of it all by then as leadership members want it. A vast amount of our merch does not really have the monkey as we are more into mountains. The Golden Funk E - we do not have enough to get through next year with the new board so would do a new design.
- UU - Will the legislation immediately affect the names of regional items like the monkey monday?
  - No. Because we do not know how we are going to be branding ourselves yet, and it does not go into effect until after NACURH. Discussion for the future board and current board to have.
- U of A - moves to caucus for 3 minutes, 2nd CU Boulder
- UNM: Point of Information - how much time is left with discussion?
  - ADAF - 54 minutes.
- UNLV - Yield
- U of A - Can a vote be taken on the final decision of that mascot before NACURH, perhaps with NCCs?
  - If that is something you want to see, you could make an amendment. You get to make that decision, this is your space. You would essentially just amend the "let it be further resolved." If you want to see that change I would make an amendment. Are you saying a confirmation vote?
  - UofA - yes.
- CU-B - Moves to amend the piece.
  - Seconded by UofA

- Proponent Speech
  - CU-B recognizes the necessity for the mascot change but also needs to be done in an official and respectful way. A popular vote would allow larger institutions to overshadow smaller institutions. By taking these and finally voting will give people representation and equal voting and ultimately have a 2 round system with a run-off election to decide the mascot. Left it open ended because we are not sure what will be best and recognize and the accessibility of those spaces and left it up to the discretion of that new mascot task force to be decided once that is established
- Q&A
  - ASU-T - moves to end
    - Seconded by USU
    - CSM Dissents: Has a question
    - USU withdraws second
    - ASU-T withdraws motion
  - Mines - Is the process to narrow it down from 16 still the same?
    - CU-B - Yes it still remains the popular vote down to ideally the top two, and then the top 2 will be voted on. This affects when it will be released.
  - UWYoming - Point: can we call the question during Q&A
    - Director - Would wait in case someone has a discussion point on the matter.
  - UWYoming - Moves to end Q&A
    - Westminster - Seconds
- Discussion
  - UU - Point of clarification, is this a discussion on the amendment or the whole thing?
    - Director - Currently discussing the amendment
  - Westminster - As a small institution we appreciate the amendment and support.
  - NMSU - Calls the question. No dissent.
- Vote
  - 21-1-0 Passes
- UWYoming - Point of Parli: Sometimes when you call the question you have called for a second and also called for dissent, which is it?
  - Director - If I am correct, in my lack of formal practice, I should only be asking for dissent, no second.
- BYU: Point of Clarification: To submit a new mascot do we need to send in an amendment, I do not understand what we are doing.
  - COPT - The initial 16 will be done through GroupMes and Monkey Monday.

- MSU-Bozeman - Thinks this piece of legislation is well written and well thought out and thinks this would be a great way for the region to connect outside of conferences and allow us to connect in social media and is great.
- NMSU - Do you have an idea of how much it would cost to rebrand overall?
  - COPT - Probably at the discretion of the new board, what merch, if any, would be branded with the new mascot.
- UI - Going back to discussion with using the monkey label until NACURH, we disagree with the continued use, we believe that all continuations should cease, things such as the monkey monday are relatively easy to rename.
  - COPT - Some people approached me with calling it the Mountain Monday and can do that if that is something you are passionate about.
- CSU - If this passes, would the board be allowed to give out the Golden Funk E Pins so they do not go to waste?
  - Yeah, it's a tricky place to be, but the golden funke is one of the most expensive pieces of merchandise. What we discussed is using the rest of them or at least through this year.
- UU - If the vote is to take place on instagram, how will you prevent individuals not within the region from voting and participating in that vote?
  - Our intention is to engage all those who have a stake in IACURH, including alumni and others. It's not perfect, but the best we came up with.
  - UU - There are people who follow the account that are not a part of the region and should not have to vote, how would you address that?
  - Would you feel better if we added a disclaimer to any posts clarifying the intended audience
- BYU - YTR
- UNM - What is your exact process of determining whether a mascot is offensive, which can lead to racist, sexist, other types of discriminatory remarks?
  - A process of discussion and doing our research. Would assign people on the board and bring it back to discuss it. If there is any potential impact of harm then it is not happening.
- Westminster - Appreciates the effort to include the opinions of campus level and beyond. In support. As a personal anecdote, as a delegate who had an immediate impact and felt powerless regarding the mascot, I believe that this mascot does have an impact on our campus. This may deter people from us, and so this helps with regional retention.
- UNLV - What is being done to ensure all marginalized identities are represented on the task force/process to make sure everyone is represented in an equal way?
  - I think that falls to how we do outreach and recruitment, don't want to force anyone, but we can reach out to all institutions. Don't want to fall into tokenization. Anyone who wants to have a voice may.

- UNM - Right now it is at the discretion of the RBD on whether or not a mascot is offensive, how will the RBD ensure that there are diverse perspectives in the mascot determination process? There is only one person of color on the board, and we want to avoid them falling into tokenization.
  - Really appreciate you pointing that out and going back to UNLV's point of including others. The best way would be to amend it and ensure that it is included in that.
  - UNM - Where do you think it would be best fitted to word and place it?
  - Put it right under the highlighted part where the RBD screens it and change it to a committee who volunteers to complete that.
- CU-B - We recognize that in our amendment, we created a paradoxical situation in voting between the final two and then revealing to the region. Can we fix that in a friendly amendment?
  - Director - here is the proposed friendly amendment as it removes the contradiction of the previously approved amendment. Is there any dissent?
  - UNM - Moves to caucus for 5 minutes
    - NMSU - Seconds
  - No dissent, the changes are reflected to match the previous amendment
- CU-B - YTR
- Mines - Discussion gives us ample opportunity and does not represent that opinion of all small schools.
- NAU - What do you foresee being an impact of changing the mascot long term?
  - We asked something along those lines in the zoom chat, and people said that they felt that our regional identity is not linked to our mascot but to our people.
  - NAU - More referring to the merchandise, long term members/alumni; do you foresee there being nostalgia around the monkey for the next couple years?
    - I think that that's valid, and that some people aren't going to be happy in this change. It seems far more important to consider the impact of our current mascot than the opinions of previous members.
    - Director: While attending AIMHO, professionals said that the mascot was chosen off of a conference theme that was fun at the time, without thinking about the implications. We need to recognize our history, but not limit it for the betterment of our future members.
    - COSN - Becomes a powerful piece of history as we cannot change it but can acknowledge it and what we value as a region. The decision to make this says a lot about how we value the identities in this space and what other decisions we can make to embrace

those identities. Embracing this change and not hiding our identity will be important.

- NMSU - YTR
- U of A - YTR
- Wyoming - The University of Wyoming would like to express full support for the piece at hand. This is a good chance for us to go into the history books. This would allow us to move to a mascot that has better intentions and between these chats and forms, we would be strengthened as a region and cement ourselves as the best by far.
- UNC - How can folk vote if they don't have and/or don't want an instagram?
  - BYU: Point of: There is a way to access instagram online and would still be able to access the google form that is linked whether you have it or not.
  - UNC - Could we add that to the legislation so that people have that avenue of accessing it.
  - COPT - Want people to be informed that is an option.
  - NMSU - Point of: You can get to the page, but not actually see instagram stories
  - COPT - Been suggested that it not go into the story but it be a link in the biography as you can view anyones account without having to have an account.
  - NMSU - Point of: What will we be doing at 10 AM as that does fill the discussion time
  - ADAF - Going to be 10:05 as we took a 5 minute caucus. At that time I have to take a motion, move to vote, or move to extend - those would be the 3 options at that time.
  - Director - Friendly amendment of striking story to just be instagram, any dissent?
    - No dissent
  - ASU-T - Point of: If social media is not a viable option can we just use the website and be more inclusive of everyone?
  - ADAF - That is an option as instagram is just an option. Main way of using instagram stories is looking to further engage our campus communities and get involved that way and try to kill two birds with one stone and will adjust it to narrow down and now just a link and promote it through all of our posts and now there is nothing restricting us.
  - ASU-T - Point of: Since we took 2 caucuses, that was 10 minutes, would we adjust that?
  - ADAF - No, it happened after the adjustment.
- U of A - YTR
- UNLV - UNLV would like to point out the fact that this audience is not an accurate representation of those who are negatively impacted by this mascot. This is shown in that fact that us removing the monkey as our mascot is

- controversial at all. If this is not passed today, the Monkey will be our mascot for the next year. And that means that for the next year black people will continue to feel marginalized in this space. UNLV is in full support of this motion because of the opportunity for growth and improvement it presents this group with. UNLV agrees that any and all affiliation with the Monkey as our mascot needs to cease as soon as possible.
- UWyoming - Point of Parli: If we added an amendment would that still be discussion time?
    - Director - It would be that overall
  - Westminster - Point of Parli: is there any extension time available for this discussion?
    - Director - Yes, the options that were mentioned by the ADAF would be viable.
  - Director - Time has expired: Table, extend, or voting are the 3 options.
  - UNLV - Moves to extend discussion by 10 minutes
    - Westminster - Seconds
    - UofA - Dissents: Feels that due to the discussion we need more than 10 minutes.
    - Westminster - Withdraws Second
    - UNLV - Withdraws Motion
  - UNM - Moves to extend discussion by 30 minutes
    - UU - Seconds
      - No Dissent
    - Vote
      - 21-1-0, time has been extended for 30 minutes
  - UNM - Amendment
    - UNC - Seconds
    - Proponent Speech
      - Wants to ensure that students of marginalized identities are represented, heard, and seen when making this decision. It is important that there is representation and a time that works for everyone. Want them to have the option to participate and make the best impact and this is an insult that this was held to the last day of conference with limited time when it could have been heard yesterday.
    - Q&A
      - WC: How might the principle intersectionality fit into this?
        - UNM - Can talk about class, sex, race, and gender without talking about one another. In order to talk about race issues we need to talk about seixst, and class issues; cannot talk about one without recognizing another one. Can be marginalized and privileged in different categories.



- WC - Would you be able to specify that in this amendment for the tangibility of it?
  - UNM - Not good with wording, want to see intersectionality added as a friendly amendment if the room agrees.
- WC: Proposed friendly amendment. Add words "using the principles of intersectionality"
  - UNM - Accepts amendment as friendly
- ASU-T - With all the considerations we are making, what does the structure of the task force look like with intersectionality?
  - UNM - That would be up to the opinion, but in my humble, marginalized opinion it'd be good to check privilege within this task force by calling out on regular basis privilege in the task force itself
- CU-B - Moves to end Q&A
  - 2nd BYU
- Discussion
  - BYU - Fully supports this amendment.
  - CSU- Full support, believe it will help the region better represent marginalized voices and make sure those voices are better heard
  - UofA - Calls the question
    - No Dissent
- Vote
  - 22-0-0
- UU - Is there an initiative to make amends for the impact the monkey has already had, or is the removal the end of the initiatives.
  - Never want to stop these initiatives and would entertain ideas. Our desire is to never stop these initiatives and if there are things you want to see we would love to see those ideas. This is the primary initiative, but will continue other initiatives.
- CU-B - Call the question
  - No dissent
- Vote
  - 22-0-0

ASU-T - Moves to go into a split boardroom.  
2nd: UNLV

[RHA President's Boardroom](#)  
[NRHH Boardroom](#)

**NCC Boardroom**  
**Call to Order: 4:19pm**



**Roll Call:**

- Regional Director
  - x
- Associate Director of Administration and Finance
  - x
- Associate Director of NRHH
  -
- Coordinating Officer for Presidential Relations and RHA Development
  -
- Coordinating Officer for Service and NRHH
  -
- Coordinating Officer for Publications and Technology
  - x
- Regional Advisor
  -
- NACURH Associate for NRHH
  -
- NACURH Corporate Office
  -
- SWACURH Coordinating Officer of Marketing & Technology
  -
- OCM
  - x

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	X	
Arizona State University - Polytechnic (ASU-P)	x	
Arizona State University - Tempe (ASU-T)	x	
Arizona State University - West (ASU-W)	x	
Boise State University (BSU)	x	
Brigham Young University (BYU)	x	
Colorado School of Mines (Mines)	x	
Colorado State University (CSU)	x	
Montana State University - Bozeman (MSU-Bozeman)	x	
New Mexico State University (NMSU)	x	



Northern Arizona University (NAU)	x	
University of Arizona (UA)	x	
University of Colorado - Boulder (CU-B)		
University of Idaho (UI)	x	
University of Nevada - Las Vegas (UNLV)	x	
University of Nevada - Reno (UNR)		
University of New Mexico (UNM)	x	
University of Northern Colorado (UNC)	x	
University of Utah (UU)	x	
University of Wyoming (UWyo)	x	
Utah State University (USU)	x	
Westminster College (Westminster)	x	
<b>TOTAL</b>	<b>20 (YES)   2 (NO)</b>	<b>22(YES)   0 (NO)</b>

## Business

- MMF
  - Motion to bring Uwyo
    - 2nd UNC
    - No dissent
  - Proponent Speech
    - This piece is looking to reinstate the RBC tech fee. RBC 2019 - it was proposed and removed, but after review, the tech savings of the region is low - \$2000. This is the fee that we take computers out of for the RBD to make sure that the positions are accessible. We purchase Macs and iPads, since they last longer, but they are more expensive. Currently, the tech savings will only purchase 1 more device before nearly being depleted. Hopefully once conferences are at a higher level, we can sustain 1 laptop a year which is more than we need. All it will do is add "and RBC" to policy for the conference technology fee. This would keep us from increasing the add-on fee for RLC, balancing out between RBC and RLC. RLC has more delegates typically so this would prevent that.
  - Q/A
    - NAU: Thank you for addressing the RBC part and how it relates to RLC. What is the tech fee used for?

- It's for any technology that is needed. This money will be automatically transferred into savings in years when the money is not being actively utilized for new technology (iPads, Laptops).
- UNC: How could this possibly impact the accessibility to RBC for delegates?
  - That's always a concern when evaluating add on fees. We attempt to make them standard, but we are planning to add \$5 to the cost of registration (typical). Impact would be \$5 (or given fee amount) times the number of delegates registered for the conference. If a conference has an excess, a percentage of this amount is automatically added to the technology savings fund.
- UNC: What were the changes from when there was originally a fee but it got removed?
  - The main change was that each delegation saved between \$15-25. The intention last year was to make the conference more accessible, but in order to support technology savings funds an add on fee for conferences is necessary. In the future, this fee could increase up to \$10 per delegate, with oversight from the ADAF.
    - Follow Up: What was the cap originally?
      - Same.
- **Discussion**
  - NMSU: Do you have an approximation of the total amount of revenue that the tech fund would increase? Are there new items that you haven't considered before?
    - We are currently considering one new technology item, a drawing tablet. This tablet would go alongside the replacement of our existing laptop to lower cost associated with the tech required to do the COPT duties. As for existing tech, there is a replacement grid that tracks when those items should be repurchased. Most recently, COs were upgraded to getting iPad Pros. Break even point for the current conference requires 81 delegates which would yield \$1,830 in revenue.
  - BYU: under what circumstance would RBR vote to increase it? Extreme or no?
    - If it seems that we need to because we hadn't addressed it or our savings was at \$0. In the passing of this last policy book, the RBR was willing to go up to \$10 but anything more than that required an additional vote/financial piece.
  - UNC: in support of this piece. Believes this will increase accessibility and be negligible as we step into the future of the region.



- Mines: When it comes to purchasing new materials, what is the benefit of purchasing a drawing tablet?
  - That's purely based on who the tech would be for. This is to increase the ability of the COPT to fulfil duties if a different position has the iPad.
  - Follow up: Why couldn't the COPT have an iPad too?
    - It would be more expensive. The drawing pad is cheaper.
- ASU-T: Elaborate on the uses of the drawing tablet and the software alongside it
  - The tablet would be utilized for designing merchandise, for prospective COPTs that don't have the resources to do so with their own tech. Software wise, Adobe Suite will be employed for designs and is compatible with the drawing tablet.
  - Regional director - use pages for reports like the annual report for nacurh like 300 pages we use pages (google) and we utilize our tech heavily in all positions it is very necessary
  - Follow Up: Is the next anticipated purchase a drawing tablet and a computer?
    - Tech purchases are proposed via legislation bc funding comes from savings so we propose three different options and you all have to pass that eventually



- NMSU: YTR
- BYU: BYU fully supports this piece of legislation
- NMSU: NMSU fully supports this piece of legislation as it provides a resource to the incoming COPT to fulfil their positional duties.
- BYU calls question
  - No dissent
- Vote: 20-0-0

**Roll Call:**

- Regional Director
  - x
- Associate Director of Administration and Finance
  - x
- Associate Director of NRHH
  -
- Coordinating Officer for Presidential Relations and RHA Development
  -
- Coordinating Officer for Service and NRHH
  -
- Coordinating Officer for Publications and Technology
  - x
- Regional Advisor
  -
- NACURH Associate for NRHH
  -
- NACURH Corporate Office
  -
- SWACURH Coordinating Officer of Marketing & Technology
  -
- OCM
  - x

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	X	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	x	5
Brigham Young University (BYU)	x	6



Colorado School of Mines (Mines)	x	7
Colorado State University (CSU)	x	8
Montana State University - Bozeman (MSU-Bozeman)	x	9
New Mexico State University (NMSU)	x	10
Northern Arizona University (NAU)	x	11
University of Arizona (UA)	x	12
University of Colorado - Boulder (CU-B)		
University of Idaho (UI)	x	13
University of Nevada - Las Vegas (UNLV)	x	14
University of Nevada - Reno (UNR)	x	15
University of New Mexico (UNM)	x	16
University of Northern Colorado (UNC)	x	17
University of Utah (UU)	x	18
University of Wyoming (UWyo)	x	19
Utah State University (USU)	x	20
Westminster College (Westminster)	x	21
<b>TOTAL</b>	<b>21 (YES)   1 (NO)</b>	<b>21 (YES)   1 (NO)</b>

**Presentation from ADAF:**

- Key differences from last year:
  - Add on fee for business conferences is being raised above the maximum of \$25 to \$26.
  - Interest income line item represents gains from investment holdings in a Vanguard account.
  - Clover card fees are charged at the consumption (consumer) level, because current budget cannot support the card fees.
  - Speaker subsidies have been decreased from past years, as IACURH moves to find volunteer speakers from each university for conferences.
  - IACURH did not break even on NACURH expenses with affiliation revenues alone, this is the justification for an additional dollar in add-on fees, so that NACURH can be paid.



**Questions:**

- UNM - line item 30 -- how do you assess sales projections we fell under, so how do we assess that.
  - The biggest reason we fell under is because we were not able to place items in the NACURH store at the Annual Conference. Because of that, we have a surplus of inventory in stock.
- USU - Yield
- UNC - move to end Q/A
  - Seconded - USU
  - No dissent

**Discussion:**

- NAU - Wants to acknowledge how much work went into the budget and the transparency as well. NAU supports the budget.
- UNC - support for budget we believe in the capability and confidence of RBD and budget; flexible enough for issues that might arise but sufficient enough to fit
- NMSU - Fully support this budget - especially the \$1 increase in the add-on fee. We trust in Josiah and what he aims to accomplish in this budget.
- UNLV - supports budget; as an ncc this is a complete work of art; there is reasoning to back up subject lines and wonderful to see that money is being managed properly
- USU - Calls to Question
  - No dissent

**Vote:** 21-0-0

**MMN:** Moved to the floor by Wyoming  
Seconded by Arizona

- Presentation
  - This piece looks at regional practice that we have been participating in for multiple years. We used to call this "monkey-out" or "black-out" week. For 7 days post-conference, the RBD takes the time for self care. We just found out that it isn't in policy so I wanted to bring that into policy and outline it so we can practice it consistently
- Q/a
  - NAU - Is the week off optional or required for RBD members?
    - So the phrasing I use here is intentionally vague to allow people the choice. Doesn't fully apply to everyone during the week off. Flexible
  - UNC - How can we reflect this so that the RBR could also have this week off because we also work long hours during conferences?
    - Totally valid point. What that could and should look like in my mind when writing this piece doesn't look like putting in regional policy and empowering you all to write it at your campus level.
    - Director - In NACURH and IACURH policy we don't mandate anything but your role in IACURH and NACURH.

- Follow up - can we add something that says that RBR/NCCs will not be required to do 1:1s or other things that require the RBD?
  - I actually wanted to add a part to this piece that says something similar to that. A recommendation that the RBR is encouraged to take some time off.
- Friendly Amendment Proposed: sub-section 7 clause d.i.
  - No dissent; amendment has been added
- Discussion
  - Mines - Which RBD member to be contacted, and will it be consistent
    - Yeah unfortunately the details around that announcement have to be vague because we are evaluating the communication. But it will be right after the conference and will include who to reach out to.
  - NMSU - YTR
  - Wyoming - Why did you not include NACURH in this piece of legislation? It is a big conference and commitment too.
    - Director- explaining what happens at NACURH for boards. We go early Directors and Associate directors are there for longer than nacurh doing business. The challenge is some of us are leaving but not all of us are.
  - Friendly Amendment Proposed: Add NACURH to the list of conferences
    - UNC - Would it be better to keep it vague to allow for all required conferences such as semis?
    - Friendly Amendment Changed to "Required Conferences"
      - No dissent; amendment has been added
  - BSU - YTR
    - A
  - Uwyo- Moves to end discussion
    - 2nd by BYU
- Vote
  - 21-0-0

●  
**MMG**

- Move to hear NMSU
  - Second BSU
- Presentation
  - Essentially this piece is looking at the requirements to bid for the position of the COPT generally the people who attend RBC because it is required are not those who are interested. So this piece moves to remove those requirements and introduces the requirement for a portfolio of those individuals work they want to see. Making those more accessible in making it more flexible with them able to visit a virtual business meeting.
- Q/A
  - NMSU - Moves to end Q/A



- Second USU
- No dissent
- Discussion
  - UNC - Call the Question
    - No dissent
- Vote
  - 21-0-0

**Motion to recess until banquet- UNR  
2nd- ASU-P  
No Dissent**

**Adjourn at 5:30pm**



## Regional Leadership Conference 2019 Award Bid Sessions - Student of the Year

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**Date, Time: 02.20.20, 8:15 pm**

**Facilitator: Josiah Armstrong, ADAF**

**Minute Taker: Emma Juchau, COPT**

**Timer: Viviana Faz, SWACURH COMT**

**Editor:**

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School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	x	5
Brigham Young University (BYU)	x	6
Colorado School of Mines (Mines)	x	7
Colorado State University (CSU)	x	8
Montana State University - Bozeman (MSU-Bozeman)	x	9
New Mexico State University (NMSU)	x	10
Northern Arizona University (NAU)	x	11
University of Arizona (UA)	x	12
University of Colorado - Boulder (CU-B)	ABSENT	ABSENT
University of Idaho (UI)	ABSENT	ABSENT
University of Nevada - Las Vegas (UNLV)	x	13
University of Nevada - Reno (UNR)	ABSENT	ABSENT
University of New Mexico (UNM)	x	14
University of Northern Colorado (UNC)	x	15
University of Utah (UU)	x	16
University of Wyoming (UWyo)	x	17
Utah State University (USU)	x	18



## Regional Leadership Conference 2019 Award Bid Sessions - Student of the Year

Westminster College (Westminster)	x	19
<b>TOTAL</b>	<b>(YES)   (NO)</b>	<b>(YES)   (NO)</b>

### Bid #1: ASU-Tempe

- **Opening Statement**

- ASU Tempe is honored to be presenting Makayla Nguon for IACURH Student of the Year. We have seen first hand how Makayla upholds NACURH's dedication to inclusivity and diversity with her intentional programming, community service, and beyond. Thank you for your time and I look forward to your questions.

- **Question & Answer:**

- NAU: thank you for bid, wondering what McKayla's role was in planning summerset fest?
  - A: Mckayla is the director of programming so she is the lead on that event. SHE leads a team that consists of the executive director and two hired assistants. They work all summer all the way up to the event to set everything up from coordination with fire and others. Main thing she innovated was a ferris wheel.
- Westminster: mentions in bid that she id dmp and that quality is essential in the events that she plans; how does she ensure quality of events?
  - A: One thing she took. Started as a VP where she focused on student feedback before starting any events. To coordinate with students first. Gain feedback by reaching out and use that feedback for what students want not only on events but attendance and ideas.
- CSM: how upheld values of nacurh at campus, regional, national levels
  - A: focus on diversity and inclusion, personal mission to connect with international resident by providing improvements like hammocks in the community to foster social engagement and bringing that to her role in programming to improve programs like tiki luau to improve it and address those concerns
- UNC: lot of content related to time working in RHA... why choose student OTY instead of exec board
  - A: not only amazing work with RHA, but things like community service and involvement and involvement with local charities such as a local farm in an area of a food desert, also member of NRHH and has been for awhile, involved with changemaker on issues of sustainability and other things outside of RHA
- BYU:It seem like she does a big roll in NRHH and RHA how does she balances them
  - A: collaborative efforts this year between our two orgs; hand in NRHM involved with RHA and NRHH pillars; spearheaded project



## Regional Leadership Conference 2019 Award Bid Sessions - Student of the Year

with community councils to support regional involvement and bring back to campus

- **Pro / Con:**

Pro	Con
Inclusive and diverse programming	Nacurh involvement
Campus involvement	
Knowledge of campus orgs	Limited impact

### Bid #2: BSU

- **Opening Statement**

- Bill George once said, “The role of leaders is not to get other people to follow them but to empower others to lead.” Andrew is this type of leader. He works to recognize the positive qualities in others, empower and encourage those qualities, and to have those individuals leave more confident than they were before. He quickly builds relationships with all those he meets and adds joy to our halls even during difficult times. He has proven countless times over his commitment to building a better residential community at our school His goals are vast, spreading beyond just Boise state university and beyond just this year

- **Question & Answer:**

- ASU-P: would you like to finish your opening statement
  - A: I am proud to work with Andrew, I am proud of the influence he has had on our community, and I am proud to see the continued difference he will make.
- ASU-T: YTR
  - A:
- UNC: YTR
  - A:
- Westminster: as Vice President of NRHH
  - A: Our NRHH chapter is quite small so he is working to build our chapter and NRHM. He is bettering the connection and community RHA and NRHH has. He started as a student that wanted to show up And make a positive experience.
- UNLV: examples of marketing materials that he created and distributed



## Regional Leadership Conference 2019 Award Bid Sessions - Student of the Year

- A: So a lot of the marketing is visual marketing. Tabling at self care night and being a constant supporter of RHA at multiple events of RHA and others. One main one is our snippet program where they can write about quick marketing thing. See a highlighter that they can have and provide a quick snippet.
- UNC: tell us about other on campus involvement beyond NRHH and RA
  - Something Andrew does as an RA started just this december. He is part of the honors college something hard to get into so he is involved in helping get involved in a rotary scholar is top 10% of students in Boise area; something he's proven throughout HS and collegiate career
- WC: COuld you talk a bit more about his work to reinstate the nomination process?
  - A: something that was taken away b4 was the nomination process and wanted to reinstate it with a new exec team; wasn't just members that could nominate, it was anyone. Was a key component in terms of recognition and wanted it to be accessible for everyone to be able to recognize and get involved. A way to allow people to be leaders and be involved.
- ASU-T: You mentioned his firsthand creation of culture on campus? What events has he helped initiate and start?
  - A: current chapter and Andrew does he's a big part of everything including roadside cleanup. Road tends to get messy particularly during football games. Students can help to clean up. Halloween event to support and serve impoverished communities and recognize those communities at that time
- NAU: What are some of Andrews personal goals and how he is working towards them?
  - A: big goal is to continue the journey with the chapter and region, not here today but was at RLC, it was his first conference and he had a really great time. He was able to see how impactful it was and thought of ways to make the chapter more visible. Made a backdrop for delegation, very involved in role calls, he was passionate about the region and wanted to stay involved.

● **Pro / Con:**

Pro	Con
Inclusion in nomination process	
Academic achievements	Low nacurh involvement
Recognition dedication	Rha involvement



## Regional Leadership Conference 2019 Award Bid Sessions - Student of the Year

Campus initiatives	

### Bid #3: UofA

- **Opening Statement**

- Sugar, spice and everything nice - Danielle King is all of the above. She is an incredibly kind hearted human being who strives to make everyone she meets feel welcomed and cared for. But amongst the sugar there is spice. Danielle is an advocate. She is not afraid to stand up for what she believes in and to fight for what's right. Her kind heart, fire for social justice and commitment to helping others is why The University of Arizona nominates Danielle King for Student of the Year.

- **Question & Answer:**

- ASU-T: what initiatives were she part of and how has it benefited the community?
  - Danielle Is a senior so she has been part of these groups for many years. Has been part of campus programming. This is her 10th conference and bringing items back bringing nacurh philanthropy back. Part of the health advisory board to bring health services and rec. Been part of many things.
- UNC: Wondering if you could tell us some of the biggest stressors as an RA?
  - Big stressors are high-conduct building; about 750 people, she has 30 residents in her hall so it's stressful having to deal with roommate conflicts and being on duty. She also has to manage her time well being an RA, NRHH member, RHA exec member. Having to manage time and make sure to make time for herself
- WC: What are some of her goals as the current RHA parliamentarian?
  - Big goals are ratifying the constitution. She saw all the things wrong and revamped it; ratified it. Revamped election process moving early to allow IT earlier transition. We're in elections now so making sure everyone has everything they need to be successful.
- ASU-T end q/a
  - Second by ASU-P

- **Pro / Con:**

<b>Pro</b>	<b>Con</b>
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## Regional Leadership Conference 2019 Award Bid Sessions - Student of the Year

Time management	
involvement	
OTMs	

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### Bid #4: UNM

- **Opening Statement**

- The University of New Mexico is proud to present Selina Montoya as the NACURH Student of the Year. In her time at UNM, she has worked tirelessly to improve student life for every lobo on campus, no matter what pack they come from. Through her involvement with residence life, student government and the greater UNM community, she has shown why she is #thebestbyfar. We are looking forward to everyone's questions.

- **Question & Answer:**

- UU: Notices that she is involved in other leadership roles. How does she take those into RHA?
  - Always been impressed by her creating overlap between ASUNM and residents involved in RHA/NRHH and trying to get them involved on campus and making sure initiatives are overlapping and getting ASUNM involved with RHA/NRHH. Making sure the community gets involved.
- NAU: Could you elaborate on her regional and NACURH involvement?
  - Conferences at NACURH 2019, was helping to train NRHH Pres in boardroom and NCCIT. Made us comfortable in our roles. As a member submits one OTM each month.
- BSU: tell us about the emerging lobo leaders program?
  - What we call agencies. Different groups for creating involvement: service, alumni outreach, emerging lobo leaders is one of them. Training programs to get first years involved that may not be comfortable right out the gate, helps with interview skills and things to help them be successful leaders. Continue to develop in ASUNM experience and professional development
- WC: What are some goals Selena has as the current director of communication?
  - Working on developing a NM housing conference she is a chairperson involved there. Last year was hard with that and she's making sure that everything is going well and we are reaching as many people as we can and making sure that it's serving the community to the best of our ability.



## Regional Leadership Conference 2019 Award Bid Sessions - Student of the Year

- ASU-T: What is her commitment to Circle K international and (health)
  - Doesn't hold officer positions in those orgs, but does is a continual face in their activities and service and outreach initiatives. Organizes for speakers to come and service with organizations outlined in bid. As a regular member this commitment allows for flexibility with other commitments, RA, attorney general for ASUNM and director of communication.
- UNC: Motion to end Q/a
  - Second NMSU

● **Pro / Con:**

Pro	Con
Campus involvement	
Campus outsource programs	
	Vague initiatives and involvement

**Discussion (Round #1):**

- UNLV: all nominees are exceptional with danielle king having a commitment on a regional level.
- NAU: commend nominees. Danielle king from UofA exemplifies. Accomplishments at campus regional and nacurh as well as RA demonstrate why she is deserving of role
- CSM: recognizes all students represented. Mckayla from tempe for being outstanding gwith programming, Andrew with bsu for being a great student and nrhh rep and selena for her continuous rha involvement. Danielle rises above due to extensive iacurh and nacurh involvement and dedication throughout her collegiate career.
- USU: andrew has worked hard to build nrhh at bsu
- ASU-T: values each candidate's work. Clear through danielle's experience that a lot of , selena goes above and beyond, andrew going above and beyond and did great on roadside cleanup. Academic success is something we haven't brought up much but is important
- UNLV: commend for academic involvement esp andrew and danielle for campus involvement and extracurriculars



## Regional Leadership Conference 2019 Award Bid Sessions - Student of the Year

- CSU: thank and appreciate everyone who wrote and participated. We appreciate the involvement of selena beyond rha and nrhh. We believe Danielle is a student that shines among us showing dedication to her campus and iacurh and nacurh.
  - UNC: move to end
    - Second: UNLV
- 

### Closing Statements:

- ASU-T: thanks for time and questions for bid for mckayla. Would like to emphasize her work particularly through summerfest and dedication to diversity and inclusion and carrying through to programming. Exemplary student. Truly embodies and shows sun devil spirit
- BSU: Andrew started as a student wanting to get involved. He applied for one role, saw a need within the organization, and ended up taking over several parts of NRHH including Vice President and service coordinator. He is now an advocate for change on our campus. An advocate for his residents through his role as an RA He speaks with passion about building a culture of recognition and works to build leaders. He has built an irreplaceable bond between RHA and NRHH, has goals to make the BSU blue gem chapter more visible on campus and seen on a greater scope as a resource for students to utilize. Andrew seeks out students like himself, ones who have a flame for leadership but maybe need it to be recognized or be introduced to an avenue to share it. This has all been done in a little over a semester I look forward to seeing what he will continue to do Thank you for letting me share my admiration for him today
- UofA: Danielle king is incredible and has touched so many lives on our campus. When she graduates she will continue to make so many changes. She wants to spread and values that love. Thank you all for listening to her and I encourage you all to meet her this weekend as she has changed my life.
- UNM: Selina is someone that makes every lobo want to be the best they can be. She does that by leading by example and by bringing an unmatched passion to all of her commitments. In student government, she has been a constant advocate for environmental issues as well as securing the NM lottery scholarship that allows thousands of UNM students to attend the university at a low cost. She has excelled in her studies in Biochemistry and has enriched her learning experience at every opportunity. As an LLC Honors RA, Selina has embodied the purpose of UNM's Living Learning Communities by enriching each student's Residence life and academic experience individually. Through Selina's RA experience at a non-traditional residence hall, it has given her the opportunities to embrace a new form of leadership that has transformed her perspective of what it truly means to be a lobo. Without Selina, UNM would not be the inclusive and welcoming place it is today. Without Selina, there would be many students at UNM with no mentor who positively impacted their journey. Selina Montoya is the epitome of what it means to be the 2020 NACURH Student of the Year. Selina reflects UNM's mission statement, "Each of Us defines all of us", and we are truly honored to recognize her tonight.



## Regional Leadership Conference 2019 Award Bid Sessions - Student of the Year

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**Vote:**

**Result: Conclusive Majority Reached**



## Regional Leadership Conference 2019 Award Bid Sessions - First Year Experience

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**Date, Time: February 16, 2020**

**Facilitator: Rae Gilmore, COSN**

**Minute Taker: Alexander Warner-Garrett, COPRRHA**

**Timer: Alexander Warner-Garrett, COPRRHA**

**Editor:**

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School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	ABSENT	ABSENT
Brigham Young University (BYU)	x	5
Colorado School of Mines (Mines)	x	6
Colorado State University (CSU)	x	7
Montana State University - Bozeman (MSU-Bozeman)	x	8
New Mexico State University (NMSU)	x	9
Northern Arizona University (NAU)	x	10
University of Arizona (UA)	x	11
University of Colorado - Boulder (CU-B)	x	12
University of Idaho (UI)	x	13
University of Nevada - Las Vegas (UNLV)	x	14
University of Nevada - Reno (UNR)		no
University of New Mexico (UNM)	x	15
University of Northern Colorado (UNC)	ABSENT	ABSENT
University of Utah (UU)	x	16
University of Wyoming (UWyo)	ABSENT	ABSENT
Utah State University (USU)	x	17



## Regional Leadership Conference 2019 Award Bid Sessions - First Year Experience

Westminster College (Westminster)	x	18
<b>TOTAL</b>	<b>(18)   (NO)</b>	<b>(YES)   (NO)</b>

### Bid #1: ASU-Downtown

- **Opening Statement**

- RHA is a place for leaders to gather and grow. Together we can learn from one another. We encourage others to step out of their comfort zone and accept a higher challenge to speak up for what we believe in. These ideals are best exemplified by Fremina Purackal. Within one semester, Fremi has progressed her leadership skills inspiring RHA. Most of all, Fremi has shown RHA what it means to lead with a shining, positive attitude. No one is better suited to represent our region. Thank you.

- **Question & Answer:**

- **CU-B: What does the nominee will take from her future roles?**
  - She is eager to get involved and she always takes things from it. She attends fall leadership camp and she has been to every RHA meeting since.
- **UNM: What is the nominee's best accomplishment?**
  - She said her greatest accomplishment is becoming a floor rep
- **ASU-T: Has she spent time and joined NRHH?**
  - She is currently a candidate NRHH member, on her way to becoming a full member
- **MSU-BZ: Is she planning to apply for NACURH?**
  - Yes, applied for every conference, only chosen for RHA/NRHH leadership camp.
- **ASU-T: How has the nominee's floor represented benefited her hall community?**
  - AS a floor rep she represented her floor. A CA like a student, people come to her with floor problems. Done event programming, has done two for her floor. Others have come, but geared for her floor. Inclusive.

- **Pro / Con: Motion by NMSU; second NAU**

Pro	Con
Well-designed bid	x
Very involved	Inclusive use of font
Strong goals	Regional involvement
Shows initiatives	x
x	x



## Regional Leadership Conference 2019 Award Bid Sessions - First Year Experience

x	x

### Bid #2: ASU-Poly

- **Opening Statement**
  - Joey has made a big impact on our RHA and NRHH year. He's joined RHA and ended up being an anchor for us. He ended up being on the Conference Staff for RBC 2020.
- **Question & Answer: Motion by NMSU, seconded by ASU-D**
  - **UNLV: Can you give an example of what he brought back to ASU-Poly?**
    - JOey attended a couple programs at RLC, specifically Executive Transition, he ended up getting the Director of Programming position on our campus. Went to ASL program and now he is doing ASL programs this semester
  - **UNM: What is Joey's biggest accomplishment?**
    - Joey personally has stated that his biggest accomplishment besides meeting all of us has been serving as RBU Philanthropy chair
  - **CU-B: How would you describe Joey's impact on your campus?**
    - Exponential. Came in as freshman, brought 5 members to council, invites people from all over campus to meetings,
    - Time called: Motion to end q&a: NMSU, seconded by ASU-D
- **Pro / Con: Motion by CU-B, seconded by ASU-T**

Pro	Con
Leadership positions	Small font
Regional experience	Inconsistencies in bullet points
RHA/NRHH involvement	Theme inconsistency
Future goals	Elaboration on impact
x	x
x	x
x	

### Bid #3: U of A



## Regional Leadership Conference 2019 Award Bid Sessions - First Year Experience

- **Opening Statement**

- Lights Camera Action! The University of Arizona presents RJ Reliford the second for First Year Experience. Coming into college RJ has not had the easiest transition but he never lets that stop him. From joining RHA and hall council, to being a prospective member of NRHH and to working with the athletic department on campus, he always brings a smile and positive energy and we cannot wait for you to see him through our lens. Thank you for taking the time to consider RJ.

- **Question & Answer: Motion by NMSU, seconded by ASU-P**

- CSU: How does he plan to continue to be involved with RHA and NRHH next year?
  - He is currently becoming an NRHH chapter member. Next year is wants to become an RA and a Hall Council mentor as a RA
- ASU-D: Can you elaborate on the program and the attendance?
  - Within our general body meeting, he came in and taught a program on conference spirit. Taught them conference cheers to show what a conference can bring and get them to apply to ARLC
- ASU-T: How has the nominee balanced his academics and his student leadership?
  - RJ struggled coming in and talked about that. Balance student and a leader was hard first semester, second semester he put leadership on the back burner and took winter classes. We're proud that he chose to choose down ALC to take midterms.
- MSU-BZ: YTR
- CU-B: What would you say are the nominees favorite accomplishments with RHA?
  - His favorite is the friends that he's made. General council and hall council with friends. Positive spirit and impact within those.
- UNLV: What impact does he plan to have on the RA role?
  - Wants to have the impact his RA has on him to teach them to get involved and find a balance for them. Get them involved in RHA and NRHH. Being a resource for them and realizing that college is more than being a student.
  - Time called: Motion to exhaust speakers list by CU-B, seconded by UNLV
- ASU-T: What steps has the nominee taken to connect the cultural centers?
  - One of his goals is to create a conference with cultural centers, wants to have a conference where all cultural centers come together so students can see what those look like.

- **Pro / Con: Motion by: CSU, seconded by UNM**

Pro	Con
Spirited energy	Hard to read



## Regional Leadership Conference 2019 Award Bid Sessions - First Year Experience

Driven leader	x
Invested in conferencing	x
Consistent theme	x

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### Bid #4: BYU

- **Opening Statement**

- Hi Iacurh!
- Thank you for taking the time to read my bid about Andrea Zapata.
- Andrea is a great example for a first-year student as she is the first in her family to attend BYU, yet she is still very involved. Her experience at BYU is mainly based on her own initiative to get involved and take up leadership positions. She is a full-time student and part-time employee for the English Second Language Center at BYU. She is involved with RHA and other big student associations on campus. She is an advocate for mental health, equality, and a passionate intersectional feminist and vegan.

- **Question & Answer: Motion by UNM, seconded by NAU**

- Westminster: What OTMS has the nominee written?
  - She wrote 3 FY OTMs. In RHA council delegates can only write certain ones.
- UNLV: How does she impact residents?
  - Very involved in RHA and women's resource center and other clubs. Other clubs, second join in English Second Language Center. She is good at communicating with other students when she attends them. Has attended all RHA meetings
- ASU-T: How has her volunteerism helped RHA and the greater community?
  - She has since attending IACURH she has brought programs that are more inclusive. BYU is known for more social programming, and she came back willing to open up brainstorming sessions for how to make sessions more inclusive for marginalized groups and dietary restrictions and smaller programs for people with anxiety and processing disorders.
- CU-B: YTR
- ASU-D: What did the 55 hours consist of under RHA service?
  - Time called. Motion to exhaust speakers list by CSU, seconded by UNM.
  - She attended 4 hours each week and then her time volunteering with program set up and running programs. Snowy Soiree for



## Regional Leadership Conference 2019 Award Bid Sessions - First Year Experience

example worked to help in the kitchen and put food out and decorations. Clean up as well - about 20 hours.

- NAU: YTR
- CSU: YTR
- **Pro / Con: Motion by NMSU, seconded by CU-B.**

Pro	Con
Diversity focus	Format
Easy to read	x
Committed to service	x
x	x

**Discussion (Round #1): Motion by UNM, seconded by NAU:**

- UNM: Proud to support ASU-D for making the campus a more inclusive space.
- NMSU: In support of BYU, involved in many things that prove that she wants what's best for her university.
- CU-B: Would like to support UofA. Believes the nominee has experience at conferences and RHA involvement and balances work and life by electing to not go to ARLC.
- UNM: Wants to thank ASU Poly for serving as a regional conference staff is a huge responsibility as a freshman and we want to congratulate him.
- ASU-D: Believes that all bids were exceptional and believes that they all are very involved.
- Westminster College: Would like to acknowledge the academic honors of BYU and ASU-Poly and think that that should be taken into consideration.
- NMSU: Would like to acknowledge BYU's ability to address the stereotypes of the university.
- CSU: Supports ASU-D in their bid because their candidate is incredibly involved in RHA and NRHH as well as being academically accomplished.
- NMSU: Would like to acknowledge Andrea's work in favor of her position to get a strong turnout at programs.
- NMSU moves to enter voting. Seconded by ASU-D.

**Closing Statements:**



## Regional Leadership Conference 2019 Award Bid Sessions - First Year Experience

- **ASU-D: Not Recieved**
  - **ASU-P:** Joey has greatly impacted our 2019-2020 RHA and NRHH chapter. He is a bubbly and kind soul. He has a passion and drive like none I have ever witnessed before. Despite any bumps along the road that he may endure, he is always smiling and finds the positive outlook on things. Joey is a hard worker and deserves to have a little light shone on his accomplishments within the campus and regional level. Joey has future plans of becoming RHA president and even joining regional committees. He is a part of the Conference staff here so I hope you all take some time to get to know him. Thank you again for reading the bid.
  - **UofA:** The University of Arizona appreciates you all for taking the time to consider RJ for the first year experience award. RJ has taken everything College has to offer with open arms , even if he knew it would be hard. He found his home within the NRHH chapter on campus and his friends within RHA. But he didn't stop there. He extended out into the community by working with cultural centers to help others find their home too. He also continues to act as a mentor to those he surrounds himself with. We could not be more proud of RJ and all he has accomplished and we look forward to his future endeavors. We hope you enjoyed seeing RJ through our lens and thank you again for taking the time to consider him.
  - **BYU: Not Recieved**
- 

### Vote:

- A conclusive majority was not reached.
- Motion by NMSU to narrow the field to two, Seconded by ASU-T.
  - Field narrowed to ASU-D and U of A

### Discussion (Round #2 If Necessary): Motion by NMSU for three minutes, seconded by BYU

- **ASU-T:** Would like to recognize the self-arenas of RJ of the U of A
- **UNM:** Supports ASU-D's bid for consistency of the bid for moving on to NACURH.
- **UU:** Would commend Fremina demonstrate ability to work around unforeseen circumstances
- **NMSU:** Would like to commend ASU-D's candidate. She was able to overcome obstacles of fear very well and is capable of the task at hand.
- **UNM:** Would like all parties to look at the purpose of the bid to consider the purpose of the bid
- **CU-B:**
  - **Time Called: Motion by NMSU to vote. Seconded by ASU-P.**

### Vote (Round #2 If Necessary):

- 

**Result: Conclusive majority has been reached.**



## Regional Leadership Conference 2019 Award Bid Sessions - RHA Building Block

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**Date, Time:** Saturday, February 22, 2019 at 2:00PM

**Facilitator:** Rae Gilmore

**Minute Taker:** Ryan Beil

**Timer:**

**Editor:**

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School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	x	5
Brigham Young University (BYU)	x	6
Colorado School of Mines (Mines)	x	7
Colorado State University (CSU)	x	8
Montana State University - Bozeman (MSU-Bozeman)	x	9
New Mexico State University (NMSU)	x	10
Northern Arizona University (NAU)	x	11
University of Arizona (UA)		
University of Colorado - Boulder (CU-B)		
University of Idaho (UI)	x	12
University of Nevada - Las Vegas (UNLV)	x	13
University of Nevada - Reno (UNR)	x	14
University of New Mexico (UNM)	x	15
University of Northern Colorado (UNC)	x	16
University of Utah (UU)	x	17
University of Wyoming (UWyo)	x	18
Utah State University (USU)	x	19



## Regional Leadership Conference 2019 Award Bid Sessions - RHA Building Block

Westminster College (Westminster)	x	20
<b>TOTAL</b>	<b>20 (YES)   2 (NO)</b>	<b>20 (YES)   (NO)</b>

### Bid #1: ASU - Downtown

- **Opening Statement**

- ASU Downtown has shown tremendous growth over the course of the academic year. We have improved and expanded our current practices while also adding many new and exciting changes. While dealing with the challenge of our largest on campus populations to date as well as expanding our living community, ASU Downtown has focused its efforts on advocacy, student engagement, and intentional programming. We also increased our outreach, collaboration, and our involvement within the region. We are so excited to present to you all the hard work and dedication that has been put into making ASU Downtown a home for so many.

- **Question & Answer:**

- UNM: How did the RHA budget change this year with the new changes you incorporated?
  - The budget hasn't changed as far as how much money, but priorities changed. Budget starts with a \$25 RSA fee for all students, altogether it was about \$35,000 for the whole year. We prioritized based on conferences, programming, and advocacy.
- UNM: Was there an obstacle the RHA ASU-D team faced this year and how did you overcome it?
  - The main obstacle is the expanding student population. While the number of students increases, the campus must adapt. Having only one residence hall is a major limitation for Residence Life & Housing, in finding ways for off campus students participating in RHA.
  - Follow Up: How has housing on your campus changed with the rearrangement of the upperclassmen?
    - Program specific requirements dictate where students live on campus, for example the honors program. RHA is looking to expand programming to these communities.
- UNM: What are the next steps for the organization?
  - This year laid a foundation for the changes in the community with outreach. Continuing to poll students to make sure they feel engaged. This year focused on making connections with the students. They know that RHA is a resource to them now.
- UNM: How has the relationship between ASU-D and IACURH improved with having an RBD member on campus?



## Regional Leadership Conference 2019 Award Bid Sessions - RHA Building Block

- I have worked with Jen Garcia, the current ADNRHH because we run sister organizations. I've known her since my freshman year and have a good relationship. She is a great resource for us to get more involved at the regional level. This has allowed us to increase our involvement, specifically on regional committees (such as the advocacy committee). Executive board members have presented and bid at conferences which helps show reps that they are part of something larger.
- UNC motions to extend by 3 minutes
  - ASU-T second.
  - No dissent
- UNLV: What resident requested initiatives have you advocated for?
  - Through Advocacy Nights (which are new for this year, prior events were more passive), we have increased engagement among students and use a QR code to collect data from students about a variety of issues including changes to programming on sustainability that reflects student opinion. This has allowed the institution to better allocate sustainability resources. An example of a tangible action taken was distributing reusable water bottles to students at an event. RHA also collaborated with other RSOs to promote sustainability initiatives. A QR code included additional sustainability resources for students to access. In addition to sustainability, the RHA held a drag show to promote LGBTQ+ awareness on campus. RHA wants students to feel heard on all levels.
- Mines motions to exhaust speakers list
  - ASU-Poly second. No dissent.
- WC: How did you achieve higher meeting attendance and what kind of incentives did you use to motivate members to attend?
  - The beginning of the year, marketing efforts were increased to make stronger connections with students. This has allowed students to better understand where they fit in and how RHA can have an impact on their lives. For meetings, in the past they were update based, but this year they are more engaging and include mini programs and leadership development activities. The purpose for these meetings is to not simply be another obligation but empower students to make a difference and relax.
- UNC: On your overview of changes slide, you say "Housing Facilities Outreach"; could you explain that a bit more?
  - We have been working with a housing management company to do bi-semesterly meetings with dining and other departments to talk about how they work with students to improve campus



## Regional Leadership Conference 2019 Award Bid Sessions - RHA Building Block

infrastructure and policy. This allows us to serve as the liaison to strengthen student voice to large entities on campus.

- Follow up: Is there a reason you chose to group meeting attendance with event attendance?
  - All of these go hand in hand. These were grouped to allow attendance to be measured by what events/meetings students want to be involved with. These help first year students become a stronger part of where they live.
- Mines: **YTR**
- ASU-T: **YTR**
- UU: What improvements have had the greatest impact on your campus?
  - Student outreach, RHA feels closer to student members than ever before. There has been a change in this connection and students are more engaged in leadership and change initiatives. Floor reps were created to strengthen first year involvement in RHA and provide an opportunity to be introduced to how RHA operates.

● **Pro / Con:**

Pro	Con
Regional and NACURH Involvement	Fonts legibility
Increased Performance	-
Measurable Achievements	-
Collaboration w/Other Orgs	-

**Bid #2: UNC**

● **Opening Statement**

- In a time where our University is going through its own difficult times, the Residence Hall Association at the University of Northern Colorado has gone above and beyond each challenge presented to them. Through increasing advocacy initiatives on campus, taking a look at how to improve upon our already established events, and adding new events to adapt to the changing college climate, RHA at UNC is proud to share our bid for NACURH RHA Building Block.

● **Question & Answer:**

- ASU-W: How will the executive board further change as student growth continues to decline?
  - Next year is an interesting time for our University, we've looked into absorbing NRHH into our constitution, so we can keep NRHH pillars



## Regional Leadership Conference 2019 Award Bid Sessions - RHA Building Block

while working with the same students and IACURH affiliated organization. We wanted to ensure that we have an advocacy outlet for students.

- UU: What obstacles have you all overcome?
  - The University overestimated how many students are living on campus this year. We had to plan accordingly to make plans as cost effective as possible. We additionally had some turnover, with the loss for 2 e-board members.
- UNM: What specific short and long term goals does RHA have?
  - For the long term, we're looking to establish ourselves as part of the University and housing department. We are trying to show the housing department that we can do more for the students, including advocacy and leadership development. Advocacy work is one of our major short term goals. Some of the related initiatives right not come to fruition by the end of the year, but we're looking to be as efficient as possible.
- UNM motions to extend by 3 minutes
  - Second by ASU-W.
  - No dissent.
- NAU: Does UNC have any involvement with NACURH beyond the national conference?
  - Outside of the national conference, myself and NCC are on task forces, but the focus of the past year has been to focus at the campus level. Regional and national involvement if the focus of future years.
- Mines: Would like to highlight the advocacy initiatives. How were you able to tackle that and how might it be different from years past?
  - In years past, the E-Board had seen advocacy as something that generally was pushed off. Now, we're having students express concerns as general council meetings and those that are strongly represented are followed up on. It has been a great opportunity to work with outside organizations.
- ASU-T: Could you elaborate on the campus impact of working with the community councils?
  - Community councils are a very large part about living on our campus. For example, we do homecoming events that councils try to participate in. It helps bring the community together when residents can see the sense of home on campus. Encouraged community councils to look into the true reason why they are hosting programs, with intent, Looking at where residents where they are, many stay in their rooms. Encourage community councils to do door-to-door programs (2 thus far this semester)
- USU motions to extend by 3 minutes.



## Regional Leadership Conference 2019 Award Bid Sessions - RHA Building Block

- Second by Mines.
    - No dissent.
  - WC: On page 7, you mention the leadership development coordinator. Go into detail of what you are doing with that position and how you are dealing with the removal of that position?
    - Our Leadership Development Coordinator was created years ago when Presidential responsibilities were moved to a new position. This position trains all community council reps and ensures that everything runs smoothly throughout the year. Most leadership development duties have now been wrapped back into the President's role.
  - UU motions to end Q&A
    - Second by NMSU.
    - No dissent.
- **Pro / Con:**

Pro	Con
Good Programs	-
Presence in Residence Halls	Minimal bid content
Adaptability	-
-	-
-	-

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### Bid #3: UI

- **Opening Statement**
  - Despite the challenges the University of Idaho's RHA has faced on and off campus our Executive Board has worked tirelessly to help our RHA keep shining. This past year we have made enormous strides with programming attendance, residence participation, and community assembly retention. Through our collaborations and marketing we have increased our presence on campus exponentially and we are incredibly excited to share our progress with you. Over the past year the RHA Board of Directors and General Assembly have strived to make living on UI's campus a quality experience. We welcome your questions and discussion and thank you for your consideration.
- **Question & Answer:**
  - ASU-T: Would you like to expand on your presentation?
    - Was just going to say "looking forward to your questions"



## Regional Leadership Conference 2019 Award Bid Sessions - RHA Building Block

- UNM: What IACURH and NACURH involvement does your university have?
  - This year we've been focused on building RHA at national level and we bid for national awards. It is an aspiration to increase involvement at national level.
- BSU: How do you plan to continue to combat the low budget for your RHA programming?
  - We don't have a low budget problem, the University simply limits the resources we have for conferences.
- Mines: How has the organization worked to increase program attendance and the betterment of programs?
  - The biggest thing we've focused on is campus collaboration. This allows us to use another organization's marketing resources. We've been advertising highly in residence halls and catering to their needs.
- UNM: What would you say is UI's biggest accomplishment this year?
  - This year, the biggest accomplishment is increasing our voice on campus. Through collaborating with other organizations, we have been able to represent our students on a campus wide level rather than just in the halls.
- Westminster: Can you elaborate on your accomplishments in recruiting.
  - The biggest way of recruiting is through students and staff. So this year, we built up relationships with RAs in order to get more recruits. A big success has been having a large retainment rate.
- UNC motions to extend by 3 minutes
  - Second by BYU.
  - No dissent.
- UNM: Has there been any obstacles thus far in implementing the swipe card system?
  - Not many obstacles. When someone forgets a card, we simply have to type in their ID number into the system.
- NAU: Can you elaborate on your goal in redefining the Board of Director roles?
  - Discussing it a lot recently, especially with advocacy. A lot of our positional responsibilities are vague and the campus climate makes it unclear. We are transferring things to social media.
- ASU-Poly motions to end Q&A
  - Seconded by ASU-West
  - No dissent.

● **Pro / Con:**

Pro	Con
Adaptable	Lack of advocacy initiatives



## Regional Leadership Conference 2019 Award Bid Sessions - RHA Building Block

Revamping programming initiatives	Unclear starting points
Overcoming uncontrollable obstacles	-
Increased on campus presence	-
-	-

### Discussion (Round #1):

- UNM motion to caucus for 3 minutes
  - Second by ASU-West
  - No dissent
- NAU: NAU would like to commend all institutions bidding for RHA Building Block. The strides these schools have made in the success of bettering their campuses are so inspiring. NAU would like to show support for ASU - Downtown because of their detail oriented bid and growth in all areas; at the campus level, regionally, and nationally.
- ASU-W: ASU West thanks everyone for their bid. West believes downtown has grown out of their own shoes and filled others with the increase of programming and advocacy despite the overgrowth of the student population. Therefore west supports Downtown for RHA BB.
- Mines: Mines would like to acknowledge UNC's increased role in advocacy and U of I event programming. Mines supports ASU-D's achievements in keeping up with a growing campus to increase participation within their residence hall through revamped meetings and new roles.
- ASU-Polytechnic motions to end Discussion
  - Second by UNC.
  - No dissent.

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### Closing Statements:

- **ASU-D:** Thank you to the other presenters. I would like to end by saying that we believe that ASU Downtown has made significant progress toward its goals this year. We have prioritized the students and continuously thought of ways to engage them in leadership and change on campus. We have pushed advocacy to the forefront with our Advocacy Nights and promoting intentional programming. We have worked with University Professional Staff to be able to voice the concerns of the students. We have established solid foundations for the future within the relationships we have built with both professional staff and other student leaders across other student organizations. We have focused our efforts on putting student needs and interests first. We believe that this is truly the purpose of RHA. We are very proud of the work that our executive board, general council, and community members have done this year. We appreciate you all so much for taking the time to read and listen to our bid. Thank you.



## Regional Leadership Conference 2019 Award Bid Sessions - RHA Building Block

- **UNC:** I thank you all so much for your amazing questions and once again thank you for taking the time to look at our bid. Win or lose, I am incredibly proud of the work my organization has done. To start, we were able to bring 7 fresh faces to the NACURH annual conference. We have worked tirelessly to implement new ideas into our campus such as RHA days as well as taking on new advocacy initiatives as an executive board. Along with that, we have even taken a closer look at some of our longer standing, traditional events and seeing how we can improve upon them to make sure that we stay up to date with our ever changing campus climate. We know that our work is far from over as an organization and we hope to continue to make UNC a fantastic place to attend and RHA a place to find your home. Thank you.
- **UI:** The University of Idaho is proud of what we have accomplished and the quality services we provide our residents. Despite the budget problems affecting our campus RHA has still been able to break out of the mold previously set for our organization, and we will continue working to make living at UI an unforgettable experience. This year our programming numbers have risen far beyond what they've been in the past, and programs like Tower Trick-or-Treat, Glow Paint Party, and I Slay, Cabaret have served to increase recognition of our organization on campus. Within our assemblies residence hall pride has shot through the roof. Our residents are actively taking part in RHA events and taking initiative when it comes to responsibility. The growth we have seen our RHA go through has been inspiring to us and our leaders. We hope that we've accurately portrayed ourselves as a passionate group of people who take pride in building a community that is safe, diverse, and welcoming. Thank you so much for your consideration, we appreciate your time.

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### Vote:

- **Result: Conclusive majority reached**



## Regional Leadership Conference 2019 Award Bid Sessions - Outstanding Advocacy Initiative

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**Date, Time:** Saturday, February 22, 2020 at 10:54AM

**Facilitator:** Viviana Faz, SWACURH CO for Marketing and Technology

**Minute Taker:** Ryan Beil, NCO CO-ME

**Timer:** Alexander Warner-Garrett, COPRRHA

**Editor:**

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School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	x	5
Brigham Young University (BYU)	x	6
Colorado School of Mines (Mines)	x	7
Colorado State University (CSU)		
Montana State University - Bozeman (MSU-Bozeman)		
New Mexico State University (NMSU)	x	8
Northern Arizona University (NAU)		
University of Arizona (UA)	x	9
University of Colorado - Boulder (CU-B)		
University of Idaho (UI)	x	10
University of Nevada - Las Vegas (UNLV)	x	11
University of Nevada - Reno (UNR)	x	12
University of New Mexico (UNM)	x	13
University of Northern Colorado (UNC)	x	14
University of Utah (UU)	x	15
University of Wyoming (UWyo)	x	16
Utah State University (USU)	x	17



## Regional Leadership Conference 2019 Award Bid Sessions - Outstanding Advocacy Initiative

Westminster College (Westminster)	x	18
<b>TOTAL</b>	<b>18 (YES)   4 (NO)</b>	<b>18 (YES)   4 (NO)</b>

### Bid #1: ASU-Downtown

- **Opening Statement**

- Hello, With the increasing downtown student population, students' needs grew with it. We realized that many of the first year students had the same questions so we wanted to create a space for the voices to be heard and their needs to be met whether that be with an eboard member one on one or an anonymous submission to engage those that are not comfortable during a general council meeting. The other main focus was bringing different organizations and resources to the students because we recognize that as a first year it is difficult to get involved and that they are sometimes unaware of all the resources the university has available to them. ASU Downtown is very proud of the transformation of Advocacy Nights and the initiatives that have followed. Thank you.

- **Question & Answer:**

- **UNM** - Is there a system in place in case you are unable to receive a student organization to table for an advocacy night?
  - The purpose is to increase student engagement.
- **ASU-P** - **Can you give an example of strategies of student feedback besides the advocacy night?**
  - The QR code on the website is always available for students to use in addition to general council meetings. There are also transparent office hours available on their website.
- **UNM** - **What are the goals to fix the concerns of the advocacy night?**
  - Sustainability concerns were number one, especially at Downtown. Presence of LGBT groups are also a priority in allowing them to be represented and have a voice on campus.
  - UNM follow-up: LGBT Groups
  - Advocacy night has been used to improve relationships with these groups. Advocacy initiatives are publicized online in addition to in physical spaces.
- **UU** - **YTR**
- **UNM:** **How are you all able to make changes and how would you recommend others go through that process?**
  - Through advocacy nights, there are also opportunities for feedback on dining services and other areas of campus. This has been a great opportunity for students (beyond the E-Board) to advocate for their views.
- **WC** - **What was the rationale behind doing your advocacy night in the dining area compared to other spaces?**



## Regional Leadership Conference 2019 Award Bid Sessions - Outstanding Advocacy Initiative

- Downtown is a weird space, so there are only four buildings with classroom spaces. The dining hall is the main space for student populations to congregate.
- **ASU-T - What were some other challenges you faced with your advocacy night?**
  - Primarily, we've struggled with student engagement in the past. Most of the events have been passive, so this has increased student engagement and awareness of the organization's impact on campus. The development of the QR code allowed for multiple initiatives to be publicized in the same space.
- **UI - What have you seen change on your campus as a result of your advocacy initiative?**
  - Dining services is the primary problem in the ASU-D campus, so advocating for this area impacts the most students at this smaller campus. Advocacy nights were integral to making these changes possible.
- **USU - YTR**
- **UA - Is there a specific criteria you look for when selecting guests?**
  - Student and administration guests typically come from floor reps and may be invited depending on the time of year or issues prioritized by students.
- **ASU-W - YTR**
- **UNC moves to End Q&A**
  - **NMSU Seconds**

● **Pro / Con:**

Pro	Con
Collaboration w/Other Student Orgs	Lack of next step initiatives
Acknowledgment of Student Voices	-
Potential to Build Good Relationships	-
Diversity of Initiatives	-

**Bid #2: UNC**

● **Opening Statement**

- As tensions began to rise at UNC with all the coming changes, many students were worried for the future of their institution as well as their own safety as students on campus. However, Student Senate at UNC saw this as an opportunity to give a voice to the students. "UNC Loves me, change



## Regional Leadership Conference 2019 Award Bid Sessions - Outstanding Advocacy Initiative

my mind" was a great opportunity for students to share their story with the university while also providing a safe space to do so. UNC is proud to share our nomination of this event with you.

- **Question & Answer:**

- **UNM - What specifically did RHA/NRHH chapters due for this advocacy initiative?**

- Team features an RHA E-Board member, so this allowed us to bring the initiatives directly to the residence hall spaces, in addition to general council meetings, and administration officials.

- **UI - In what ways have your residents taken action according to your initiative?**

- One thing noticed on campus, is that students are vocal about issues. Many voices, including student senate and RHA participated to defend the employees.

- **CSM - How will your organization itself take initiative?**

- Awesome feedback was generated by these initiatives, including feedback that we typically aren't able to hear from students or go directly to admins.

- **UA - Can you elaborate on the "UNC Loves Me. Change My Mind"?**

- The UNC Loves Me, Change My Mind came from the Steven Crowder meme and was utilized to get feedback from students about what makes UNC awesome. This was also a great opportunity for students to speak candidly about their experience at UNC.

- **WC - YTR**

- **UNM - What are the next steps for UNC in this initiative for the next few years?**

- With the incident related to the LGBT community, we're working with both PD and admin at university to get broader action to combat hate groups. We are using this opportunity to better expand access for students to report incidents.

- **ASU-T - Were there any strategies to cover sensitive topics on campus?**

- The Counseling Center is heavily understaffed, so getting the university to better understand this issue was another focus, in addition to working with the Title IX office.

- **UNM - What was the budget for the advocacy initiative?**

- The event was mainly tabling, so it was essentially free.

- **Mines moves to exhaust the speaker's list.**

- Wyoming seconds

- **Pro / Con:**

Pro	Con
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## Regional Leadership Conference 2019 Award Bid Sessions - Outstanding Advocacy Initiative

Administrative Collaboration to Address Issues	Bid context
Attentive to Student Needs	Unclear future goals
Increased Student Voice	Lack of bid theme
Content Warning	Quality of graphics
Inspires Student Initiative	Action not outlined

- **UA moves to End Pro & Con**
  - NMSU Seconds

### Discussion (Round #1):

- **UNM:** The University of New Mexico wants to congratulate both institutions for submitting a bid today. We want to acknowledge UNC for their action to keep the administration accountable for their downfalls respecting their acknowledgment of marginalized groups. We also want to acknowledge ASU-Downtown initiative to cross-collaborate with different student organizations at different points throughout the semester, allowing for different representation of groups to be shown to the residents. As residents try to find their place in their collegiate journey, UNM finds it important for non-dominant student orgs to be highlighted in unique settings. UNM values the importance of the low-cost of the advocacy initiative for different styles of implementations to be done across the region and NACURH. UNM also values the methodology ASU-Downtown uses when considering climate change and what organizations to partner up with to best reflect the wants and needs of residents. University of New Mexico fully supports ASU-Downtown's Advocacy Nights for Outstanding Advocacy Initiative.
- **ASU-T:** Moves to End Discussion
  - UI Seconds

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### Closing Statements:

- **ASU-D:** Thank you all for your questions, ASU Downtown believes that our Advocacy Initiative represents an Outstanding Advocacy initiative holistically. The initiative was created by the students, for the students and is carried out by students. The initiative is weekly and will continue to be for the years of RHA to come. It is adaptable for implementation on other campuses. This space is to hear, represent, and advocate for student voices. We have also brought resources and organizations to the students for further involvement and success throughout their first year experience. We are proud of our transformation from years prior and proud to have established a foundation for further improvement. Thank you all for your time.



## Regional Leadership Conference 2019 Award Bid Sessions - Outstanding Advocacy Initiative

- **UNC:** This event took a lot of bravery. From the almost 1,300 students who shared their voice, we cannot thank them enough for the incredible courage it took to share such deep and personal experiences in order to make this event as impactful as it could be. Many of these students poured their heart out to Student Senate, and they made sure that their voices would not be silenced any longer. Even with the University being a little uneasy about the event as a whole, Student senate pushed through to show the admins on our campus that these stories aren't just things you hear about on the news across state lines, but these are events that students at our institution face each day and that these events cannot and will not continue to go unnoticed. Thank you.
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**Vote:**

**Result: Conclusive majority reached**



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

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**Date, Time:** 2/22/2020, 10:55am

**Facilitator:** Crysi Muhwezi, Regional Director

**Minute Taker:** Josiah Armstrong, ADAF

**Timer:** Emma Juchau, COPT

**Editor:**

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School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	x	5
Brigham Young University (BYU)		
Colorado School of Mines (Mines)	x	6
Colorado State University (CSU)	x	7
Montana State University - Bozeman (MSU-Bozeman)	x	8
New Mexico State University (NMSU)	x	9
Northern Arizona University (NAU)	x	10
University of Arizona (UA)	x	11
University of Colorado - Boulder (CU-B)		
University of Idaho (UI)		
University of Nevada - Las Vegas (UNLV)	x	12
University of Nevada - Reno (UNR)		
University of New Mexico (UNM)	x	13
University of Northern Colorado (UNC)	x	14
University of Utah (UU)	x	15
University of Wyoming (UWyo)	x	16
Utah State University (USU)	x	17



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

Westminster College (Westminster)	x	18
<b>TOTAL</b>	<b>18 (YES)   (NO)</b>	<b>(YES)   (NO)</b>

### Bid #1: ASU- Tempe

- **Opening Statement**

- Hello, everyone! We are honored to present ASU-T for NACURH School of the Year on behalf of our resident population. The work we do as a region is commendable, and we would like to recognize ASU-T for their efforts in enhancing the overall residential life experience through our four pillars and beyond. Thank you for your time and I look forward to your questions.

- **Question & Answer:**

- NMSU - what are your most prominent accomplishments and achievements this year
  - We pride ourselves on this new philosophy we came into the year with with equitable spending and how we can maximize the amount of people we can reach and how it is funded. Looking to do the best we can in the position. Major accomplishment in terms of programming is the summer festival where we have run into inclement weather where we look into contingency because it is an important program on our campus.
- UNM - what are the next steps for residential leadership orgs to improve
  - Turnover and retention is a problem each institution has faced at some point. Because it is motivation and getting someone to do something in the passion program of it motivation and growth in size. Serving in over 13 residents halls. Taken in from info from staff members who have taken on that feedback is not meant to be negative just feedback collaborative. Tackling issues at the root of the source. Being more communicative. Chain of command who you go through. Different examples of issues we have seen and that have stunted our growth confidence in the impact we make in communities. Not just internal growth but also external extended partnerships to become a bigger part of our campus. Co sponsoring or supporting groups like next gen who are doing things that we support that we can help. Help give other organizations a platform that they are able to use. Diversity day is another major item and partnership that included collaborations and groups under that umbrella beyond race that was a beautiful thing to see come together and hope to collaborate.
    - NMSU moves to extend q/a by five minutes.
      - 2nd by BSU
      - No dissent



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

- CSU - how have you taken regional committee involvement of two members to impact campus as a whole
  - Not just about bringing your campus to a regional level it is about bringing regional level to your campus. Advocacy and philanthropy has given us a connection and network to utilize. Delve new information and topic leads. Under the advocacy and philanthropy committee. Serves as a lead for women's recognition opens new ideas and instances that we can make structurally. If we have the opportunity to have opportunities like this but transform the way we transform information. What someone learns at a conference. Post conference interaction. New ways to bring it back to ASU temple campus. Motivation rocks program to help lower stigma on mental health. Do that with NRHM bringing it to our campus. Program on the microlevel at our institution. Having so many tiers. Each council is encouraged to participate in at least one program of NRHM wants to tackle a range of information we can tackle. Working on OTM workshops on campus. Roles on campus plus OTM requirements we have transcended the borders of sister orgs. Not two mutually exclusive organizations. We embrace those missions. In how we utilize those missions on our campus.
- UNLV - tell me about the fauxchella and diversity day?
  - fauxchella is a major wide event. Reinstated it. Reached its goals. Had solid planning efforts. Having a winter break period that we have had to do logistics and goals was how we can have a flagship event for students who might be transferring student-wide is not something that. Fauxchella is a platform for local students and artists to embrace their creative expression institute for the arts is a major segment of our student councils. And if students have a talent they want to show. All applications are accepted. Had thirty performers as well as doing visuals and making those as sustainable as we could. Diversity day was a collaboration to bring together council traditions. Our charter embraces not who we exclude but who we include. Have a large diverse community at our campus. With Diversity day we give everyone a platform. Although it is great to have that marketing and platform having it from the affected communities it can reach more with the platform we helped provide.
    - CSU moves to exhaust the speakers list
      - 2nd ASU-P
- NAU - Yield to policy
- UA - elaborate on institution's nacurh involvement



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

- Tiers to involvement, national at LSU we represented catherine la roche and iacurh for advisor OTY, grateful for opportunity and advisors. OTM won at nacurh level, regionally we have regional committee involvement and previous RLC delegation won 3rd roll call and 3rd in banner. New experiences for residents rather than supplemental for ppl who have already visited. OTM submissions are a big part. RHA/NRHH submitted 126, 29 campus winners, 2 regional, 1 national winner. Conference presence fortunate for opportunity to bring new people who want to be involved and how they can bring back to community
  - Westminster- looking at advocacy initiatives expand on the dining forum and changes implemented and impact.
    - Advocacy is one of our core pillars of RHA with advocacy there is so much we could do and encompasses a lot that we are able to do. Our institution is great with strong relationships between housing dining and residents and resident councils are able to come have a dining forum to bring concerns. We have been able to get a kosher station and halal items set. In addition, we have added that you are able to do meal swipes from dining halls. We had the fact that we are now able to extend to two meal swipes. In addition, we have housing and dining come in and we are able to vote on the rates for the next upcoming year. We have been embracing the fact that we have the power to do that. Under the umbrella of advocacy we have five umbrellas that we cover. Campus safety, housing, athletics, we have been able to sponsor basketball games. Sponsoring the game and highlighting our amazing women's basketball game. Collaborated with groups to make that happen. With sustainability has embraced powerdown. Energy waste occurs a lot when you are not paying for the electricity so we had a month long event where they conveyed how you can be more sustainable to impacting the residence halls to show how much they would be paying if they lived off. We looked at the data our energy group provided and who lowered the most. Reduced energy used.

● **Pro / Con:**

Pro	Con
Sustainable efforts	Lack of NACURH committee involvement
Strong campus engagement	-
Advocacy focus	-



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

Knowledge of campus diversity	-
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### Bid #2: NAU

- **Opening Statement**

- Northern Arizona University is so humbled and excited to share our bid with you for the NACURH School of the Year Award. We have worked this year in order to improve the lives of residents living on our campus through the implementation of The Plann Project and NRHM. We are looking forward to sharing our process of hosting the Arizona Residential Leadership Conference, improving our OTM presence, and growing our regional and NACURH involvement

- **Question & Answer:**

- UNC - is there anything you want to add
  - Just finish it off by saying we wrote this bid by demonstrating how our RHA and NRHH organizations worked together every event was done together.
- UW - how did your partnerships with other orgs strengthen your rha and nrhh
  - We work with alot of on campus organizations. So i would say our most prominent is with career services and IMQ. Career services has come in with the development like interviews, resumes, giving them opportunities to grow and take it back to their residence halls and teaching what they have learned. IMQ this has been instrumental with shaping advocacy initiatives, LGBTQ initiatives and allyship working with them to increase advocacy and inclusion efforts.
- CSU - how has your involvement with nacurh otm committee have an impact on your nau students
  - We have them as one of the most important things we have done prioritizing OTMs has allowed us to recognize staff and programs. The journey started with becoming a part of the NACURH OTM committee. Realized NAU has a ton of room to grow as far as OTMs go so going from that we have drastically improved our OTMs. On this point we have been submitted to win many categories in IACURH and NACURH. Being inspired by others has allowed us to get better.
- UNM - YTR
- WC - goals state outreach goal is to increase representative voices in structure; what does it look like currently and what would that representation look like if it's successful?
  - I think that is a really great question. The goal with that is to increase our initiatives to get more out there. Right now we have been working to get our name out to share voices. We are



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

- passionate right now by lifting up voices of marginal communities so creating spaces for them to share and come to us and work.
- USU - How have you gotten people involved in the large individual hall events?
    - We have a chair and two reps from each hall they plan events and serve as ambassadors in rha to liaise information between. With rha we support those events, execs attend, and finding the support that they need like with second chance prom. They're planning and execs are helping them with food and decorations, and such to help bridge those connections and connect them between each other. Cross council collaboration so they can all contribute to assist each other. In nrhh a lot of rha are in nrhh which is why the bid is so in
  - UW moves to end Q/A
    - 2nd by UNLV
    - Dissent we have a question
    - Retracted
  - UW moves to extend Q/A by 5 minutes
    - 2nd UNC
    - No dissent
  - ASU-D- Wondering how have you incorporated advocacy with dining specifically?
    - We want to work on more, dining partnership is very close and they impact us and vice versa, trying to incorporate more voices to bring. Our rha pres sits on the dining committee, she allows students to express concerns to bring feedback. One location is up for debate if it stays or goes students said they wanted a mac n cheese option and that was implemented because of that relationship and how much they value our feedback. We want to incorporate more advocacy with them.
  - UNC - if started over, what would you do differently
    - I think that prioritizing more of our relationship with Residence assistants. Been a goal of RHA for a really long time. We are trying to attend their training in the summer and discuss what we do. In the future building the bridge and working to get them involved through conferences
  - NMSU - Move to end Q/A
    - 2nd by ASU-P
    - Retracted 2nd and main
  - UofA - how has nrhh and rha contributed to ARLC planning
    - We are hosting ARLC on our campus. That is such a great thing as they are able to build their leadership skills and build our relationships and bonds. Pretty much both our boards are sitting in



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

RHA a lot of our freshman members are involved to get involved and grow. As leaders. Same for NRHH lots are assisting

- UNC moves to end Q/a
  - 2nd by UofU

- **Pro / Con:**

Pro	Con
OTM writing	-
1st year inclusion	-
Well Rounded involvement	-

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### Discussion (Round #1):

- ASU-D- would like to acknowledge both bids are exceptional and deserve praise both have made efforts to be better. As well as working to improve for their students starting many different initiatives to serve their students. Would like to support NAU as they have enumerated their goals as well as the strives they have made especially in OTM with the fact we want to do similar on our campus.
- UW - YTR
- UW - move to end
  - Chair: not entertained
- UA- On the fence as both institutions brought strong bids and well rounded involvement as well as ASU-T has strong initiatives including sustainability and advocacy.
- UNM - going off, UNM on the fence. Commend both and appreciate Tempe's advocacy initiatives and committees to enact change, also commend NAU for increased regional and nacurh involvement and recognition. On the fence.
- Utah State - Full support for NAU as their transparency between NRHH and RHA programs.
- UNLV - commend both bc of their optimization of resources, both are amazing, but choosing to support Tempe for involvement on campus, regional, and national
- NMSU - Support of ASU-T with their work towards and the future it shows.
- BSU- Thank both, On fence, would love to hear more schools opinions
- UNC- Commend both, NAU we would support because Recognition is a major pillar of IACURH and NACURH and the initiatives they have set with that support NAU.



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

- CSU - on the fence, recognize NAU for nacurh involvement and recognition, but tempe has strong focus on diversity, all are strong values of organization, so it's hard
- NMSU - motion to caucus for 3 min
  - Second by BSU
  - No dissent
- UNC- moves to end discussion
  - Second NMSU
  - No dissent

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### Closing Statements:

- ASU-T: To begin with, thank you for being receptive to the strides we have made to ensure that we are not only adequately and accurately serving our resident population on a micro and macro level, but expanding beyond our campus and embracing the opportunity and support IACURH has to offer. With a growing NRHH chapter that encompasses the intrinsic, self-less values of service and recognition, and as an RHA that upholds a direct line to University Housing, Resident Assistants, ASU Administration, and campus and regional resources, we have unified our missions for the greater community. Our efforts are portrayed through our Leadership Camp, Lock-in, service initiatives, OTM writing, conference experiences, and beyond. Together, RHA & NRHH cannot function without one another, being so embedded within each other's constitution and initiatives. Thank you for the chance to speak to you, share the light our campus has to offer, and give us a home in the IACURH region.
- NAU: Thank you so much for your thoughtful and insightful questions. Northern Arizona University is proud of the hard work done by both the RHA and NRHH executive boards in order to support students on the campus level through our inclusion and advocacy initiatives, such as our mental health program Paint the Stigma, intentional hall and campus programming from RHA, NRHH, and our Community Councils, and most importantly, Project Perspective, our inclusivity pledge that was even selected as the regional nominee for Outstanding Advocacy Initiative at last year's RBC. Thank you so much for acknowledging our regional and NACURH involvement as well, as this is something we are very humbled by, and we are excited to assist any schools that would like to improve in these areas as well! NAU is so grateful for the incredible opportunity to represent our university in this capacity, and we are so thankful that all of you have put so much time and thought into this important decision. Thank you for coming on this adventure with us.

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### Vote:

- Non conclusive majority

### Discussion Round #2:



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

- ASU P- Things we hold dear are similar to both. NAU has a strong NACURH level involvement and ASU-T has great school initiatives. ASU-T did well explaining in bid NAU during the presentation.
- UA - leaning toward NAU bc of highlighting RHA and NRHH and collaboration. good representation of unified school
- NMSU - fully supports ASU-T. Both schools are great however ASU-T showed more on the regional level as well as at the campus level.
- UNM - supports tempe because of bid evals criteria includes 45% campus level and tempe has more campus achievements in advocacy
- BSU- Would like to speak to our initiatives on our campus which aligns with ASU-T with advocacy and diversity.
- NMSU - move to end discussion
  - 2nd by UNLV
  - Dissent UW haven't heard concise concession
  - UNLV retracts
  - NMSU retracts
- UW- The University of Wyoming would like to commend both schools for their hard work and initiatives that have helped some many students. The University of Wyoming also recognizes that it is hard to recognize only one school when both schools more than deserve the award. However, the University of Wyoming would like to support NAU due to their outreach, organizational representation, and community senate growth.
  - CSU moves to exhaust the speakers list
  - 2nd BYU
  - No dissent

### Vote Round #2 :

- Non conclusive

### Discussion Round #3:

- UNM
- - reaffirm support for mtempe and remind that 45% is supposed to campus involvement - sustainability, inclusivity have been major parts of tempe's bid
- UNC- UNC moves to table till after lunch
  - Chair will not entertain due to schedule circumstances
- NMSU- Move to end discussion
  - 2nd by UU
  - Dissent UA hearing one discussion point to sway the room.
  - UU retract
  - NMSU retract
- UNLV- WOULD like to remind the group that even though NAU has done great and UNLV will be supporting ASU-T as we believe they have had more on campus involvement at a larger scale.
- USU - Would like to remind the room that NAU has done an amazing job at making sure their NRHH and RHA programs are transparent and cooperative and



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

that is big on a campus level as they are seen there as well as doing regional and national level.

- ASU-W: rereading we are leaning toward tempe as they both met requirements with regional, national, campus, tempe has more campus efforts that are effective for the community and other orgs
- NMSU - In full support of ASU-T due to the fact they have had a higher amount of on campus involvement
- UA- Recognize NAU as they have had a lot of campus involvement as it was not showcased in their presentation but in their bid they stated and worked with on campus advocacy groups and in addition bringing their regional and national involvement back to their campus is a big thing.
  - UW extend discussion by 5
    - 2nd by WC
    - No dissent
- UNM point of procedure we have surpassed the 1.5 hours for wellness brea.
  - Move to groove for wellness break
- UW moves to reenter q/a for each bidding school for 3 minutes
  - ASU-P 2nds
  - No dissent

### Q/A Round #2

#### ASU-T

- NMSU - what is your proudest achievement and how can that outshine your opponent
  - Important to note for our institution prioritize staff comfortability past issues with turnover and retention tackling that is no easy feat. Knowing the root of the problem of why they have left Understanding our staff and personal and professional level. Eliminated concern of issues on a comfortability. Challenged the notion and that we are all equals based on wherever I can still make an impact don't need to be in a large roll. Our staff have that understanding and comfortability motivated to pursue that goal. And how we can serve our residents.
- Wyoming - Yield
- ASU-D - campus involvement is a big part, and should be 45%, regional is 30% and national is 25%, how can you support your regional and national involvement in addition to your campus involvement
  - Campus involvement has been a great supplement. We have a platform as a region at a NACURH scale. We received IACURHs support for Advisor of the year which was great. I see the value that my staff has dedicated to that feat alone having that support with our residential councils with how she has touched our lives and got to seen. Had not had an established bid presence before and that was great. Even though we have not been recognized at the regional level. With a growing NRHH



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

chapter we have the grassroots to the building of that and have seen our chancellor grow and develop it and their struggles.

- UW moves to end Q/A
  - USU seconds
  - BSU - i'd like to finish the answer from tempe
  - Retracted 2nd and main
- UNM moves to exhaust the speakers list
  - Seconded by CSU
  - No dissent

### NAU

- ASU-D - campus involvement is a big part, and should be 45%, regional is 30% and national is 25%, how can you defend the strength of your community involvement compared to regional and national involvement
  - Something that I am really thankful the UofA brought up there is a lot of information in the bid. However there are three main areas of our campus involvement, First is homecoming. We have a huge role in homecoming growing that involvement to create more impact. RHA plans pretty much the entire week but we have a focus on the parade, we have flannels and flapjacks we have it happen during a drinking time so students have that. Our NRHH has a trunk or treat so that is a campus wide and flagstaff wide collaboration. That is also an alcohol awareness diversion so we have something else to do. Then we have a sign competition halls compete with a wood sign to express themselves and the homecoming theme. Home coming is a huge campus event. First time taking flannels and flapjacks. Another thing is the farm project NRHHs campus wide service and philanthropy involves every residence hall to create plan plastic yarn so it is a community service and sustainability teaching them how to reuse materials. That has been a huge part of RHA and NRHH a lot of RHA members helped us organize the event. Last is NRHM which this year was a RHA and NRHH collaboration. Did an event for every single school day of NRHM. NRHH and RHA split up the weeks and every day there was either a passive or active program. Demonstrated the values of NRHH and RHA had a huge impact of the opportunities including a recognition week for hall directors and staff. Building their roots in the halls. NRHM was a huge involvement.
    - CSU moves to exhaust
    - 2nd by WC
- Mines - why do you believe you deserve this award
  - In general NAU deserves because of our well roundedness looking at the bid criteria we believe we hit every one of them have strong campus involvement, collaboration with NRHH, regional and NACURH involvement along with bringing initiatives back to campus and our connection and



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

implementation of regional and NACURH programs like lead links, summit points.

- UA - touch on some advocacy initiatives
  - We do have an advocacy chair on our executive board. This is listed under challenges as we have had a ton of turnover with the holder of the position stepping down. Have a new individual in who is working to plan collaboration with campus health services and groups to work on events. As well as project perspective. Advocacy initiatives a pledge individuals can take. Received a packet about diversity and inclusion and gives information for how you can be involved. We have had programs like the project perspective Tie dye event. On top of this table the student involvement fair. Done paint the stigma first one we did fall outside of timeline. Planning another one stigma around mental illness. Few advocacy initiatives we have done. Advocacy is something we are proud of at NAU. and with our strong indigenous areas on campus and representatives through students.
- UU - expand on how you procure and retain members for rha and nrhh
  - The recruitment process looks different for both of these in our goals. It is something we are working on differently. Working with hall directors specifically to recruit in individual halls so they can get involved kick off event in each hall same information with RHA coming to support .Work with ASNAU to get information in newsletters as far as NRHH is we have a nomination process most nominations are from Hall directors and NRHH members nominate who may be a good fit then submit a nomination. Our NRHH chapter is moving into candidate membership.more importantly candidate membership gives more individuals the experience and an ability to commit to the values.
- UNC moves to call the question
  - UNM dissents call the question
- UNM moves to discuss for 3 minutes
  - 2nd USU
  - Dissent shorter time?

### Discussion:

- UNC- reiterates its support of NAU they have been supportive on regional and national level as well as campus involvement. They focus on pillars important to us and the region.
- NMSU- After q/a will be supporting NAU as we feel that their depth in thier bid has provided clarity.
- ASU-P - unsure, NAU was asked more questions than tempe, so info is going to me more than tempe's, but both are still great; it's just hard to judge bc it seems a little skewed in data collection. Wondering why many questions were only addressed to NAU rather than both. NAU spoke more but questions could've been asked to both and made equitable



## Regional Leadership Conference 2019 Award Bid Sessions - School of the Year

- Uwyo moves to extend discussion by three minutes
  - Seconded by USU
  - No dissent
- Uwyo- continue to express support for NAU our beliefs and support in NAU has only strengthened. NAU gave more examples of their campus involvement which solidified their bid in being proportional to the requirements.
- BSU - has decided after looking at bids wholistically that we are still in support of ASU-T.
- UNLV- Stands in defence of ASU\_T while they have done great things at NAU Tempe has done more.
- UNM - echo UNLV, both have done incredible things and deserve recognition here, UNM stands by support of ASU-T
- ASU-P - leaning towards ASU-T based on the bid they are more transparent with budget statement and going into depth in each residential community.
- UW - room should recognize should be in bid and defense; writing these are hard, so make sure you're considering both aspects
- UNC - Moves to vote
  - Seconded UNM
  - No Dissent

### **Voting round #3:**

**Result: reached a conclusive majority**



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Outstanding Chapter

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**Date, Time:**

**Facilitator: Alexander Warner-Garrett (COPRRHA)**

**Minute Takers: Grayson McKeown (CU-B), Riley Sparks (CSU)**

**Timer: Viviana Faz (SW- COMT)**

**Editor:**

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School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	-	-
Boise State University (BSU)	x	4
Brigham Young University (BYU)	x	5
Colorado School of Mines (Mines)	-	-
Colorado State University (CSU)	x	6
Montana State University - Bozeman (MSU-Bozeman)	x	7
New Mexico State University (NMSU)	x	8
Northern Arizona University (NAU)	x	9
University of Arizona (UA)	-	-
University of Colorado - Boulder (CU-B)	x	10
University of Idaho (UI)	-	-
University of Nevada - Las Vegas (UNLV)	x	11
University of Nevada - Reno (UNR)	x	12
University of New Mexico (UNM)	x	13
University of Northern Colorado (UNC)	-	-
University of Utah (UU)	x	14
University of Wyoming (UWyo)	-	-
Utah State University (USU)	x	15



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Outstanding Chapter

Westminster College (Westminster)	-	-
<b>TOTAL</b>	<b>15 (YES)   (NO)</b>	<b>(YES)   (NO)</b>

### Bid #1: NAU

- **Opening Statement**

- Hello! NAU is excited to present the Dr. Neil Potter Chapter of NRHH for the Outstanding Chapter of the Year nominee. We are incredibly excited and humbled to present this bid. We will yield for questions. Thank you.

- **Question & Answer:**

- **ASU - T: Thank you for your bid. How has the greater Flagstaff community benefited from the Plarn Project?**
  - **NAU** - This year we have strived to increase our service initiatives and that has been one of the weaker projects. The plarn project has really helped our campus presence and has encouraged NrHH and RHA to serve them. Various organizations have donated bags to us and it has brought us together with greater organizational connectedness. There's a shelter for people experiencing homeless ness and the mats are for places to sleep for them and we have also given opportunity to give them food and other things they would need.
- **USU: In your bid, you mentioned a lot about OTMS for recognition. USU would like you to give other examples of how recognition is used on your campus?**
  - **NAU** - OTMS are there for an initial level. We also like to recognize groups. For February we recognized the dean of students office by giving out Valentine's Day cards. We gave away gatorade bottles and also gave notes to bus drivers. Trying to make a kudos form for members to submit kudos and at the end of each meeting it will go on a slide for members to see. Additionally, through inductions we added more awards for the end of the year. Recognize more members and their work towards nrhh and doing service and recognition initiatives
- **ASU-T: Extended Q/A**
  - **Second: CU - Boulder**
- **ASU-T: Have there been challenges with working so closely with RHA? If so, what were they, and how did you handle those?**
  - **NAU** - Previously our nrhh and rha chapters have been pretty split and it's my goal to bind them. Nrhh is smaller so through rha we have seen it be a great partnership. There have been some challenging parts but talking about it with the rah pres. One issue is compensation, we came together and talked and the department is willing to compensate us. Realistically not many issues



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Outstanding Chapter

- **BYU: We would like to know how your members have worked on or expanded on advocacy initiatives?**
  - **NAU** - With advocacy initiatives realistically speaking we try to model it with service. We do more on the rha side, one of the complementary parts, heavily advertises the rha programs. Like painting the stigma program, rha outreaches. Huge initiative is project perspective, recognizing privilege in order to create a greater community. Collaborates with rha on this.
- **CU - B: Motion to Extend Time by 3 Minutes**
  - **Second: ???**
- **NMSU- How has implementing those specific initiatives benefitted your chapter, and how has it affected your chapter?**
  - **NAU** - our chapter just feels.. . We stopped using the pillars and now use values. Change the pillars legislatively, better engagement with academics. How minimum gpa sits, we need to raise it a bit so that more individuals can graduate. Some members seeking graduate school to further their academic careers. People first but also students.
- **CU - B: Thank you for your bid! We are curious if you would explain more about how NACURH LEAD links are incorporated into the chapter, how they have positively impacted the chapter, and how it has improved NACURH involvement in the chapter?**
  - **NAU** - At nacurh, all were nrhh members and did a deep dive to links b/c we hadn't heard about it, wanted to do more research, do more of a slow transition to it on campus. At initial week, I introduced it to the membership, providing opportunities to do link activities, just have to write it. Changed structure to fit lead program. Soft entry to the lead program, b/c already done these things, more members interested and like the ways they can improve their leadership skills, hoping to expand on it later.
- **ASU - T: Exhaust**
  - **Second: USU**

● **Pro / Con:**

Pro	Con
Detailed bid	-
Commitment to core values	-
Close gap between rha and nrhh	-

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## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Outstanding Chapter

### Discussion (Round #1):

- **ASU - T:** We feel the NAU chapter is a strong candidate for their involvement in the Plarn Project, and other opportunities for students to be involved. They have excelled in supporting their residents and we want to show full support for their bid.
- **BYU** - appreciates NAU's bid and the effort. Their NRHH is more than ideal especially for their work beyond just OTMs for recognition
- **NMSU-** believes that this chapter is very deserving of this award because of close ties to core values, reinstating academic value in their own chapter. We support NAU for this bid
- **USU-** We feel that NAU's bid was extremely detailed in their goal outline and barriers they have faced. Their dedication to their core values has provided an environment that welcomes all forms of leaders. USU believes that NAU would be an outstanding candidate for the regional and national levels.
- **CU-B** - CU Boulder would like to recognize the work that they do and continue to do. Their chapter is an excellent candidate for this award.
- **Motion to end Discussion: CU-B**
  - **2nd: ASU-T**

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### Closing Statements:

- NAU: Hello! Thank you for your support. NAU is more than excited to present our accomplishments and how proud we are of them. This bid has shown you where we have been, where we are, and where we plan to be. We have shown you our strategic plan to show you where we plan to move to with the plans we are implementing on our chapter. We are incredibly proud to show you this bid. Thank you so much for your time!

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### Vote:

**Result: Clear Majority Reached**



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Building Block

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**Date, Time: February 22nd, 2020**

**Facilitator: Rae Gilmore, COSN**

**Minute Taker: Rick Cazzato Jr, NAN**

**Timer:**

**Editor:**

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**CU-Boulder opens for business**

**2nd: UNR**

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	X	1
Arizona State University - Polytechnic (ASU-P)	X	2
Arizona State University - Tempe (ASU-T)	X	3
Arizona State University - West (ASU-W)	X	4
Boise State University (BSU)	X	5
Brigham Young University (BYU)	X	6
Colorado School of Mines (Mines)		
Colorado State University (CSU)	X	7
Montana State University - Bozeman (MSU-Bozeman)	X	8
New Mexico State University (NMSU)	X	9
Northern Arizona University (NAU)	X	10
University of Arizona (UA)	X	11
University of Colorado - Boulder (CU-B)	X	12
University of Idaho (UI)		
University of Nevada - Las Vegas (UNLV)	X	13
University of Nevada - Reno (UNR)	X	14
University of New Mexico (UNM)	X	15
University of Northern Colorado (UNC)		
University of Utah (UU)	X	16
University of Wyoming (UWyo)		



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Building Block

Utah State University (USU)	X	17
Westminster College (Westminster)		
<b>TOTAL</b>	<b>17 (YES)   (NO)</b>	<b>17 (YES)   (NO)</b>

### Bid #1: ASU- Tempe

- **Opening Statement**

- Good morning the delegates of ASUT are here to nominate the maroon aUSUnd gold chapter for building block and showcase the chapter and show we have not only grown as an organization but as a family. We put on leadership development initiatives for the betterment of their development and as a person. Feel free to ask us any questions you may have.

- **Question & Answer:**

- USU - Utah State is wondering what if you could sum up the stuff from the Maroon and Gold chapter, why does it stand out from the other nominees?
  - ASU-T - Our chapter has been small but our biggest accomplishment is pushing through with a small membership. Treat each out as family and connect as a greater ASU-Tempe.
- ASU-T - We would like to know if possible if you can elaborate on the impact of NRHM you have listed on page 14?
  - ASU-T - Wonderful question, throughout the month of November NRHH put on programs each week within the theme. Advocacy, partnered with RHA and put on a program called post-it note wall for diversity and they could write down what they advocated for and they formed a diamond shape. Service wrote notes to alumni and those who served. For leadership week we passed out padfolios, and other resources and developed as a leader. Last week we did a recognition week alongside hall councils so we could appreciate and recognize our students.
- ASU-Poly - Hi thank you for your bid. What do you say are the biggest areas of growth from this time last year to now?
  - ASU-T - I believe two areas of growth are our service initiatives - didn't see as much community engagement, we should be reaching out to the community more. Through FMSC, changemaker and maricopa community- reach out to community members.
- CU- Boulder - extend Q&A by 5 minutes
  - 2nd - UNR
  - No dissent



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Building Block

- BYU - BYU would like to recognize the great growth of your chapter. Page 7 outlines your goals. What goals have you met this year and which goals have you not?
  - ASU-T - Going to start off, all of our goals were meant to be achieved this school year (some at the beginning like recruitment/off campus member outreach) and promote diamond membership status. Done more ways to incorporate off-campus members and freshmen into our organization. Still in the process of giving back to the community like feeding my starving children and doing it more monthly. Also promoting diamond membership, extending it to members and explaining the process and the impacts of that status.
- CU-Boulder - Hi thank you so much for presenting your bid and congrats on the growth you've seen. What is your greatest achievement in the past year?
  - ASU-T - I'm going to throw it back to a small close-knit membership. Pride ourselves on service and recognition on campus. People underestimate our power because we are small. We have developed impacts that contribute to our community. We are small but still powerful. We can still do amazing things as a small group.
- ASU-T - We would like to know this organization's relationship looks with RHA.
  - ASU-T - Another thing that was strengthened was our relationship with RHA. The chancellors involvement with RHA means NRHH is always welcome and RHA is always welcome to NRHH events. Our collaboration efforts during the annual fall leadership camp and combine all 6 of our pillars to learn more and acknowledge: philanthropy services, recognition tote bags/circle activity, where people from RHA were able to learn the importance of these values.
- ASU-D - Thank you for your bid. How does your chapter encourage academic success with your members?
  - ASU-T - our chapter has a GPA requirement of 2.75 and check academic standing. Service and recognition is for everyone, no matter GPA. Connect to resources and other organizations to support students instead of blocking them because of bad grades.
- CU-Boulder - We would love for you to talk about how you engage with incoming students.
  - ASU-T - During August welcome week we participated in welcoming events, like passport to ASU at our memorial unions where people were able to explore organizations all throughout campus and learn what we do and why it is important. Able to put on service and recognition importance. When freshmen were



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Building Block

getting keys for residence halls, also there to promote our message as well. Make sure we attend all vital freshman events as it is the first impression they have on orgs and ensure that they know the impact that we make and recognize others.

- CU-B - extend Q&A by 5 minutes
  - 2nd - UNM
- UU - Thank you for your bid and congrats; how will you address the problem of retention?
  - ASU-T - We have addressed that problem in several ways - extending newsletters to university staff to send messages out to other students, it's helping because we value feedback from upper-housing staff.
- BYU - YTR
- U of A - On page 11 you talk about the NRHH and RHA bond; gained more autonomy but strengthened the bond. What does that look like compared to last year?
  - ASU-T - Fortunately RHA executive board trusts the chancellor enough where they are able to make their own decisions/programs without having to ask for help, much like what NRHH did last year. Able to do NRHH day of service without help, put on recognition dinners (even though helping was on the NRHH side as well). Merchandise wise, able to come up with their own designs that are separate from RHA, they also rep our merchandise and are a symbiotic relationship.
- BSU - Thank you for your bid. On page 11 you mention your pan-campus relationship. How do the chapters work cohesively together?
  - ASU-T - We work together on RHA and NRHH Fall leadership camp, to foster leadership. Philanthropy- shoutout to ASU Downtown-made dog and cat toys. Strengthen bond and relationships.
- MSU-BZ - How do your services expand the connection between your on-campus communities as well as other initiatives?
  - ASU-T - Every time we put on a dog/cat toy program many students work on that together as it is a more than one person job (holding and tying). Usually students come individually or in pairs and they can foster that bond but also with other people for them to ask for help from other people. Since we are contributing towards, they can learn how to foster their pets as they need to be fostered and day-foster interest and have contributed towards that.
- CU-B - exhaust the speakers list
  - UofA - 2nd
- ASU-T - We would like to know what is important about recognition to your chapter and how does it impact your students?



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Building Block

- ASU - T - Not a lot of people value recognition and service. Make an impact through OTMs, makes a positive impact- positive relationship and makes a change in their life. Makes them feel good, make them relay that out to other people. Recognition is something we try to foster in our organization. Buddy flowers, didn't know it was free. But they were able to get flowers for free so they got to recognize someone else without spending their own money and for going off campus.

● **Pro / Con:**

Pro	Con
Successful initiatives	Large chunks of text
Transparency of limitations	Legibility
Substantiality towards answer	-
Development of NRHH and RHA relations	-
Successful engagement with FYS	-

**Bid #2: CSU**

● **Opening Statement**

- Has faced many struggles the past couple years; this year has served as a foundation for this year and years to come and we hope you can see the growth that is still to come through this bid.

● **Question & Answer:**

- USU - Utah State wants to know what you think is the most impactful improvement of achievement your chapter has experienced over the past year?
  - CSU - One of the biggest issues is membership retention and ensuring they keep engaged in our space. We refined our membership list and removed people who had not show up for years and really narrowed it down on the people showing up; really reaching out and seeing what they want to get from our chapter and this year.
- U of A - YTR
- ASU-T - Thank you for your bid. Are you able to expand on your involvement on NRHM?
  - CSU - NRHM is definitely something our school and chapter struggles with. Our school focuses on those values all year, hard to do on a specific week. Our NRHH meetings are focused around



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Building Block

those values. Weren't broad, wanted them to be more general. Focused on advocacy week - green initiatives. Paired with holidays going on around that time. Meetings are when we see the most engaged members.

- CU Boulder - Thank you so much for your bid and congrats on your chapter's growth. We would like to ask how you foresee the reallocation of positional duties affecting your chapter and their impact?
  - CSU - On wednesday we passed all those legislation changes to our bylaws; for several years what people were doing did not match what the role did as some people had too much. We shifted around the bylaws to have a VP Membership to focus on members and is by far one of the most important things is to commit to those people who are engaged. We got rid of a position focused on academics to do a membership role (everything membership, including inductions) and will hopefully help with the retention of chapter members.
- CU - B - extend by 5 minutes
  - UNM - 2nd
  - No dissent
- UNM - Thank you for your bid and congrats. In your bid, there is a section about leadership programming. We would like to know about leadership programming that are happening, have happened, or are being carried out within the past year.
  - CSU - One of the programs, retreats for leadership development, a lot of first year students will go. Tangible leadership opportunities are a focus- got pushed to March. Trying to push tangible opportunities to get something out and not leave with just ideas, glad they went and receive something out of the meetings.
- BSU - Thank you for your bid. You share that you wish to work with your lifelong members. How are you going to do that?
  - CSU - Absolutely. Unfortunately what happens in our chapter, and ideas do not happen as we are not organized. Part of it is we do not know where our lifelong membership list went when I started as President; it started a new list of people we knew. Actually want to provide them opportunities to engage with our members and want to reach out in May about where they are employed, what they are doing, and how they want to reach out to our members to create those connections; provide something for you to do past your first and second year and reach out to those lifelong members that are lasting with our chapter.
- USU - In your bid on page 15 you mention that one of the issues is OTM engagement. Can you get into more detail about that and what you have done to solve that?



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Building Block

- CSU - I think personally one of the struggles with an OTM is not knowing what is expected with a quality OTM. Some were 2 sentences long. Riley has put together some documents. Hope to replace this really crappy website. I think also a third thing is trying to institute a requirement for RAs to write OTMs to engage with the campus and region, tried to create unity, but it didn't go over well.
- BYU - extend by 5 minutes
  - 2nd - USU
- ASU-T - Thank you for your bid and congrats. Can you describe what your chapter's relationship with RHA looks like?
  - CSU - We very much adhere to that sister organization persona. Everything that they do we do, what we do they do; even though we are two separate organizations we liked to work harmoniously. RHA president sits in on my meetings, I come into the RHA space and ensure we are heard there. I see our relationship working out because we often have the same body; often have two NRHH meetings as a lot of them are members and a way to be engaged on campus and yourself and work together.
- NMSU - Hello thank you for your bid and congrats. On page 16 you talk about future goals and specifically mention diversity. What have you done so far and what are your plans for the future for diversity.
  - CSU - Something that I assume most NRHH chapters and university struggle with is diversity. We have a campus group called African United, want to share what we are all about and see them in our space. Most of the halls and ways we recruit are not centered around diverse and marginalized identities. Go out and reach out and go into their spaces to let them know what we can offer and what they can do in our space.
- UU - Thank you for your bid, great job. YTR
- BYU - We would like to know if you can explain what methods you utilize for membership retention?
  - CSU - Something I'm really proud of, not in place. Allow amended membership. If they are an RA or doing something they are passionate about, we don't want to hinder their passions. They reach out to me and I send them documents. Instead of completing requirements, have them present. A way for them to make up for it through contributions to campus. A way for them to still be engaged but not have rigid restrictions. Saw lots of success last semester, hope to see it next semester.
- BYU - How have you found people to re-engage?
  - CSU - We have a lot of members around for a while and it has been a hot minute and I do not know who you are; they came back up and rejoined and did an amended membership and was a way for



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Building Block

them to have a last ditch effort that impacted their first year. Because of that they were able to be in that space a little bit better and not have to do service hours or be in meetings that did not matter to them that much. It is about pleasing the members and then they do a little bit more.

- ASU-T - exhaust the speaker's list
  - BSU - 2nd
  - No dissent
- CSU - So you mentioned how the academic role was moved to make space for the membership role. How did the removal of that role impact the membership?
  - CSU - First thing I'll say is none of the bylaws were removed, they were just moved. They got added responsibilities. Give or take. A lot of the important key facts - galas and scholastic initiatives were moved to a different position. They did the programming still. Made room for members to go to someone when they need them.
- ASU-T - We noticed on page 8 you mentioned feedback of programming. Can you elaborate on the impact this has had on your chapter?
  - CSU - I think when we ask for the feedback a lot of our members come back and say it sucked. A big change was our meeting structure and our candidate members and general members together for the first half and the second half just candidate members. They are able to see presentations that matter more to them; when we got the feedback they did not like, they provided it that they prefer the way they have it now to be in a 1 hour meeting instead of a daunting 2 hour meeting; feedback has been heavily utilized. Have a google drive focused on membership responses.

● **Pro / Con:**

Pro	Con
Thorough answers	-
Well distinguished before and after	-
Effective execution to solutions and problems	-

Discussion

- CU-Boulder - The University of Colorado Boulder would like to recognize the work and growth of both the Rams Chapter and the Chapter of the Maroon & Gold. We believe that both chapters have shown incredible growth but feel that the Rams Chapter shows incredible growth through adversity on their campus. They



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Building Block

have shown a commitment to their membership and have made every effort to reframe the structure of their organization to be member-focused and to be more conducive to the success of their Executives and their members. This in addition to their work on engaging with their campus community and so much more is why the University of Colorado Boulder is putting its support behind the Rams Chapter at Colorado State University for NRHH Building Block COY

- USU - Would like to recognize the massive connections for ASU-T, but USU would like to stand in support for CSU for their ability to reevaluate their chapter and make it to where it is today
  - NMSU - Would like to commend both chapters on their bids as they have improved. While we do appreciate the growth maroon and gold chapter has had, we really liked CSUs growth and focus throughout the year and puts their support with the Rams Chapter.
  - BYU - Would like to recognize ASU's commitment to their community. It is unclear as to who BYU will be supporting
  - CSU - would like to recognize the amazing programming initiatives ASU has put on and how it's fitting the needs
  - UNM - thank both chapters for presentations; congrats both on successes; support CSU rams chapter for their clear portrayal of growth
  - UNM - moves to end discussion
    - 2nd - USU
- 

### Closing Statements:

- ASU-T - We just want to state that while we are not perfect we are on a continuous path of growth with our core values of recognition and service. The Maroon and Gold chapter has continuously gone to provide the best service and recognition qualities to offer. They have strived to foster a sense of familiarity of what it means to be a diamond sun devl: recognition, giving back to the community or those around them. Spreading the message of recognition and service that Tempe has given so much to us and we need to give back. If the Tempe community is giving so much to us why not give to them? It is our goal to give the most to our residents, the community, the staff, etc. They have continually given the best opportunities and is a moment of growth for the chapter and members. We want to stress that we are doing this not to win, but spread the efforts of what our chapter has done. They have relied so heavily on us and the initiatives and is unfair that they do not get anything out of it.
- CSU - It means so much for us to share the growth and change. It makes our heart frow that chapters are growing and learning together. We appreciate it from our heart and are glad to have shown you our growth.

UNM - Recess

ASUT - Seconds



**Regional Leadership Conference 2019 Award  
Bid Sessions - NRHH Building Block**

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**Vote:**

**Result: clear majority reached**



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Outstanding Member

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**Date, Time:** February 22, 2020; 2:18PM

**Facilitator:** Alexander Warner-Garrett, COPRRHA

**Minute Taker:** Eryn McCoy

**Timer:**

**Editor:**

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School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	x	5
Brigham Young University (BYU)	x	6
Colorado School of Mines (Mines)		
Colorado State University (CSU)	x	7
Montana State University - Bozeman (MSU-Bozeman)	x	8
New Mexico State University (NMSU)	x	9
Northern Arizona University (NAU)	x	10
University of Arizona (UA)		
University of Colorado - Boulder (CU-B)	x	11
University of Idaho (UI)		
University of Nevada - Las Vegas (UNLV)	x	12
University of Nevada - Reno (UNR)	x	13
University of New Mexico (UNM)	x	14
University of Northern Colorado (UNC)		
University of Utah (UU)	x	15
University of Wyoming (UWyo)		
Utah State University (USU)	x	16



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Outstanding Member

Westminster College (Westminster)		
<b>TOTAL</b>	<b>16 (YES)   (NO)</b>	<b>(YES)   (NO)</b>

### Bid #1: CU-B

- **Opening Statement**

- RJ is a dedicated member, VP of membership development to NRHH President; passion and excitement. Excited to present this NRHH member of the year for RJ

- **Question & Answer:**

- USU - What is one lead that RJ has in RHA
  - CU-B - Forms community. Community is very important in his role as VP for membership development. Makes members more connected with the Chapter and institution
- ASU\_T what has Rj learn in this
  - CU-B - RJ has been most focused on student experience and stories. Takes it very personally because he's a transfer student. The connectedness of students and how to connect students and understand experiences
- ASU-T the bid this about the house project can you explain
  - CU-B - PReviously NRHH had a big/little system similar to greek life; something that had been in our history but not super effective - not a lot of accountability; past fall semester revamped it and with the NRHH pres, got rid of the family system and put in the four houses based on different gemstones - different gems are for the different positions in NRHH - membership, academic, and service, recognition houses. Sorted into houses with lots of activities
- BYU- Understand what is the average of RHA and How did RJ go over that
  - CU-B - As an average member, members are at the min involved - come to meetings, come to a couple of service projects, and do their min OTM reqs. RJ has gone above that primarily due to his leadership role as VPMD. Taking those responsibilities out of that involvement doing the alternative break, but wanted to step up though not in his job responsibilities; wants to create leadership, service, and recognition opportunities; there for other members than just gaining stuff for himself
- ASU -T - motion to extend by 3
  - USU - 2nd
- ASU-D- Would like to know how they would like to grow the chapter.
  - CU-B - 2 goals that RJ has - improving NRHH/RHA relations; currently NRHH sits on the board of directors for RHA and vice versa - those are great starting points, but wants to work towards being sure that we are collaborating and NRHH has the same amount of respect



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Outstanding Member

as RHA. Second - compensation for NRHH - interested in compensating members and working towards it to restructuring NRHH so other positions are compensated similar to the NRHH president role

- NMSU- Thank you for your bid. It was really good; on page 3 of the bid, it talks about how RJ in development and how he brings it.
  - CU-B - He comes to the position from the point of innovation; primarily focused on inductions in the fall and spring - what the position has been made for; went above that with the housing system and Buffalo Brunches and Diamond Dinners; larger community outside of the meeting times; motivating for other VPs - making them more excited to engage the community
- BYU - motion to extend by 3 minutes
  - Tempe - 2nd
- UU- how has RJ grow as a member in his time as an NRHH member?
  - CU-B - RJ has become a lot more sure of himself and more willing and able to advocate for things he's passionate about. Being a transfer student there are spaces where life is out of control, but CU was a choice and joining NRHH was a choice which allowed him to advocate for himself and for the needs and wants of the chapter
- ASU-T - moves to end Q&A
  - NMSU - 2nd

● **Pro / Con:**

Pro	Con
Expanded on NRHH community activities	-
Conference experience	-
Well rounded bid	-

**Discussion (Round #1):**

- USU - Utah State thinks that based on this bid, RJ has represented passion and motivation to improve NRHH; based on their bid they are passionate about NRHH
- NMSU - Based on the bid we believe that RJ is the perfect person to receive this award. Clearly taken this role as a leader and advanced himself and chapter/community building - definitely an outstanding quality out of the many outstanding qualities
- BYU - show support of RJ worked to create a more unified chapter
- ASU - T - YTR



## Regional Leadership Conference 2019 Award Bid Sessions - NRHH Outstanding Member

- UofU - Uof U supports RJ because of values presented in his bid, which are NRHH values obviously upholds the values and peers and presidency in high priority
- ASU-T end discussion
  - USU - second

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### Closing Statements:

- Thank you so much for your questions, we are so proud of the work that RJ has done for our campus and our chapter. From serving in the various leadership positions that he has to advocating for students in his campus jobs, RJ is dedicated to preserving the good work that NRHH members are known for. He is a full proponent of the values of service and recognition and strives to demonstrate these in his day-to-day life. We believe that his extensive campus engagement, regional conference chair involvement, and future goals for his place on the Boulder campus truly demonstrate his deserving this award bid. Please join us in supporting this recognition for his hard work and dedication to NRHH for submission to the NACURH level. Thank you.

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### Vote:

- 

**Result: Conclusive Majority Reached**



## Regional Leadership Conference 2019 Award Bid Sessions - NACURH Valerie Averill Advisor of the Year

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**Date, Time:** February 22nd, 2020 | 2:30 PM

**Facilitator:** Rick Cazzato Jr., NACURH Associate for NRHH

**Minute Taker:**

**Timer:** X

**Editor:**

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School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	X	1
Arizona State University - Polytechnic (ASU-P)	X	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)		
Boise State University (BSU)	X	4
Brigham Young University (BYU)	X	5
Colorado School of Mines (Mines)	X	6
Colorado State University (CSU)	X	7
Montana State University - Bozeman (MSU-Bozeman)	X	8
New Mexico State University (NMSU)	X	9
Northern Arizona University (NAU)		
University of Arizona (UA)	X	10
University of Colorado - Boulder (CU-B)		
University of Idaho (UI)		
University of Nevada - Las Vegas (UNLV)		
University of Nevada - Reno (UNR)		
University of New Mexico (UNM)	X	11
University of Northern Colorado (UNC)	X	12
University of Utah (UU)	X	13
University of Wyoming (UWyo)	X	14



## Regional Leadership Conference 2019 Award Bid Sessions - NACURH Valerie Averill Advisor of the Year

Utah State University (USU)	X	15
Westminster College (Westminster)		
<b>TOTAL</b>	<b>(YES)   (NO)</b>	<b>15 (YES)   (NO)</b>

### Bid #1: ASU - Poly

- **Opening Statement**

- TJ Pegg is extremely deserving, whether it is Assistant Director, AD on Call, Always looking for people to help and CDs under his leadership.

- **Question & Answer:**

- University of Wyoming- Thank you again for your bid. Would you like to finish your bid?
  - ASU - Poly - Trying to make everyone feel included, helping international students - went out of his way to make a cultural month. Most people appreciate him so much that they created a Leadership award after him.
- ASU-D - YTR
- NMSU - In the bid there is some talk about collaboration, do you have any ideas of what other details about collaboration not mentioned in the bid (in general)?
  - ASU - Poly - Thought it wasn't inclusive, so he reached out to many other departments and clubs, had bi-weekly meetings with wellness, self-health, increase good student mental health, frequent collaboration. Created the year prior and then revamped it. Sun Devil Leadership Council - TJ pushed through it so the organizations could work together. Blatant example - ASU Poly helped to lead the conference and would drive the team back and forth - 45 mins- an hour.
- MSU-Bozeman Moves to extend Q&A for 3 Minutes
  - 2nd: CSM
- MSU-Bozeman - Will you go through the criteria for selection and not only mention how it meets the criteria, but how they go above and beyond: 1. Nominees approach to Advising and advising style. 2. Nominees experience navigating groups through challenges, 3. Campus level involvement/goals as an Advisor.
  - ASU - Poly - Approach to leadership - he's a gold and very organized, good at giving direction if you have an idea and helping make it happen. Lots of moving parts at ASU. A lot of various challenges - problem in eboard- can we host a conference? Allowed us to have discussion and walked us through his experience from local, regional and national. He has a lot of



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awards- completed ART level 2, awarded second masters - really proud of it to help students transition from undergraduate to graduate- wasn't appreciated at campus level. Created award for him at the RHA banquet.

- MSU Bozeman - Moves to extend Q&A for 3 minutes
  - 2nd: NMSU
- MSU-Bozeman - Can you explain why you chose the background that you did?
  - ASU - Poly - TJ doesn't like to splurge unless it's designer - buys designer things for friends. Gets fancy food or fancy things.
- UU - YTR
- MSU Bozeman - End Q7A
  - 2nd: USU

● **Pro / Con:**

Pro	Con
Regional and national involvement	-
Campus level recognition	Hard to find information in bid
RHA and NRHH Involvement	-
Many campus accolades	-
Collaboration experience	-

**Bid #3: UofA**

- **Opening Statement**
  - - Sent opening statement
- **Question & Answer:**
  - MSU-Bozeman - Moves to groove for 3 minutes
    - USU - Seconds
    - No Dissent
  - CSU - Moves to re-enter business
    - 2nd:ASU-T
    - No Dissent
  - ASU-D - Could you further explain how and why the advisor would like to create new initiatives stated in page 2 of the bid?
    - UofA - With the separation, we have the ability to focus on the values and how we are setting the basis for the chapter in future



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years. The separation has already happened, in August already moving last year.

- MSU-Bozeman - Will you go through the criteria for selection and not only mention how it meets the criteria, but how they go above and beyond: 1. Nominees approach to Advising and advising style. 2. Nominees experience navigating groups through challenges, 3. Campus level involvement/goals as an Advisor.
  - UofA - As I mentioned in the opening statement, he focuses on the vision and asking for help and input, his vision is your the one with the voice and passion and he is going to help. The challenge he has helped is how to solidify RHA and NRHH separate but together -maximize impact on students. Campus level goal - have initiative in growing recognition and service, core values, working on state-wide service in march, he has pushed us to do more advocacy on sexual violence prevention.
- USU - How has he changed the student staff training committee to make them more equal?
  - UofA - Experience and passion for social justice, in the past it has included desk assistants, resident assistants, bystander intervention in one day. Has expanded it.
- UNM - Moves to extend Q&A by 3 minutes
  - 2nd: CSU
- MSU- Bozeman - How does your theme represent your Advisor?
  - UofA - We decided to go with a scrapbook theme in order to represent him - best way to make it personable.
- MSU-Bozeman moved to end
  - 2nd: USU

● **Pro / Con:**

Pro	Con
Experience	-
Regional certifications	-
Gives students power	Minimal Campus Accolades
Diversity and Inclusivity	-
	-
	-



## Regional Leadership Conference 2019 Award Bid Sessions - NACURH Valerie Averill Advisor of the Year

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### Bid #4: UNC

- **Opening Statement**
  - - Not Recieved
- **Question & Answer:**
  - MSU-Bozeman - Will you go through the criteria for selection and not only mention how it meets the criteria, but how they go above and beyond: 1. Nominees approach to Advising and advising style. 2. Nominees experience navigating groups through challenges, 3. Campus level involvement/goals as an Advisor.
    - UNC - Christopher Perkins is a very compassionate person, guiding people, if there are issues our concerns will be heard, he will help connect to administrative services, there have been interpersonal staff issues that he has helped with. Restructuring Residential Education program, wasn't sure who would be on the board, didn't know how to utilize resources. He has helped restructure RHA - honorary organization. President is a coordinator position to work with Chris and NRHH advisor. Dining hall issues - getting in touch with dining services. Hate crime on campus against LGBTQ - helping us get in touch with ASUPD - making it more effective for safety of students. One of the main things is lead-on - freshmen gain leadership opportunities. Provides wonderful experiences for students. He has single-handedly brought this to the university - increased compensation for the student leaders, more opportunities to connect with people.
  - CSU Moves to extend Q&A by 3 minutes
    - 2nd: BYU
  - ASU-T - You mentioned plenty of conferences and awards, we would love to know: how Chris has used these experiences to support staff members and their experiences within.
    - UNC - We are blessed enough to host Mallory Gibson from NBD. First experience was with Chris and Mallory. He has been helping them lead conferences and connected them with Mallory. Winter welcome event- helps students get back into the spring semester - relax and have a good time. Fauxchella - got it from a campus at IACURH - music event from students, ty-dye, and help from clubs on campus.
  - MSU-Bozeman - Moves to exhaust the speakers list
    - 2nd: CSM
  - MSU-Bozeman - Can you explain how the theme of the bid ties into your Advisor?



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- UNC - Theme is the identity of being a father, for his own kids and RHA. Cartes about us and our success and our growth. Mandalorian - story of a father figure taking care of and supporting baby yoda.
- NMSU - Who are some of the people/organizations that RHA collaborated with?
  - UNC - Student Senate- focus on the more academic side of things. Were able to work with them and put on bids for this conference. Worked on larger programs and social traditions. Worked closely with dining, and housing. Implemented a buddy system - resources for students on campus, collaborate with other members on the board.

● **Pro / Con:**

Pro	Con
Themed tied to advisor	Vague Content
Conference participation	NACURH Involvement
-	-
Support	Not everything listed was in bid timeframe
-	-
-	-
-	-

**MSU Bozeman - Moves to groove for 3 minutes or until this is resolved  
UA 2nd**

**Discussion:**

- ASU-T - We appreciate all 3 bids, speaking for Uof A they emphasize diversity/social justice/inclusion and focus on the committee experience - which is an important facet of IACURH and provide autonomy between RHA/NRHH and met goals and still advise in an involved capacity. UNC spoke and related to the personal experience of the presenter rather than campus/regional/NACURH and appreciated the content explored through the presentation. Feel in favor of AUS\_Poly because of the involvement regionally/NACURH wise and believe the awards received on those levels are only a fraction of support.
- MSUB - Thought that every bid has its rose and thorns; to talk through a few things is the campus accolades for Poly, the student connection from UofA and the well laid formatting of UNC; however, UNC did mention and exemplify things not



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in the listed time and the other two bids had some relevant information that was listed in an unable to read format. Is torn at this point.

- NMSU - Would like to thank all of these people for presenting the bid. All of them have points that stood out from everyone. We love how U of A was able to separate RHA from NRHH, ASU and UNC had collaboration from outside orgs and had a big help from other individuals. We are learning a bit toward ASU-Poly but still a little undecided.
- UU - Wants to thank everyone who wrote a bid and recognizes the recognition and respect put into these bids. Stands behind UOfAs nominees for their contributions to the campus (inclusion/diversity campus programming, clear goals, student engagement - student to student and advisor to student)
- ASU-Downtown - Because of TJ Peggs national and regional involvement, strong support of both RHA and NRHH involvement, his certifications, training, awards, consistent student support, exceptional leadership and collaboration, ASU Downtown fully supports him as Advisor of the Year.
- MSU-Bozeman - Moves end discussion
  - USU - 2nd

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### Closing Statements:

- -ASU-Poly
  - Tj is a tireless worker on behalf of his staff, residents, and region. Whether its career readiness development programs for his Community assistants, being director of housing on poly, RHA advisor, and NRHH advisor all at the same time. TJ is always active. He's Attended every conference since 2017 Nacurh at Purdue also serving as a conference advisor for a Downtown campus conference, and invaluabley assisted his e board in bidding for RBC 2020. Tj is extremely deserving of this award and we thank you for your consideration.
- -UofA
  - The University of Arizona has nominated Jacquez Gray as NACURH Advisor of the Year for his love, commitment and service to the Omega Eta Lambda Chapter. Two years ago, the advisor position for NRHH became vacant and Jacquez volunteered with an open mind and an open heart. With Jacquez as advisor, the NRHH chapter has achieved long standing goals to develop their own identity and separate from our sister organization. The chapter has continued to flourish into a tight knit and loving community largely due to his support and connections with us as individuals. His passion for social justice and advocacy has led the chapter to engage and challenge the campus population in conversation surrounding sexual assault and minority representation. As this is his last year serving as an advisor for RHA and NRHH, we are here to recognize his dedication to providing the U of A students the space to challenge the status quo of both campus



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and the chapter culture, while providing students the opportunity to grow as people and leaders.

- -UNC
    - Not Recieved
  - -
- 

### **Vote**

Conclusive Majority reached



February 22nd, 2020

**Call to Order @ 7:28pm**

**Roll Call:**

- COPRRHA
- COPT
- Advisor
- NAN

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	X	1
Arizona State University - Polytechnic (ASU-P)	X	2
Arizona State University - Tempe (ASU-T)	X	3
Arizona State University - West (ASU-W)	X	4
Boise State University (BSU)	X	5
Brigham Young University (BYU)	X	6
Colorado School of Mines (Mines)	X	7
Colorado State University (CSU)	Not present	Not present
Montana State University - Bozeman (MSU-Bozeman)	X	8
New Mexico State University (NMSU)	X	9
Northern Arizona University (NAU)	X	10
University of Arizona (UA)	X	11
University of Colorado - Boulder (CU-B)	X	12
University of Idaho (UI)	X	13
University of Nevada - Las Vegas (UNLV)	X	14
University of Nevada - Reno (UNR)	X	15
University of New Mexico (UNM)	X	16
University of Northern Colorado (UNC)	X	17
University of Utah (UU)	X	18
University of Wyoming (UWyo)	X	19



Utah State University (USU)	X	20
Westminster College (Westminster)	X	21
<b>TOTAL</b>	<b>21 (YES)   (NO)</b>	<b>21 (YES)   (NO)</b>

**Business**

- **COPRRHA Elections**

- Motion to open the floor for nominations by MSU-B
  - 2nd by UNM
  - NAU nominates Ally Kittle
    - 2nd by CSM
  - CSM nominates Justin Stadelmair
    - 2nd by UNC
- Motion to close the floor for nominations by CU-B
  - 2nd by BYU
- Ally Kittle
  - Presentation
  - Q&A
    - CU-B - Is there anything else that you want to add?
      - Ally - Moving onto monthlies: follow how they are happening in current practice with a form but add in a personal check-in, we are people before positions. It is really important and wants to get to know you as individuals when you are RHA President. Also checking in during the first few months and understanding your structure and how those things. Finally: a place for Presidents; I know that is a whole thing but want to understand what the want is, placards is what we hear about, but actually understand what the group will want that is serving in that. Two things I want to add is the establishment of case study, used to be in policy a little bit more and work with the RBD to establish those and create a timeline. Mental health is a huge thing and I am a huge advocate and the keynote speaker touched on it yesterday. Working with the COSN is something I would like to advocate to do a regional philanthropy and can fit on campuses. Also love a good collab, in whatever capacity that is. And finally: being an RHA President Philosophy - it is taxing emotionally and physically. Having support of someone you can trust in and maybe relate to, someone you are willing to understand and make the experience better. This year has taught me a lot about myself and my

leadership style as well as being a friend and taught me to bring that into this.

- MSU-B - On page 6 you reference 3 goals: retention, philanthropy, and regional importance, can you elaborate on those?
  - Ally - Not on the forefront of everyone's mind, our job is to impact the campus level. Whatever time RHA is spending on the regional level (chats, boardroom, etc.) that the time is intentional. Addressing mental health is huge in these positions because it can be isolating and no one will experience your exact experience and kind of hard to deal with that and so advocating for that and like I was saying, these jobs are hard and mental health is so important. Philanthropy: tying that in and working with the COSn and working on the campus level.
- ASU-T - On page 8 you talk about the plan and how you will address that (addressing turn-over), can you elaborate further?
  - Ally - PResidents will get an awesome transition or not; addressing transitions I don't have all the answers because all of us are so complex but providing context to the region and what things mean and how spaces should be used and work with presidents that haven't had a good transition. Addressing turnover: prevalent thing that we see - RLC there are presidents that are no longer at their institutions; why there is turnover, could be beyond the person but can be reflective of the region. Is it helped on a different level or resources or support. Getting to know them
- ASU-D - How do you plan to bridge the gap with smaller schools and get to know them more?
  - Ally - Ultimately getting to know them and what they want out of that; sometimes they are focused on the campus level and just understanding them, trying to reach out and get them involved and get them to participate on the regional level; ultimately supporting them on their campus and whatever they want out of that.
- UNLV - YTR
- UNM - Something you want the RBD to accomplish if you are elected?
  - Ally - Really addressing mental health in these roles. They can be quite individualized and isolating and it is an important piece and support can look different at different points of the year. Coming to a consensus on resources at/after conferences.



- UNM - How would you still contribute to your NRHH and RHA chapters while being on the RBD?
  - Ally - Still planning on attending RHA general council. Talk about anything going on in the region and also planning to volunteer at any events that I can because I love the events, helping them out with what they need. NRHH just maintains regular membership.
- CU-B - Understanding campuses and approaches are different, what is a successful president?
  - Ally - First and foremost understanding what success means to them; what it means to me can be different than for them. Understanding their end goal and asking how I can fit into that and how the region can and helping to empower them. Seeing how I and the region can work to support them in that.
- MSU-Bozeman - Moves to extend Q&A by 10 minutes
  - Seconded - UNC
- UNC - UNC noticed that you have held a variety of different positions throughout your college career. How do you plan to balance all of these positions including your position on the RBD?
  - Ally - Time management is huge as I learned this year. Along with holding this position is potentially a position in the Sorority; does not take up a bunch of extra time - huge into scheduling and live by my planner. Cutting down and trying to take senior year easy and only holding potentially 2 positions next year.
- MSU-Bozeman - If you were to get a new RHA president recruit and if they asked you the three most important things about being an RHA president, what would you tell them?
  - Ally - Good question. 1. Flexibility - I have been telling this to people shadowing me running for president on campus, no matter how you think something is going to go, they are not going to go that way. Be flexible and know it is okay that things change and that is how it is going to be (the sun will rise). 2. Patience - these roles, guiding people, can take patience but is such a cool experience watching people come to those conclusions. 3. Having a light heart and knowing that, like with flexibility, the sun will still rise, most things are not as deep as they feel at the time and no matter what happens it is going to be okay and that is what has been most important for me this year.



- ASU-T - In your positional duties section, a goal is to work with the resources committee to make more useful resources. Can you elaborate on your plan for that and how you are going to work with the committee?
  - Ally - Something about resources is not necessarily that there needs to be more guides, but more accessibility to the guides. The first resource would be to make sure and advocate those resources are available. There is an ominous drive that some people are in and having a centralized place where these resources can be accessed. Additionally, not all resources need to be physical things; returning presidents/other board members are resources in themselves to tell you their experiences and relate. Guides are useful and really helpful, but some of those other things can be just as helpful.
- UNM - Being on the RBD means conducting business virtually around hot topics and IACURH and NACURH. What is your method of conducting business virtually instead of personally?
  - Ally - Some of it goes into flexibility of being what time and how you are doing things and what approach is going to be best for the people that you are with; that and people need to do some fun things too. Create a community where virtual business can be exciting and interactive and creating that kind of culture; being flexible and fun.
- UNM - How did you go about creating your own personal RHA philosophy and how has that impacted your relationship with your organization overall?
  - Ally - I created my philosophy off of experiences within myself and have become one with myself. In the beginning everything was such high stress and I was like "woah all of this makes sense, these jobs are hard" and it's okay to say that. A lot of my philosophy is that presidents need to be supported in a way that is different than the other roles and knowing the ways in which I want to be supported guided that. I love this organization and a lot of the root can start with the president because they are guiding the team and has made me appreciate the time I have been able to spend with my e-board and this organization as a whole. Most people do not come in knowing they will be doing this but come to appreciate it a lot more than I thought.
- UNC - Moves to end Q&A
  - UofU - 2nd



■ Pro/Con

Pro	Con
RHA and REgional involvement	Vague Transition Plan
Addresses relevant issues	Group 1:1s
President philosophy	-
Positional duty analysis	-
Flexibility and focus on patience	-

- Justin Stadelmeir
  - Presentation
  - Q&A
    - ASU-T - ASU-T would like to know if there's anything you wanted to touch on that you didn't get to
      - Justin - For me, why I want to do this is: personal development, building on those communication skills (it is virtual and not direct) and really building on being a leader outside the direct/strategic leadership type. Becoming an agent of change, in the future no matter where I go there are things to improve upon and I would learn even more about how I can inspire change within the region. Give back to the Mines community and the region as a whole. Being a part of the regional board of directors would be beneficial for the mines community and RHA and environment as a whole.
    - UNC - Part of your bid talks about the 5 year strategic plan. Can you go into more detail about that and how you plan to implement some of those things in the region?
      - Justin - The 5 year strategic plan centers around what I want to look towards in the future. Starts with the current state of mines RHA and where some of our strengths, weaknesses, opportunities, and threats are. Looked at how our organization worked; at the beginning of the year it was an executive board comprised of the traditional position, looked to see if we could add positions (experimented with advocacy board, re-evaluated down the way), spirit in the mines of the halls and centering around a marketing, and all executive board members around committees. In my bid



the first regional initiative is the prioritization of people and experiences; what I really plan to do is a go down on a personal level with 1:1s/weeklies with the Presidents so I can understand the position within the RHAs at all the schools. Would like to inspire them to develop a 5 year strategic plan, do a 5 year strategic plan; share what I learned through developing a strategic plan to other institutions, SWOT.

- ASU-P - Thank you for your bid, slide 3 one of your strengths is being restorative. Can you give some examples of that?
  - Justin - I got that from the Clifton Strengthfinder test, being restorative means trying to find problems and solutions to those problems. Examples of that would be, one of the problems in RHA was involvement. Typically people that come and help us put forward what we do is the hall presidents and the executive board members/RAs who help us along the way. Being restorative, trying to increase our involvement, trying to restructure how we do our meetings (instead of working meetings, they are reserved for updates; found a possible barrier of why people do not get involved - we meet on Mondays at 6 and trying to find different ways to find solutions).
- ASU-D - Thank you for your bid. We were just wondering how you would address turnover as far as the RHA presidents?
  - Justin - Struggles of turnover at the beginning of the year - DOP, NCC, and advisor flip flop in the first two months before RLC - big problem at other institutions; through 1) recognizing what are the threats that exec board members - what is holding people back from staying on the e-board; analysis of what's holding them back from staying; if it's not compensation, is it something else. Finding ways to support your own executive board the best to keep them on. To clarify, are you talking about people leaving the exec positions or what are you talking about?
  - ASU-D - Turnover as not everyone stays within their role as RHA President.
  - Specifically, as RHA president that's tough. Building personal connections with all the presidents and find a way that if there's any turnover there's a relationship with that institution and help the new president pick up where the old president left off. Having a living transition document.
- MSU-B - If you were onboarding a new RHA president, what are the three most important pieces of advice you would give them?



- Justin - 1. Take care of yourself. There are going to be a lot of stress with the position and ensuring you are at your best self, making decisions you need to be at your best self. 2. Taking care of your people. Showing care to your whole team and knowing what their strengths and weaknesses are as individual members. You are going to be a leader as an RHA president and have to earn the respect of your team and have to be a role model for your team. 3. Have fun. That is always the final rule. Do what you want to do, always remember why you became a president in the first place.
- NMSU - move to extend by 10 min
  - 2nd: MSU-Bozeman
- CU-B - Page 7 of your bid you talk about reducing the disparity between schools in the region. How do you plan to do that?
  - Justin - Mines is a pretty small school within the region. On-campus population is about 1,700 or so and when I think about disparity, one I think of the financial disparity (some have larger budgets than others, such as bringing people to conferences); in order to bring more people you need more finances. Want to bring access to those scholarships, registration of delegates, and travel. The region we might be small, but we are the whole US and getting to these conferences from Montana to Arizona is a long flight and a lot of money. Would like to look at the financial and developing RHAs first. If a new RHA is coming on and they are having struggles and what is our place on campus. How can we support those new ones with the well-established ones; whether that is through what the RHAs are looking for and providing them resources and ideas, which are powerful, and give them a path of where they want to go.
- UNM - What is something you want to see the RBD to do as a team if you were elected?
  - Justin - Have us do a lot of fantastic things. Maybe finish our stuff before 11 PM at conferences. What I would really like the RBD as a team do is support each other and what we want to do individually; not sure how all the positions work together as a whole so unsure of some common goals, but what I want to do is focus on the RBR, specifically the Presidents.



- UNM - Being on the RBD means conducting business virtually around hot topics and IACURH and NACURH. What is your method of conducting business virtually instead of personally?
  - Justin - I am big on face-to-face communication; it is unfortunate it cannot always be that way, but an opportunity to learn better how that is done. Been on a couple committees and has taught me how to be better with virtual communication. First, speaking your mind is pretty big (you do not get all the nonverbals that you do on a face-to-face basis). Try to be as clear as possible and speak your mind is pretty important. Next, having it be structured and as often as possible. Monthly chats for Presidents, would like to see it more often than that, you kind of lose a little bit there and want to make sure we are all on the same page every step of the way.
- UNC - In your bid, you have a very broken down schedule as to how you use your time during the week. How do you stick to that schedule?
  - Justin - Most important is to leave time for sleep and self-care. Sleep does not necessarily always happen, sometimes it is all about being efficient with what you are doing. Put a lot of time into school, it is a large portion of the pie chart. Do not like creating lists or schedules, what I like to do is understand my objectives for the day -- go to class, what meetings do I have, PT in the morning (better go to bed early) and a day-to-day basis is how I function.
- MSU-Bozeman - What are your specific ideas for developing a regional presidential community and what does regional collaboration look like to you?
  - Justin - See more collaboration within the Presidents. In some of my research there have been Presidents buddies; would like to see more President to President contact; the buddies would allow people to share on a smaller scale, build relationships, and pairings would be done - what are the goals of this RHA and that RHA and hopefully at similar points so that when they share it is more meaningful. Collaboration looks like sharing ideas and building relationships.
- ASU-T - What does empowering others to lead them towards their end goals look like to you?
  - Justin - Way I do this is making sure the team critically thinks about their decisions; directors of programming, keeping

them accountable with the timeline they are going for and also giving them the resources for the ideas that they have. Empowering individuals to lead is just trying to be inspiring to others. I like to think that I do this with my team by caring for them the most and just by trying to be a good example for them and help them along the way with whatever support they need.

- MSU - moves to exhaust the speaker's list
  - Seconded by UofA
- CSM - This ties into the last question but you talk about leadership development. Is there anything you want to say on that?
  - Justin - What I would really like to focus on is hoping that all of the people I work with are achieving their goals personally.
- UNM - Has it been 30 minutes for the speaker to get water?
  - COPRRHA - It has not been quite 30 minutes
- MSU-B - Can the speaker have water a little earlier? Can I make a motion?
  - COPRRHA - You can make a motion if you would like.
- MSU-B - Moves to grove for two minutes
  - Seconded by UWyoming
  - UNC - Dissents. Point of information, can you tell us how many people are on the speakers list?
    - COPRRHA - 7 speakers on the list remaining
    - UNC - Withdraws dissent.
- UA - Page 7 you want to value inclusive communities in the region. Can you tell me more about what you mean by that?
  - Justin - As far as inclusive communities, I first think of ADA accessibility (especially since we are a housing organization). Ensuring that housing is ADA accessible, some of the residence halls do not have elevators and what is making those other floors accessible; what does that look like for your institution. When I said that in the bid, another thing I was talking about was through programming as not all RHAs are in the same place with an advocating body, looking towards creating a regional/NACURH guide to have learning outcomes for the programming and ways to make the residents of your hall critical thinkers and what is a barrier in the hall and is this community completely inclusive. Outcomes towards diversity, ensuring the community is diverse and understanding the importance of that and other sorts of financial status; being a part of your RHA executive

board/community/going to school is accessible for everybody.

- CU-B - I wanted to know what strategies do you wish to implement for a president struggling to transition?
  - Justin - With a struggling President, I would hope that as a leader to help them recognize and what are the points they are struggling with; break it down to the very beginning (not enough attending programs, not enough initiatives are getting done). Finding the root of the problem and generating solutions. There are many ways you can struggle as a president, such as not getting the mission of your organization or personally as a student or mentally/physically, whatever it may be and hope to provide the best support to that person who cares about them and who can have a conversation with them (does not need to be about RHA, and grab a coffee over zoom).
- USU - YTR
- UA - YTR
- ASU-W - YTR
- UNM - How would you contribute to your NRHH and RHA chapters while serving on the RBD?
  - Justin - First, as the host school acknowledgement form talked to the housing director and one of the first things they wanted me to do is bring updates from the region to the housing department - would be one of the main ways to contribute towards the department at mines. For the next president taking my job, provide direction and expertise. We do not have an NRHH chapter, something to consider and something they could look at. As a campus as a whole, mines community being somebody who has a leadership position in the whole region and showing that I can do the tough school stuff and be a leader for these people as well; hope to be an inspiration for those on-campus.
- UNM- What does RHA mean to you?
  - Justin - It means love, honestly. I do not think there has ever been a time when I have been at an RHA sponsored thing where I do not feel generally loved by others; was floundering a little bit but got care from people over here and got support from my advisor and everyone on the executive board/my team. RHA is just love and acceptance and true respect. I mentioned earlier one of the army values



is respect and the real respect I have learned and convey towards others is through RHA.

■ Pro/Con

Pro	Con
Passion for RHA	-
IACURH and NACURH experience	Vague Goals
Values	Inclusivity Understandment
Inclusion of ADA	Unclear Transition
-	Lack of Supportive Structure
Advocates for small schools	-
People first ideal	-
Love for RHA	Big NACURH Goals
-	-

- U of A moves to end pro/con
  - Seconded by UNC
- Discussion
  - MSU-B - Considering supporting Ally Kittle for her intentional regional involvement initiatives and time, knows and states the main role, has a lot of involvement,...., excellent layout, willing to say the job is hard, all of her goals seem to line up with our institutions goals and needs
  - ASU-T - Commends Justin's resilience and understands his passion and is clear through his experience. Ally has more outlined goals and understands specific responsibilities of the position and addresses them through her strategic plan. Appreciates both candidates and their navigation through the difficult Q&A.
  - UU - YTR
  - CU-B - Really enjoys Justin's focus on smaller schools but think his approach to goals at the IACURH and NAUCH level give Ally a little more of a leg over him
  - UNM - wants to thank post presenters and understands the COPRRHA role. Nerve Wracking experience and wants to recognize Ally's goals for roundtables as that is something that UNM will greatly appreciate. Ally has a great philosophy that new and returning will struggle with highs and lows



and has a plan to RB collaboration and supports Ally to be the next COPRRHA.

- UNC - moves to end discussion
  - Second - NMSU
- Vote
  - Ally Kittle is elected as the 2020-2021 COPRRHA
- MSU-Bozeman moves to adjourn to joint boardom
  - UNM seconds
  - No dissent



February 21st, 2020

**Call to Order-**

**Roll Call-**

- RBD and Swaps Present

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)	x	1
Arizona State University - Polytechnic (ASU-P)	x	2
Arizona State University - Tempe (ASU-T)	x	3
Arizona State University - West (ASU-W)	x	4
Boise State University (BSU)	x	5
Brigham Young University (BYU)	x	6
Colorado School of Mines (Mines)	-	
Colorado State University (CSU)	x	7
Montana State University - Bozeman (MSU-Bozeman)	x	8
New Mexico State University (NMSU)	x	9
Northern Arizona University (NAU)	-	
University of Arizona (UA)	x	10
University of Colorado - Boulder (CU-B)	x	11
University of Idaho (UI)	-	
University of Nevada - Las Vegas (UNLV)	x	12
University of Nevada - Reno (UNR)	x	13
University of New Mexico (UNM)	x	14
University of Northern Colorado (UNC)	-	
University of Utah (UU)	x	15
University of Wyoming (UWyo)	-	
Utah State University (USU)	x	16



Westminster College (Westminster)	-	
<b>TOTAL</b>	<b>(YES)   (NO)</b>	<b>(YES)   (NO)</b>

**Introduction/Announcements**

- 

**Bid Sessions**

- Building Block
  -

- 

**Business:**

- COSN Elections
  - Nominations
    - ASU-T nominates Riley Sparks
      - 2nd by USU
      - Accepted
    - Floor closed by CU-B
      - 2nd by UofA
      - No Dissent
  - Presentation
    - Riley Sparks He series pronouns. A bit about me third year student studying german language, eating and learning about social justice. On campus experience I served as hall council president first year, inducted into NRHH, served as NRHH president second year, and this year am the Vice President of recognition. Serve on regional and nation OTM committees. Goals knowing how vital it is to have communication with the ADNRRH continue to work and communicate with them and reps about the vision and goals of NRHH through the year. Specific goals. Continuing to do specialized NRHH rep support. A thing Rae has done this year is individualize the rep support it what you need. So looking to see what support I can give to you. Pursue new and differing philanthropic opportunities. Make and create new NRHH resources for you all. Get more people involved make the transition easier. Work to have smoother communication effectively and efficiently. The vision I have for NRHH and IACURH next year are transparency and working together. Having strong relations and transparency between board and reps to allow for more collaboration and joined efforts.
  - Q/A
    - UNM - Since this isn't the first position you are bidding for, what is a specific strength that will benefit you in this position?
      - Oddly enough the same strength applies compassion for one another and the compassion that we have for one another.

- ASU-T - Several points in presentation talked about improving communication, what is a current weakness in communication and what would you do to fix it?
  - I think a potential weakness right now is not having communicative/good ways of communicating from the beginning. Making that communication start from the beginning and that could be one area of growth and that there could be a lot of turnover working to maintain those new communication like phone and email to aid in that.
- MSU-BZ - You mentioned trying to engage more students in the OTM regional committee, how are you planning on doing so?
  - It depends. If there is a way we can find more motivation or willingness to join the committee. Find new avenues for them to get involved. They can be a part of it and get involved. Don't have a set in stone.
- U of U - What challenges do you expect to face in this position?
  - I think that for me knowing the identities that I have and that I come from a place of privilege in my identities working to help others that have differing identities and finding how I can help besides just asking but hopefully to develop those skills through the position.
- ASU-D - You mentioned that transparency, vulnerability and connectivity are strengths of NRHH reps, how will you support connectivity between reps in your position?
  - I think for interconnectivity, going back to communication, beginning at the beginning and working to make sure people can collaborate on things instead of general questions, look at our differences and similarities to combine them.
- CU-Boulder- How will you provide service opportunities to reps and chapters?
  - Have not had the time to look at opportunities. Assume that when opportunities arise sending out information for how they can participate and having virtual spaces for questions.
- NMSU - You're interested in researching more into social justice initiatives, how will you provide these opportunities to NRHH reps?
  - I would kind of love to do an opportunity like that but looking for ways that multiple identities can be involved would be great in a service and education aspect.
- U of A - Can you talk about topics or goals related to regional philanthropy?
  - I would make sure that any opportunities are provided and informed to folks so that they understand what is going on and are

informed. I would say another goal besides communication making sure that people have accessible opportunities for them. Different opportunities to assist with that.

- USU - You talk about recruitment in your bid, can you explain ways you'll support NRHH reps in this area?
  - Haven't been in a position so don't entirely know what is in that yet. Looking at how their involvement is and making sure that I am checking if they need resources or assistance to get more involved.
- ASU-T - Besides unfinished guides from this year, what guides would you like to create for next year?
  - I'm not entirely sure yet. I would imagine if there is an area that people are confused or not entirely sure about yet or if it is confusing making it encompass and be a main source of knowledge.
- USU - What is your motivation to hold this position and represent NRHH.
  - Going back to the presentation IACURH has given me a lot and this is a way I want to give back. Additionally I see a potential for growth in iacurh and NRHH so continuing to give everyone support in their chapter and continuing to inform what we are doing.
- USU - YTR
- BYU - One of your focuses is on inclusivity and advocacy, how will you support these ideals in this position?
  - I think that for me what immediately comes to mind look at ways that we are engaged and seeing how they can be implemented on BYU like the principles of community and housing to make sure that everyone feels welcome and safe or something and then looking at advocacy initiatives and looking at additional things along those ways to implement as well.
    - BYU moves to extend Q/A by 10 minutes
      - Second UNR
      - No Dissent
- ASU-T - What's your day one look like, what's the first thing you do in the position once you're sworn in?
  - So looking at NACURH knowing most of the reps are all in one space making that connection from the beginning, beginning to look at how I can help them at that point and setting up for the year.
- MSU-B - In both of your presentations you talked about redefining the position, do you have any goals or passions with regard to sharpening the position.
  - I think that the main passion if you will is making more concrete positional bylaws making sure they are more distinct and clear and



better defined. Finding ways the ADNRRH and COSN can collaborate and become more distinct.

- ASU-T - Is there a CO-SN positional duty that you would like to immediately modify once you're sworn into the role?
  - I think for the moment any kind of positional duty that is vague has something to do with philanthropy without a clear defining between philanthropy and service. Anything that has to do with the ADNRRH position.
- MSU-B - What does transparency and accountability look like for you in dealing with NRHH reps?
  - Transparency for me looks like being honest with each other. Being clear if I'm having a rough week and being clear why. Having people feel comfortable to come to me to be able to communicate about struggles they are having here is how we can work together on certain things.
- ASU-Poly - How would your experience as NRHH President at CSU help you support struggling chapters as CO-SN?
  - I know that speaking specifically from my perspective from CSU it's hard for me to know what struggles people are having like for president. It tends to be stressed if someone comes up with an issue like retention working together to define.
- CU-Boulder moves to End Q & A
  - 2nd UofA
  - No Dissent

○ Pro/Con

Pro	Con
vulnerability	
OTM experience	
Detailed Goal timeline	

○ Discussion

- CU Boulder - We believe that Riley shows a strong commitment to the core values of NRHH and will support us well through the next term.
- BYU- We believe Riley is perfect for the position. We believe his transparency is great as it shows honestly and not a lack of thought.
- U of U - Riley will be great with time commitment and his plans.
- UNM - Based on the merits of his bid and presentation being unique with two bids shows a great amount of dedication to NRHH.



- USU- Believes that Riley would be good for this position because he brings new and unique goals to IACURH which could be good and transformational to chapters
- UNR - Riley was clear with his goals with struggling chapters which we have been before and has been clear with how he will help those struggling put full support
- MSU - BZ - Full support due to clarity of goals and outlining responsibilities
- ASU - T - Resilience and positivity. Clear outlook for COSN and would be a great leader and the future of COSN
- USU YTR
- U of A Call the question
  - No Dissent
- Voting
  - Clear Riley Sparks is elected as the 2020-2021 COSN
- ASU-T move to joint
  - USU second
  - No dissent
- Adjourn at 8:29pm
- 
- Additional

February 22nd, 2020

**Call to Order-**  
**Roll Call-**

- RBD and Swaps Present

School	Present	Voting Rights
Arizona State University - Downtown (ASU-D)		
Arizona State University - Polytechnic (ASU-P)		
Arizona State University - Tempe (ASU-T)		
Arizona State University - West (ASU-W)		
Boise State University (BSU)		
Brigham Young University (BYU)		



Colorado School of Mines (Mines)		
Colorado State University (CSU)		
Montana State University - Bozeman (MSU-Bozeman)		
New Mexico State University (NMSU)		
Northern Arizona University (NAU)		
University of Arizona (UA)		
University of Colorado - Boulder (CU-B)		
University of Idaho (UI)		
University of Nevada - Las Vegas (UNLV)		
University of Nevada - Reno (UNR)		
University of New Mexico (UNM)		
University of Northern Colorado (UNC)		
University of Utah (UU)		
University of Wyoming (UWyo)		
Utah State University (USU)		
Westminster College (Westminster)		
<b>TOTAL</b>	<b>(YES)   (NO)</b>	<b>(YES)   (NO)</b>

Bids Minutes:

- [NRHH BB](#)
- [NRHH Member of the Year](#)
- [NRHH Outstanding Chapter](#)

NNB Presentation:

Regarding the proposed requirements:

- UNR - I like the requirement, but we struggle to get people to commit to it.
- CU-B: To clarify, would these need to be 6 distinct initiatives? Or is 3-5 hours? We track hours based on hours so it'd be difficult to ask our members to do 6 initiatives.
- UNM: What qualifies as community engagement? Jen: Up to chapter
- ASU-T: The recognition requirement does work well for ASU-T, we require our staff to write OTMs, but a downside is that then they put them off to the last month and it makes it difficult for us to score.



- USU: I like the minimum service and recognition requirement because it goes along with accountability. For retention though, on my campus we've noticed that when there is that requirement that we don't want to engage. It's like a rock and a hard place.
- MSU-B: What is considered a regional service and recognition? Is it required per chapter, and how are you going to hold us accountable? Jen: There are different ways to engage with the region, could be service or philanthropy campaign. Could be something you do for Trevor. NACURH It's On US, NRHM, etc. other regional and national initiatives.
- CU-B: Would then conference philanthropy projects count towards this? Jen: It's kind of written vaguely so you can do what you want so that it's in the best interest of your chapter. If you see value in it, then it would count. When it comes to holding chapters accountable, we're still figuring it out. Having something for people to think about is first step, how to hold accountable is second step.
- ASU-T: Regional or NACURH Initiatives - Could it be split between the two categories?
- U of A: Are you asking us to put this in our constitutions? Jen: Yes. This presentation will be in the Drive
- NAU: Seeing this in the constitution would be scary from our members, because the region is scary until our members see NRHM or conferences. We would be wary of joining because we think people might just tap out like they do for OTMs
- CU-B: We also struggle with OTM engagement and recognition events, we have 5 hour service minimums, but if we made them more complex it would negatively affect our chapter. We have struggled with year and past years with engagement.
- ASU-T: A way that our chapter has fostered OTM submission is that through our Diamond Membership Status, you can earn the status automatically through 10 OTMs. It's a means to achieve something else, which sounds bad but is fun for our members and works.
- UU: I don't think it'd be feasible for smaller chapters, it'd be difficult to encourage
- ASU-Poly: When we started our chapter, I would have seen this as a lot of work. Discourages chapters from starting or rebuilding. In regards to retention, we are very fluid. We understand differing circumstances and if someone can't meet our requirements we meet 1:1 with them to figure things out. This removes any fluidity, which would hurt our retention. For accountability, if you don't put consequences in place we're not going to follow it. We value the individuality of each chapter.
- ASU-T: An OTM is like a nomination of something that you want to recognize. A requirement to have more OTMs could devalue OTMs because then you're making people submit them instead of wanting to nominate them



- U of A: This is cool, because it would give us structure. Surprised by recognition because this is easier.
- UNM: You basically just read our constitution. This is similar to our requirements, but the issue that we're running into is that when we have a vacant we can't ask the board to pick up more work in that extra area. If recognition or service position was vacant it'd be really hard. Last semester, we had 6 members, and 4 were officers. So almost all of our requirements were disregarded, so ended up not meaning anything for us. If it's not feasible, none of it's going to happen.
- CU-B: With our chapter, flexibility is really important. This is a good jumping off point for chapter. This is an "in the ideal world" this is what an NRHH chapter would look like. Requiring minimums is fine, but keeping this as a framework for how our chapters should be designed is how I'd recommend moving forward.
  - USU: At Utah State, since we work closely with Res Life we had our RA OTMs as a requirement. When we got rid of that requirement, yes we got fewer OTMs, but the OTM submission quality went up.
- UNR: Our RHA restructured and we picked up their recognition efforts. We do a recognition event once a month, but we've noticed that more people want to be involved when its more hands on direct recognition instead of an OTM.

**Please ask Jen if you have questions about the NNB!**

- **Roundtables**

- **What was the high moment for your chapter last semester?**

- U of A: High was inductions in the winter. Got 5 new members, and people got littles.
- UNM: Inductions! Got double digits, now 9 members!
- UU: Joining!
- ASU-T: Getting back to the community grind! Not as much involvement last semester.
- ASU-Poly: Love my members. I get so happy around them.
- BYU: Becoming NRHH President, reactive the whole shebang
- MSU BZ: Became president, filled president positions, and reinstated partnership with red cross.
- CU-B: Full exec board for two months, great end of semester meeting
- UNLV: New advisor who cares about NRHH!
- UNR: Tried to see what our members wanted with service, and we found out that they love kids, so now we go in and do reading buddy.
- USU: 155 participants in night of service, served 3 agencies in the region, and wrote letters to veterans; finished defining constitution
- NAU: Got a lot of community engagement with NRHM; such a good month! Inducted 11 new members and retained all of them
- BSU: Our new advisor is amazing! So much experience. We launched our new website!



- ASU-D: New members! Almost hitting cap! High engagement
- NMSU: Opened new res hall and we opened 11 new members to fill cap.
- ADNRRH: High is right now! It's been so amazing getting to see you all and your accomplishments. I love being with you all.
- COSN:
- **What was our greatest obstacle last semester?**
  - ASU Poly: I was going through membership list, and half of our members are graduating next year, transferring, or for other reasons aren't returning. Not sure what that looks like for membership, so transition is scary.
  - ASU Tempe: Lack of chancery members (exec board) literally only 3 of us, and finding that balance of delegating tasks and maintaining NRHH. We didn't want to have to fall back onto RHA and wanted to stand on our own. Going to restructure the constitution.
  - BYU: My advisor, keeps pushing stuff back for me and I don't understand why. Timeline, lack of support
  - MSU BZ: Commitment to communication. RAs or CAs in chapter don't have time for meetings, hard to put in work. Feels like we don't work as a team for events.
  - CU Boulder: Attendance has been a struggle, especially for full members. Program attendance is down. Hard to get people interested and then getting them to follow through.
  - UNLV: Not struggling, but dying from lack of support. It's kind of hard that we don't have lots of members.
  - UNR: Res Life department as a whole. Primarily staff members so it feels like members are having struggles. Funding is huge struggle.
  - USU: Relate to UNLV so much this semester. It was so hard this semester, because having no one attend NRHH. Burned out.
  - NAU: Small board, lost one during NRHM, huge challenge to pick up that slack. Felt like I was doing 4 out 5 positions. Budget wise, we only get \$3,000/year. We've had to cut corners.
  - BSU: Identifies to everyone, the last day of last semester was the deadline for membership requirements, and none of my general members met them.
  - ASU-D: Biggest struggles is recognition from pro staff because we're not compensated so they don't see us as important.
  - NMSU: Revitalizing meetings, people show up but aren't excited
  - U of A: Losing our advisor. Now we have to share an advisor with RHA. Big worry about the advisor because its more supervisor style
  - UNM: Weird issue with communication with members and exec board. Vibe that returning members are just going through the motions. Some are on the exec board. Stepping down as president, because I can't do it

next year. There's a division so getting things done is difficult. Trying to revitalize passion, but I feel like I'm running out of time.

- UU: We're having difficulty with transparency and communication with the advisor.
- **What is your favorite thing about NRHH?**
  - U of A: Family
  - UNM: You all! You heard the awful things and we are all here out of the goodness of your hearts.
  - UU: Board members and support
  - ASU-T: Second chance, used to be a part of RHA and I quit. But
  - ASU-T: Literally everything that NRHH is, and this weekend brought this home for me. I love RHA but I wanted something new, and today it hit me that I need to be a part of NRHH and I see a future here. I want us to keep our energy alive as a campus.
  - ASU-Poly: I started my chapter at policy three years ago. I was a control freak, and I saw NRHH and loved that it was so structured. When I actually made my chapter, so much of that structure went out the window. When I started talking to my members, I tried to understanding what they wanted to see. I love the growth of the individual people.
  - ASU-T: My why was renewed after watching "The Good Place". There is so much good that can come out of each other and we can help each other be the better version of ourselves. Spread goodness and kindness.
  - BYU: I realized that you all existed lol. I came and realized that we're all different but we have the same heart and mind. Same goals. We all stand in different places but want the same goal.
  - MSU BZ: Gateway drug. I'm super involved but I always come back to NRHH because it feels simpler because of how we combine service and recognition into one entity. Warms me on a soul level. We can connect with people.
  - CU Boulder: Also identify with second chance. I'm a transfer student. I don't see my involvement at CU as a continuation of my time at UNC. It's a new start. I'm super involved, but now I've been found focus on what I enjoy. I saw a future, growth, and innovation in the Golden Buffalo Chapter. I have had so much more advising support that has helped me find a focus and a future. I don't know if next year is the end with me. You're sitting a space where people understand you. Community. NRHH helped me find my place.
  - UNLV: I love NRHH because the simple moments like this or when I'm with my EBoard and coming up with new ideas. Late at night but at least we're joking and having fun.



- UNLV: Started with RHA, learned that I hated it. A group of people who are just so selfless. After I saw all you, I decided not to quit because I realized that there are people who get it.
- UNR: Becca Franssen was my RA. She is excited about a lot of things. I was like NRHH is goofy name. She pushed me, and I was like okay. I like the feeling that NRHH is a break and family. We were doing things, but it felt so encouraging. Knowing the feeling walking into meetings, and wanting to give that back to the people in my chapter.
- USU: I screamed at my advisor that I deserve this job. I am so lucky to be randomly roomed with the NRHH president my freshman year. I was shy and they made me apply to NRHH and meetings. I was so lucky to find someone who saw my passion and wanted to help me. They let me grow. I would have dropped out with NRHH. Saw how special this was at conferences. It's still super special to me.
- NAU: Amazing the road that got me here. I didn't find my "why" for 2 and a half years. I grudgingly was inducted, and then the next year I wanted to run for a board position. I didn't want to be president, but I got talked into it again. Changed my perception of the value of NRHH. After NACURH, I moved my graduation date so I could be a part of this. I wanted to be supported but also supportive. I wanted to build the community I never got as a member. Give people a better experience than I have. I feel so loved and supported at conferences.
- BSU: Peer pressured into NRHH and running for president. Echoing the idea that it's the individuals. My members, exec board, all of you. Watching your passion and energy. NRHH works with your academics and builds who you are as a person. Doesn't just provide a fun atmosphere and it develops you into a person.
- ASU-D: Here for the people I adore and love. I submitted my candidacy a week prior to becoming an Eboard member. I loved everyone, especially everyone on the exec board. I am so inspired every day by the people I'm around every single day. I am pushed by the perspectives I've seen that I never even thought of.
- ASU-D: NRHH has given me a lot of purpose. College was a fresh start, so many different clubs and organizations that you can join. NRHH just stuck, and I'm so glad I did. Like a drug, the more I get the more I want to give. Second conference for me, and I have loved it so much. RLC pulled me out of a tough depression spell. I love this so much. Hearing everyone's stories is so cool.
- NMSU: Joined low key accidentally joined with my best friend. My big was the president, and he got me into it. I felt so much support and RHA. I was so lucky to have that. I feel like I can accomplish anything with NRHH behind me.



- ADNRHH: On a campus level, watching leaders grow and being a part of that. Seeing that potential and being a part of that. Helping in any way that I can. I genuinely have no words, because this has truly become everything and so much more. I speak about it everywhere and am constantly advocating. To be able to go to the NACURH and show them what we believe. Giving us that recognition
- COSN: You all.