



IACURH Regional Board of Directors

Regional Director

Rae Gilmore | University of Colorado - Boulder

Associate Director for Administration and Finance

Becca Franssen | University of Utah

Associate Director for NRHH

Jen Garcia | Arizona State University - Downtown

Coordinating Officer for NCC Training and Development

Rachell Krell | Northern Arizona University

Coordinating Officer for Presidential Relations and RHA Development

Ally Kittle | Northern Arizona University

Coordinating Officer for Service and NRHH

Riley Sparks | Colorado State University

Coordinating Officer for Marketing and Technology

RJ Walters-Dorchak | University of Colorado - Boulder

Regional Advisor

Jamie Lloyd | Northern Arizona University

Regional NRHH Advisor

Amber Gordon | University of Utah

ART Coordinator

Blake Stemen | Montana State University

Regional Business Conference Chairs

Brandom Mangum | New Mexico State University

Erica Torres | New Mexico State University

Conference Guests

NACURH Chair

Katie Westermeyer | University of Iowa

SWACURH Coordinating Officer for Presidential Relations

Bryan Hicks | Tarleton State University

AIMHO President

Dr. Chip Thomas | Colorado Mountain College

RHA President's Boardroom Proxy Advisor

Becca Lynch | Northern Arizona University



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Friday, November 6th

Call to Order: 8:50 PM

Roll Call: *What is your caffeine source of choice [coffee, tea, soda, energy drinks, etc.]?*

- Regional Director | Present
- Associate Director of Administration and Finance | Present
- Associate Director of NRHH | Present
- Coordinating Officer for NCC Training and Development | Present
- Coordinating Officer for Presidential Relations and RHA Development | Present
- Coordinating Officer for Service and NRHH | Present
- Coordinating Officer for Marketing and Technology | Present
- Regional Advisor | Present
- Regional NRHH Advisor | Present
- Conference Co-Chairs | Present
- ART Coordinator | Present
- NACURH Chair | Present
- SWACURH Coordinating Officer for Presidential Relations | Present

SCHOOL	PRESENT <i>Mark Y [yes] or N [no]</i>	VOTING RIGHTS <i>Updated by Jen</i>
Arizona State University - Downtown (ASU-D)	Y	Y
Arizona State University - Polytechnic (ASU-P)	Y	Y
Arizona State University - Tempe (ASU-T)	Y	Y
Arizona State University - West (ASU-W)	Y	Y
Boise State University (BSU)	Y	Y
Brigham Young University (BYU)	N	Y
Colorado School of Mines (Mines)	Y	Y
Colorado State University (CSU)	Y	Y
Fort Lewis College (FLC)	N	Y
Montana State University - Billings (Billings)	N	absent
Montana State University - Bozeman (MSU-B)	Y	Y
New Mexico State University (NMSU)	Y	Y
Northern Arizona University (NAU)	Y	Y



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University of Arizona (UA)	Y	Y
University of Colorado - Boulder (CU-B)	Y	Y
University of Idaho (UI)	N	Y
University of Nevada - Las Vegas (UNLV)	Y	Y
University of Nevada - Reno (UNR)	Y	Y
University of New Mexico (UNM)	Y	Y
University of Northern Colorado (UNC)	Y	Y
University of Utah (UU)	Y	Y
University of Wyoming (UWyo)	Y	Y
Utah State University (USU)	Y	Y
TOTAL	19 (YES) 4 (NO)	22 (YES) 1 (NO)

- Introduction to Boardroom
 - [Parli Pro Presentation](#) | ADAF & Director
 - Chi, BSU | I have a question about the tiered speakers list - is it based on people or institutions?
 - Rae | That's a really great question that's gonna be on an institutional basis
 - Sam, CU-B | When making a privileged motion, how do you do it? In the chat or unmuting yourself?
 - Rae | Excellent question. I'm going to ask that we do it in the chat. I'll show you a couple different types in the chat: POP, POC, and POI. Please feel empowered to put a point of personal something in the case that you feel the need for something to be clarified.
 - [Equity Statement](#) | Katie
 - *"NACURH is an international organization comprised of member schools that vary in demographic makeup, structure, size, abilities, characteristics, identities, beliefs, and affiliations. NACURH is committed to equitable representation and decision-making in all practices and procedures including, but not limited to, conference hosting, awards and recognition, leadership development and officer roles, resources, communication, and provision of services. To*



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this aim, NACURH and its representatives will protect individuals and institutions from undue bias and influence stemming from circumstances that are removed from the direct control of our student members. This includes, but is not limited to, policies established by the students' institution and housing department, and laws established by governmental entities with relevant jurisdiction. While acknowledging and appreciating the diversity of affiliated institutions, NACURH recognizes that there are relevant impacts on individual and institutional experiences in the organization that are of substantial and material significance. To this end, NACURH shall intentionally consider these impacts with integrity and with the best interests of affiliated member institutions in mind."

- Discussion
 - Emma, CU-B | One big thing in this past discussion, mentioning a lack of opportunity. We are quick to judge someone and assume something is their responsibility. Would have never thought to think of it that way.
- Approval of the [NACURH 2020 Regional Breakout Minutes](#)
 - **Motion to approve the NACURH 2020 Regional Breakout Minutes** | UA
 - 2nd | UWyo
 - Dissent | None
 - Vote | **Clear majority**
- **Motion to recess until tomorrow morning** | ASU-D
 - 2nd | CSU
 - Dissent | None
 - Adjourned | 10:21 PM MST&AZT/ 9:21 PM PST



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November 7th, 2020

Call to Order: 9:01 AM MST&AZT/ 8:01 AM PST

Roll Call: *Share a cheer, slogan, call and response, etc. from your school!*

- Regional Director | present
- Associate Director of Administration and Finance | present
- Associate Director of NRHH | present
- Coordinating Officer for NCC Training and Development | present
- Coordinating Officer for Presidential Relations and RHA Development | present
- Coordinating Officer for Service and NRHH | present
- Coordinating Officer for Marketing and Technology | present
- Regional Advisor | present
- Regional NRHH Advisor | present
- Conference Co-Chairs | present
- ART Coordinator | present
- NACURH Chair | present
- SWACURH Coordinating Officer for Presidential Relations | present
- AIMHO President | present
- OCM Representative | present

SCHOOL	PRESENT <i>Mark Y [yes] or N [no]</i>	VOTING RIGHTS <i>Updated by Jen</i>
Arizona State University - Downtown (ASU-D)	Y	Y
Arizona State University - Polytechnic (ASU-P)	Y	Y
Arizona State University - Tempe (ASU-T)	Y	Y
Arizona State University - West (ASU-W)	Y	Y
Boise State University (BSU)	Y	Y
Brigham Young University (BYU)	Y	Y
Colorado School of Mines (Mines)	Y	Y
Colorado State University (CSU)	Y	Y
Fort Lewis College (FLC)	N	Y
Montana State University - Billings (Billings)	absent	absent
Montana State University - Bozeman (MSU-B)	Y	Y



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New Mexico State University (NMSU)	Y	Y
Northern Arizona University (NAU)	Y	Y
University of Arizona (UA)	Y	Y
University of Colorado - Boulder (CU-B)	Y	Y
University of Idaho (UI)	Y	Y
University of Nevada - Las Vegas (UNLV)	Y	Y
University of Nevada - Reno (UNR)	Y	Y
University of New Mexico (UNM)	Y	Y
University of Northern Colorado (UNC)	Y	Y
University of Utah (UU)	Y	Y
University of Wyoming (UWyo)	Y	Y
Utah State University (USU)	Y	Y
TOTAL	21 (YES) 2 (NO)	22 (YES) 1 (NO)

Business

- OCM Update | Scott Singleton
 - Presentation
 - Scott from OCM, corporate partner for OCM and partner for your campuses
 - Contact Information: scott@ocm.com
 - Generated over \$50 million dollars for partner groups on campuses, mainly RHAs & NRHs
 - Primary partnership has been with NACURH, strong relationship with ACUHO-i, NASPA, and ACPA
 - Redesigned OCM.com and school-specific sites
 - Snacks for heroes, donated snacks and care packages to frontline workers. Support Black Lives Matter, mental health awareness, and Get Out the Vote campaign.
 - New styles, more bedding, off-campus apartments
 - OCM Care Packages & Gifting
 - Self care and wellness packages
 - Personal care & safety



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- If you are waiting for something from us or if you feel like there is something you need, reach out
- Ruby, NMSU | How much do the weighted blankets cost?
 - [LINK](#) for weighted blankets
- AIMHO Update | Dr. Chip Thomas
 - Have had to make tough decisions within our own institutions and even within the association
 - Conference starting Tuesday is virtual
 - AIMHO wrote a detailed letter about ongoing racial violence
 - Had to do something different and unique for the changes of this year. In the summer months, they added two positions: Equity & Inclusion Director and Professional Development.
 - Want to support our institutions to still be supportive in everything they want to do
 - Getting ready to start the annual conference, last year we had 54 institutional members, now we have 40. Usually average between 250 and 280 participants, now sitting at 149
 - Keynote, giving great information on how to be anti-racist and moving forward in lives and careers as better humans and individuals
 - We are going to be moving our AIMHO 2021 conference virtually, a lot of our institutions will not have the funds to sustain a conference and send people
 - Contact information: rmthomas@coloradomtn.edu
- Bid sessions
 - [Student of the Year](#)
 - [Executive Board Member of the Year](#)
 - [Brianna Gomez NRHH Service Award](#)



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Informal Business - 1:30 PM MST&AZT/ 12:30 PM PST

- [Swap Presentation](#) | Bryan, he/him/his
 - Southwest Coordinating Officer for Presidential Relations
 - Work in position similar to Ally
 - Do case study competitions for the region

- [Advocate](#) | COSN
 - Purpose: advocating for a topic through philanthropic and service efforts
 - Collaborative effort with the Trevor Project
 - Questions
 - Emma, CU-B | Appreciate this, people near and dear to me struggle with this. Great we have this space.
 - Chi, BSU | Appreciate you sharing this project, good for our general assembly at Boise to receive ally training. How do we access resources?
 - Riley | A few ways. Going to a professional in housing or an advisor if there is a training you have that effective enough. Working with a different office or campus resource to work on training.
 - POI, Director | If you have a center for inclusion, or LGBTQIA center on campus, they will be the best resources. Online resources are available, you just have to ensure they are valid.



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Call to Order: 2:28 PM MST&AZT

Roll Call:

- Regional Director | present
- Associate Director of Administration and Finance | present
- Associate Director of NRHH | present
- Coordinating Officer for NCC Training and Development | present
- Coordinating Officer for Presidential Relations and RHA Development | present
- Coordinating Officer for Service and NRHH | present
- Coordinating Officer for Marketing and Technology | present
- Regional Advisor | present
- Regional NRHH Advisor | present
- Conference Co-Chairs | present
- ART Coordinator | absent
- NACURH Chair | present
- SWACURH Coordinating Officer for Presidential Relations | present

SCHOOL	PRESENT <i>Mark Y [yes] or N [no]</i>	VOTING RIGHTS <i>Updated by Jen</i>
Arizona State University - Downtown (ASU-D)	Y	Y
Arizona State University - Polytechnic (ASU-P)	Y	Y
Arizona State University - Tempe (ASU-T)	Y	Y
Arizona State University - West (ASU-W)	Y	Y
Boise State University (BSU)	Y	Y
Brigham Young University (BYU)	Y	Y
Colorado School of Mines (Mines)	Y	Y
Colorado State University (CSU)	Y	Y
Fort Lewis College (FLC)	N	Y
Montana State University - Billings (Billings)	N	N
Montana State University - Bozeman (MSU-B)	Y	Y
New Mexico State University (NMSU)	Y	Y
Northern Arizona University (NAU)	Y	Y
University of Arizona (UA)	Y	Y



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University of Colorado - Boulder (CU-B)	Y	Y
University of Idaho (UI)	Y	Y
University of Nevada - Las Vegas (UNLV)	Y	Y
University of Nevada - Reno (UNR)	Y	Y
University of New Mexico (UNM)	Y	Y
University of Northern Colorado (UNC)	Y	Y
University of Utah (UU)	Y	Y
University of Wyoming (UWyo)	Y	Y
Utah State University (USU)	Y	Y
TOTAL	21 (YES) 2 (NO)	22 (YES) 1 (NO)

- [MMA](#)
 - Motion to bring MMA to the floor | CU-B
 - 2nd | U-Wyo
 - Dissent | none
 - Reading of the piece | Ally Marshall, CSU NCC
 - Proponent speech | *3 minutes [extendable once up to 2 minutes, up to 5 minutes total]*
 - Ally | Vice Chair of Recognition Committee
 - Hi y'all! I'm Ally Marshall and I use she series pronouns! I currently serve as the NCC for Colorado State University and as the Vice Chair of the Recognition Committee. Today I'm presenting this piece of legislation on behalf of the Recognition Committee to enact a minor change in the requirements of this committee. The recognition committee is required to do three special projects over the course of each year, with one of those required to be a publication. We are proposing that the requirement that one of the special projects be a publication be removed so that the committee can choose any three special projects depending on the needs of the region at the time. In the past, Recognition Committee publications have been largely unsuccessful due to a lack of submissions (likely due to the fact that OTMs serve



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- as most people's preferred method of recognition), as well as the fact that between IACURH and individual institutions students are already sent a huge amount of publications, such as the Mountain Monday and the Ascend, and at a certain point, they will not read all of them. Additionally, publications require a significant amount of time and effort and we feel that that time and effort could be put towards a different special project that would actually have more positive impact on the region. Removing the requirement for a publication simply would open that up so that committee members have more of a choice over what special project they would like to do. So, that means that if they did want to do a publication, they would be able to, but if they feel their efforts would be better spent on a different type of project, they can do that. That's all I have, thank you for your time! :)
- Question & Answer | *10 minutes [extendable once by an additional 10 minutes, up to 20 minutes]*
 - UNC | UNC wants to know how would you define a publication?
 - Ally | My understanding, working with Jen & Rachell, is that this is usually the newsletter they send out. Kind of what we based this off of.
 - NMSU | So there are different projects they can choose from of course this being the least accessible what do you feel is one of the most inaccessible?
 - Ally | Usually special projects are chosen by the committee each year since it varies a lot, we haven't been in this committee for a long time. This year, we did the virtual door decs and zoom backgrounds for the conference. Little project for conference superlatives and things like that. Little forms of recognition that vary every year.
 - Motion to end Q&A | NMSU
 - 2nd | ASU D
 - Dissent | none
 - Discussion | *10 minutes [extendable once by an additional 10 minutes, up to 20 minutes]*
 - CU-B | Express support as members presenting this are the committee and they have the expertise and insight.



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- NMSU | NMSU would like to support this legislation as stated by lovely Ally, the publication does not have that much of an impact and using that time to do something else would be a better use of time.
- NAU | Supports this piece because of the flexibility it will give to the recognition committee
- UNLV | In support because it increases efficiency and made by the recognition committee
- Calls the question | UNM
 - 2nd | ASU D
- Vote | 21-0-0
- Mascot Conversation | Director
 - We want to be as open and as transparent as we can with this space. I want us to start up with expectations. As a white woman in this space and as a board that does hold a lot of privileged identities we want to keep this in mind and we want to create a space for the individuals most affected by these conversations to have a space to speak. We want to create a space to talk about race and identities. As we are talking about this we will interrupt racism and we want you to hold us and each other accountable. We are not doing parliamentary procedure in this space. We have moved Becca from being parliamentarian and primary minutes to completely be parliamentarian and interrupt and focus on this. Jen Garcia will be the primary and Rachell Krell will be secondary minute-takers. If you do not feel okay with making a point known in the larger space know that you can message me or Becca with your point. I will be talking in 2 segments, we will try to give context about what has been going on and then going into what feedback we got. The regional board of representatives moved to change from the monkey at RBC 2020 and therefore our board decided to present and legislation passed that had to do with removing this. After, there was a mascot taskforce where we looked through and reviewed some of the selection. During March we did a march madness type style vote for mascots. At the end we presented the monarch butterfly and the bee. There was a split vote but eventually the monarch butterfly won. A professional staff member and members of the ACUHO-I Diversity and Social Justice committee brought up some concerns. Knowing that this was a time where I was coming into the regional director position I presented this to our board. We processed as a group and decided that we would halt the use of the monarch butterfly. This is where we believe the questions came from although we cannot get rid of this as there is legislation in play we moved away from using it. We then released a memo to you all so that you could take into account some of the different connotations and connections that are associated with the monarch butterfly.



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- The monarch is used by the undocumented community; when IACURH moved to use this imagery we took away from this community the activism that is based around this. We also know that colleges and university campuses use the monarch butterfly to identify resources and therefore it is completely inappropriate for us to use this mascot as our own. It is also wrong that members of the affected communities had to bring this to our attention because we didn't realize this ourselves. We would like to acknowledge the wrong that we have caused. As an RBD, we have intentionally been discussing what our choices might be. We are not limited to these choices but hopefully it guides the conversation. Our first option is to move away from having a regional mascot. We also can shift from the runner up and choose the bee as our mascot. The third option, and we would need to look further into this, is to use an unmarked version of the butterfly as we looked and found that the general butterfly usage is not the same or has the same connotation. The fourth is to acknowledge that we have gone through this very lengthy process and we would stay without a mascot for a little bit and then have a conversation with the incoming regional board of director to re-evaluate the process for 2021. This means we would just sort of table it. I will now open this up for everyone with a tiered speaker list. We are looking to get some more feedback as we are not voting on something but we have time set aside on November 14th before finals week for us to present a piece or revisit this. While I am presenting this from the regional board of directors I want it to be known I am not going to speak for this community and we hold a lot of privileged identities. We are going to go and do a sort of roundtable discussion.
- Questions & Discussion
 - CU-B | Could you elaborate on what would tabling the re-selection process look like? What would we do in the meantime?
 - Director | So in the vision we have discussed we would stay in the pattern that we are in with the board of directors next year taking it on. However if we want to table it for a specific date like RLC 2021 this is what would occur with the intention of this being revisited
 - CSU | Has the RBD or everyone else in this space looked into if the bee holds the same symbolic value to different communities
 - Director | Yes, so last year they did do research when they selected the bee throughout the process. Acknowledging the errors that we made last year, would lean away from this due to ties to Mormon community and church. I am not an expert in this topic
 - UA - POI | YTR
 - UU | Move to Caucus for 10 mins, from the perspective that many RBR members are new and haven't had the opportunity to dive into this with their members and find value in having conversations to talk about this.



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- BYU - POI | We wanted to say as members of the LDS community it wouldn't be appropriation of the bee if we use it as a mascot we have ties to a honey bee but nothing sacred. We can also talk to our housing director about it first.
- 2nd | BSU
 - Dissent | UNR
 - Can we get more information on why we are caucusing the conversation of the monkey being racist this has gone on for a while and I do not want there to be a caucus. I would like to see this time being used to the fullest.
 - BSU | retract second
 - UU | retract motion
- Director - POI | in a caucus space you would be released with members of your institution to discuss but would be coming back and resuming this conversation
- UA | Move to caucus for 2 minutes for us to look through the options to see where our institution stands and come back to this conversation with this context
 - 2nd | UNM
 - Dissent | UNR
 - The dissent is because not only for what Kayla said but in addition 2 minute of a caucus for a thing this large is not enough and we need to take on the impact that this can take on the individuals most affected by this.
 - UNM | retracts 2nd
 - UA | retracts motion
- NAU | Hear the reason for dissent the intention - would you like us to publicly have these conversations or privately? I just want to know how we want to talk about this
 - BYU - POI | We were wondering how we would move into coming back to discussion in the case of a caucus
 - Director | basically we a caucus pauses the conversation and we would go back to those that are on the speaker list with the same number of x's
 - NMSU | We believe a caucus would be a good idea since new members don't have the context and don't know how to move forward. Good to get opinions of your school since you represent them and not yourself individually. Motion to caucus for 10 minutes
 - Director | Looking for a separate motion



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- ADAF | As much as you are here for your institutions, there is not a way to separate harm caused and inflicted in this space and U want us to note this in this conversation. Speaking for yourself and your feelings is valid
- UNR - PPP | YTR
- UNR | UNR would like to acknowledge that the harm done by making and selecting the monarch butterfly and additionally would like to indicate the option to table the discussion seems to extend that harm as opposed to an immediate solution although we are open to the other options beside moving this we would like to hear others discuss this
- BYU | Yield
- USU | USU would like to motion for a caucus for 10 min in that I know a lot of people the possibility we do not want to waste time in a caucus the amount of time we spend arguing we might as well do it if it will help with their decision we should do it if they need to go through with their institution.
 - Director | Accepted as a discussion point not a motion
- Motion to caucus for 10 minutes | NAU
 - 2nd | ASU-Poly
 - Dissent | none
 - UNR - PPP | The reason that UNR has dissented in the past to caucus has been very clearly explained. We won't dissent at this point but we want to make it known that going back and forth is frustrating - argument for both sides. Motion to caucus being brought up 3 times in a row after dissent with reason seems excessive.
 - Director - POI | You don't have to retract a 2nd or a motion if you don't agree with it, just for clarity
 - PO CSU | YTR
- UArizona - POI | Who's taking minutes?
 - ADNRRH | Me
- UNM | As one of 2 hispanic serving institutions and a minority school we would like to move away from using the monarch. We feel like we should use the mountain as it is an aspect that allows us to feel connected. We want to acknowledge that this is harmful and it is ok but we would like to move away from the monarch but still retain that connection.
- NAU | While some might believe that options like the bee would not harm people, NAU feels that we won't be able to find a mascot that doesn't connect to a school/community. We believe we should wait until the next affiliation year to research and gain knowledge on the background of a potential next mascot.



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- CSU | So um as this is not CSU-specific, more personal as someone on the mascot taskforce - one method that was well meaning was not foolproof as we saw. We did get a mascot that causes harm. We selected individuals to research and there was not that much fact checking and the initial selection was put on individuals. I think if we don't want another mascot, we should do a task force but this takes a lot of time and seeing as this has already caused harm we should move away from having a mascot until then. We've gone without a mascot since February.
- BSU | BSU supports UNM's recommendation to remove mascot and use the mountain instead, as it rectifies our various campuses.
- BYU | So we as a region want to move away from racist symbols and agree from UNR that this discussion is important and we should move forward. Many of the delegates here are the ones that moved to move away from this. I believe we should move away from this and would move forward with moving away from a mascot, using the bee or the mountain. We appreciate the consideration and we are not opposed to using the bee as a mascot and we do not want to speak on behalf of the entire LDS church. We also feel like we would want a more inclusive mascot as the bee has been adopted by the state of Utah. Our church sees that the bee is a symbol of working as one which unites people. We would like to second that we support BSU's motion from a mascot so that we can come together and find an animal to represent this entire region and all of the schools.
 - Director - POI | Need to clarify that BSU never made a formal motion to change the mascot either way. We will not be entertaining a motion to make any formal action because we would like to discuss our options before moving forward.
- UNR | UNR is in support of not having a mascot in IACURH as it is very divisive and we believe we should table this discussion and finish this discussion as soon as possible.
- UNLV | UNLV supports the formal removal of the monarch and believes we should not have an animal mascot at all for all of the aspects that are being discussed today and we should use the mountain as this is a point of connection.
- UA | The University of Arizona supports the path of changing mascot to the runner up, not the tabling option or the use of another/general butterfly since it would still cause confusion. Due to the time it takes, the best option would be a second path. Any disagreement could lead to us removing an animal and moving forward with the mountain.
 - UNM - POI | If we were to take action during this discussion what would that look like?



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- Director | You're asking what would happen if someone brings something to the floor? So anyone in the assembly can bring legislation of the floor at any time but I would ask that you take time to reflect on this
- ADAF | In terms of changing our bylaws and how business works we require that legislation be sent 20 days in advance and based off of strife and contention caused, doing the selection of a mascot willy nilly is not ok or something I would accept
- CU - B - POI | Can we ask questions or is this a discussion space?
 - Rae | Go for it
- UWyo | University of Wyoming has members of the migrant community on their exec team, UWYO points out that any use of butterflies as a mascot is undermining the migrate/community community as they showcase the wings of freedom and that migration/undocumented is beautiful. But as UWYO agrees that the bee is an image of growth within the environment . But UWYO also agrees with the mountain mascot of being a proper and amazing mascot for our community.
- POC | BYU we have our statement written on a different computer - what is your email Jen
 - la_adnrhh @nacurh.org
- Mines | The Colorado School of Mines believes that this is a discussion that cannot be tabled and needs to be settled as soon as we can responsibly do so. We appreciate the RBDs efforts for doing their best to correct this harmful change in mascot, as well as giving this space to the region to meaningfully discuss our options. Mines believes the current use of the mountains would be a good representation for IACURH as mountains not only connect IACURH, but they represent the growth and resilience of our region, as well as our ability to change as necessary over time.
- USU | USU has the same consensus during caucus that we don't want to rush into a decision to avoid offending anyone. With that, someone mentioned that we should pick an animal that's inclusive to everyone despite being one region - still a huge range of land with big changes and wildlife. Whoever made the choice to stop using the monarch and use the mountain, we believe that this was a good and effective choice. That's one thing that won't offend anyone and it is consistent throughout all areas of our region. We believe this is a good choice to go with.
 - POC - COMT | I just wanted a lot of conversation on the use of the mountain and the symbolism around it. I heard a lot of points mentioning it. My predecessor Emma looked to move to the



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mountain, and then abruptly chose to move away. The RBD made the choice to move away from the butterfly and i the marketing person was suggestive of this choice. My brain stopped working im going to stop talking

- POC - ADAF | I would like to remind my fellow white people that we do not get to decide what is harmful in this space
- POI - UA | I was on the mascot task force and I pulled up the form we had last year - the mountain is on there. Should I make a discussion point or share that info now?
 - Director | Looser space, yield to parliamentarian
 - ADAF | Add it as a discussion point, could create more discussion and don't want to create confusion in order of speakers list
- CU - B | So CU believes we should focus on removing this mascot and find a processing timeline to find to look more inclusive however that may look
- ASU Downtown | ASU-D would like to propose the idea of tabling mascot selection to the next IACURH business meeting as to allow time to formulate legislation and revamp the vetting process to assure a proper selection of a mascot and to allow for our new residents to have a voice in choosing the next mascot.
- POC - UNM | UNM would like to clarify what the overarching purpose of this time is. We are unsure if and when we should prepare for a change in bylaws and what the role of the RBR should be at this time.
 - Director | Something I have outlined is this is a space to process and have a conversation of what our process can look at. We have looked at the options that are not viable. We are not looking to present any legislation right now, as a RBD are looking to hear your voices. We are so proud of you. Looking at our speakers list 14 institutions have spoken. After we reach a consensus we can move away from this conversation after this we will take into consideration what you all have said. We will then process and bring forward options to you all. Again we have the 14th set aside for legislation.
- ASU-P | In favor of removing this all together. As Deanna from UArizona said, it was part of the selection and it has the same connotations as the monarch and has some symbolism. The bee also has ties to the Native American Culture. As a region, we should have a conversation about that. Personally I am not a part of this community and I don't want us to feel like we would be causing harm just like the monarch butterfly and therefore we should move away from having a mascot all together.
- U U | The University of Utah would first like to express that we believe we must remove the mascot as soon as possible. We believe that the lack of



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reparative actions has been harmful. The U also believes that it is important to include education and plans that go simply beyond acknowledgement, to work to repair the harm that both of our previous regional mascots have caused.

- CSU | During the caucus, CSU talked about the importance of having this conversation today, so the CSU delegation does not support tabling this discussion today. While this may be uncomfortable for people to talk about, it is a discussion that the region needs to have sooner rather than later. We also discussed how not having a mascot is not a big deal because we have gone without one for nine months and the mountains have been a fundamental aspect of IACURH's identity since its inception. The point was also made that if we do have a mascot, it does not have to be an animal. A mountain, an aspen, gold, iron, or something like a Mountaineer could also be effective so we wouldn't be the only region without a mascot and the potential for the IACURH mascot to bring harm to a community would be mitigated.
- UNR | YTR on points of CSU and ASU Polytechnic
- NAU | NAU strongly believes the tabling of this topic is not tabling the discussion but what that would be. We find this super important because we will be in a cycle of ripping the bandaid. We can take time as needed to process this and choose a mascot that we can actually be proud of. We are not tabling the discussion and we should focus on this discussion and not the choosing of the mascot
- USU | wanted to point out something very specific that if not addressed can cause harm. Addressing this issue as if it affects only one group can affect a lot of issues. The monarch butterfly affects the migrant community not one specific group. There are white immigrants you would be...
 - Director | Interrupted as it detracts from the community that is most affected by this
- USU | Making assumptions in either direction can cause harm so let's try to be more inclusive.
- POI UWyo | The UWYO would like to clarify when they mean migrant they mean from everywhere even European. We can also mention that this might not be taken as an overarching but looking at it more in general
- UA | Yield
- POI CSU | YTR
- UNLV | UNLV would like to state our support on making a decision now and not tabling as many have said we do not want to prolong this discussion so that other communities in this space hurt. I say this as a Black person from an institution with majority minority as well as an exec board



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with majority minority. We feel like prolonging this is causing harm and not landing with the harm and importance that should be taken into account.

- UA | Given this information, we think we should move forward again with the mascot selection process, stopping the use of the mountain and monarch.
- POI - UNM | I know it was sort of unclear whether or not we can take action. What about a non-binding vote to remove the butterfly - could we take that action?
 - ADAF | Katie is looking through our policy book to see if we can bring forward legislation today or tomorrow as I hear the room
 - Director | Don't see harm in doing a straw poll, we can find ways to do that
- POI NAU | We are clarifying the direction of the conversation because we are confused as to where this is going
 - Director | The intention is to hear from you all and to hear what we want to do going forward and to find a consensus we are hearing you that you do want to take action before moving on. We are seeing this with the scope if we want to present legislation we can do so . We are hearing voices and conflicting stances on how this may look like. Does this clarify anything?
 - NAU | Sort of. What was the intention of coming into this conversation? Can you clarify what the goal was in facilitating this conversation?
 - Director | To process the harm that was caused and we want to get feedback on the options presented. We want to hear of some consensus so that we can vote on this piece at a later date if we have to.
- POC UNR | Clarify that many agree with the point Regional Director Rae made to get consensus as it appears. UNR would like to make clear as Rae has also mentioned - UNR mentions the decision to make a straw poll does seem in the scope of this conversation and would not be out of the decision.
 - Director | Yes that is in the scope of this conversation
- POC - BSU | Wants to clarify that our opinion is taken as a discussion point, not a motion.
 - ADAF | I've been on the phone, I don't know what's happened the last 5 mins. I am going to need you all to provide me with some verbal cues. Any legislation that is presented must be distributed 20 days before conference. We can take a motion to waive that rule in the policy book and give Rae and I the opportunity to draft a piece of legislation to remove the monarch butterfly. Then after we



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can discuss other options. It is disrespectful and harmful to not leave this space with keeping a mascot. All of this reflects poorly on us as a region and waiving the policy and passing legislation during conference would move us away from this and lead to the opportunity to repair harm.

- UNLV | Wanted to say that we totally agree with you. We don't want to leave the conference with a mascot that is harmful or detrimental. We don't want to leave with a mascot that does the same thing, just like before. Will this be another 6 month process? Or can we resolve this today/tomorrow - as soon as possible?
 - ADAF | Waiving the 20 days piece would allow us to propose legislation during the conference. I'm speaking personally, I think we can just move away from not having a mascot.
 - Director | If you are responding to each other and I want to make sure we get on the speakers list. A POC if something I said has been misconstrued you could do a POC of "i did not say that." I will be better off intervening but wanted to do this. UNLV's comment was in response to our ADAF so i will accept it.
- POC - UU | Might also be wrong but still could be a POC. Hoping to touch base with parliamentarian to ask what the process looks like to waive that piece.
 - ADAF | You can call me Becca. Rae and I would chair it like "I make a motion to waive the 20 day piece." There would be a second. Whoever is motioning we would move into a proponent speech. In my perspective this does not have to be a long ordeal. We can do a strawpoll if this is something we want. We are getting to a time for a break and I know I need a couple of minutes if I am presenting something.
 - Director | You would need to get on the speakers list to make a motion. We'll take a break in a second but we're going to go through the secondary speakers list first.
- POC - COMT | Yield
- POC - SW COPR | UU, would you like to be on the speakers list because you will be added to the secondary?
 - UU | No we do not need to be on the speakers list
 - Director | We are seeking clarification if you would like to be added as we are moving to the tertiary
- NMSU | NMSU would like to recognize the fact that the butterfly can be seen as something harmful to immigrants and it is very difficult to find something without any symbolic meaning. That being said, it also seems



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like a bad idea to not have a mascot completely because it would leave our region unable to stand out amongst the other regions. We do like the idea of having a mountain as the mascot. After all, it is essentially what we have been doing and it is an amazing choice to represent everyone in the region. However, we are not against trying to look at other choices. After all this is a major decision so I would like to have a much more in depth look at our contenders to see if any mascot we are looking at might be harmful to anyone if we so choose to look into other mascots other than the ones mentioned. I believe we already have a chair or a group to look into that and if not maybe we should get one or just you know, do a lot more research on the subject.

- ASU-P | As far as NACURH involvement and the spirit of having a mascot, mascots are supposed to bring good luck and a sense of commonality but if we are not going to have one we would be promoting love, inclusion and diversity, we feel like we do not have to have a mascot for terms of consistency. Not having one is the same as having one. The mountain has similar connotations to the monarch and would be the same as it is a spiritual place. And the bee would have a connotation and connection to the Momo Kachina which is a deity of the Hopi tribe which is one of the Gods of the Hopi tribe..
- POI - NACURH Chair | Thanks for bringing up the NACURH level. There is no pressure on that level to have a mascot, the only thing is branding. Having about 3 colors to use for branding is mandated, but there would be no pressure on the NACURH level to maintain a mascot
- Director | One more point to hear. Potential strawpoll and motion to take a Break
- CU-B | We recognize we need to remove this but we are thinking it can be tabled to the RBD to present legislation to remove the mascot and so we move to remove that 20 day legislation piece.
 - POP UNR | Please make sure motions are separate from discussion points
 - Director | You can make a point and ask someone else to do this. I will send it to ADAF that has been scheming while getting through the secondary list.
- ADAF | No schemes, just dreams. I think we should do an informal poll to make sure we're reading the room as well as we can. Sending a Google form your way, one vote per institution. Seeking a motion for a 10 min break while you vote.
 - POI - CU-B | Becca, is that form is voting for the 20 day waiver? What are we voting on?



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- ADAF | Are you in support of moving to waiving a piece after our break.
- POPP UNM | YTR
- **Motion to take a 10 min break** | BSU
 - 2nd | ASU-D
 - Dissent | None
- STRAW POLL RESULTS
 - 21-0-1
- NAU | NAU is okay with officially removing the monarch butterfly, but we just want to reiterate one thing. We made a mistake rushing to pick a new mascot when we chose the monarch butterfly, and to rush and pick a mascot tonight would indicate we as a region did not learn from our mistakes.
 - Director | choosing another mascot is not on the table
- CU-B POC | Can I make a POC to share what was just discussed? The motion we are discussing is to waive the process of the 20 days
 - Director | Good example of a POC
- UNR | Yield
- UNR | Yield
- UNR | Yield
- NAU | Yield
- UNM | UNM moves to make proper steps to making a vote on removing the butterfly as our mascot
 - Director | I will not accept that as a motion, we are looking for a motion to waive the 20 day period.
- **Motion to suspend the rules outlined in Sub 1, 2 & 3 Sect 4 Article 6 Title 4 page 47 that legislation must be submitted 20 days before it is presented at conference** | ASU-D
 - 2nd | UU
 - Dissent | None
 - Director | You'll have an speech (2 min), Q&A (5 min), discussion (5 min), don't have to see points as chair like usual
- Speech
 - ASU-D | ASU Downtown believes that it would be most beneficial for us to move away from having the monarch butterfly as our mascot in order for us to progress forward.
- POC - ADNRRH | Please go back in and fix the minutes Becca thank you
- Q&A
 - **Motion to end Discussion and Q&A** | UU
 - Director | You can only motion one at a time. Can i take that as ending Q&A?



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- UU | Nods
 - 2nd | NAU
 - Dissent | None
 - Discussion
 - **Motion to call the question** | UA
 - 2nd | UNR
 - No dissent needed
 - Vote
 - POC - BYU | In favor means we waive the requirement, right?
 - Director | Correct. Would allow us to write legislation to remove the mascot
 - Results
 - 20-0-1
 - Director | Our ADAF and NACURH Chairperson have been working to show you and send you this piece but then we will update the boardroom schedule for tomorrow. Do our ADAF and Chairperson have this piece?
 - ADAF | No
 - NACURH Chairperson | We need a couple of time to join our heads together before you can send it out to everyone
 - Reminders
 - Director | Boardroom reconvenes at 8pm MST for bid session #2
 - Regional Advisor | Brandon and Erica are not in this space but look at the guidebook as there were some changes
- **Motion to recess until 8 PM** | CU-B
 - 2nd | UArizona
 - Dissent | None
 - Adjourned | 4:56 PM MST&AZT/ 3:56 PM PST
- Bid sessions:
 - [Student Staff Member of the Year](#)
 - [RHA Building Block Award](#)
 - [Advisor of the Year](#)



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- *Conducted in Advisor of the Year*
 - **Motion to recess until tomorrow morning** | UA
 - 2nd | ASU Tempe
 - Dissent | None
 - Adjourned | 10:34 PM MST&AZT/ 9:34 PM PST



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November 8th, 2020

Call to Order: 9:02 AM MST&AZT/ 8:02 AM PST

Roll Call: *You can only keep three: bids, split boardroom, legislation, and roll call*

- Regional Director | present
- Associate Director of Administration and Finance | present
- Associate Director of NRHH | present
- Coordinating Officer for NCC Training and Development | present
- Coordinating Officer for Presidential Relations and RHA Development | present
- Coordinating Officer for Service and NRHH | present
- Coordinating Officer for Marketing and Technology | present
- Regional Advisor | present
- Regional NRHH Advisor | present
- Conference Co-Chairs | present
- ART Coordinator | absent
- NACURH Chair | present
- SWACURH Coordinating Officer for Presidential Relations | present

SCHOOL	PRESENT <i>Mark Y [yes] or N [no]</i>	VOTING RIGHTS
Arizona State University - Downtown (ASU-D)	Y	Y
Arizona State University - Polytechnic (ASU-P)	Y	Y
Arizona State University - Tempe (ASU-T)	Y	Y
Arizona State University - West (ASU-W)	Y	Y
Boise State University (BSU)	Y	Y
Brigham Young University (BYU)	N	Y
Colorado School of Mines (Mines)	Y	Y
Colorado State University (CSU)	Y	Y
Fort Lewis College (FLC)	N	Y
Montana State University - Billings (Billings)	N	N
Montana State University - Bozeman (MSU-B)	Y	Y
New Mexico State University (NMSU)	Y	Y



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Northern Arizona University (NAU)	Y	Y
University of Arizona (UA)	Y	Y
University of Colorado - Boulder (CU-B)	Y	Y
University of Idaho (UI)	Y	Y
University of Nevada - Las Vegas (UNLV)	Y	Y
University of Nevada - Reno (UNR)	Y	Y
University of New Mexico (UNM)	Y	Y
University of Northern Colorado (UNC)	Y	Y
University of Utah (UU)	Y	Y
University of Wyoming (UWyo)	Y	Y
Utah State University (USU)	Y	Y
TOTAL	20 (YES) 3 (NO)	22 (YES) 1 (NO)

- NACURH Update | Kit
 - [Part 1](#)
 - [Part 2](#)
 - [Part 3](#)
 - [Part 4](#)
 - [Part 5](#)

- NACURH 2021 Conference Video

- [MMB](#)
 - **Motion to bring MMB to the floor | CSU**
 - 2nd | ASUD
 - Dissent | None
 - Reading of the piece | Director
 - Proponent speech | *3 minutes [extendable once up to 2 minutes, up to 5 minutes total]*
 - This legislation is just directly reflecting everything we talked about the mascot space the first step is just removing it in order to remove the harm associated with it



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- Question & Answer | *10 minutes [extendable once by an additional 10 minutes, up to 20 minutes]*
 - BSU | Would like to know what does the process look like within the 30 days to determine a new mascot?
 - Director | Great question, you'd be the ones determining the answer. We'd create the space but reps would create the process. There are a few paths we could pursue but we would decide this together since it's not the RBD moving forward with this, it's all of you.
 - UNM | I know the idea of us using the mountain was brought up yesterday. We want to ask in terms of the marketing materials if this would change?
 - Rae | I think we're open to that conversation as a region. Will note we're the Intermountain region so it's part of our culture, it's more of a logo than a mascot which is semantics. We'd be open to having that conversation later but that's not what we're deciding right now.
 - **Motion to move into discussion** | NMSU
 - 2nd | UU
 - Dissent | None
- Discussion | *10 minutes [extendable once by an additional 10 minutes, up to 20 minutes]*
 - NMSU | NMSU is in full support of this legislation due to all of the issues with the monarch butterfly that has been brought up and we look forward to removing harm from the community that this has affected.
 - UNR | UNR would also like to announce support for this due to the impact the mascot (monarch) carries. Additionally, the piece provides a path to moving forward in a timely manner. We are in full support.
 - UNLV | In full support of this piece due to the amount of damage socially and culturally to representatives in this space and would like to remove this.
 - UU | The University of Utah would like to reflect the sentiments of other schools and acknowledge the speedy and efficient removal of this mascot.



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- CSU | Would like to mirror sentiments as well as appreciate the timely manner that it has been removed as the mascot but the timely manner the legislation provides for a replacement mascot.
- **Motion to call the question** | NMSU
 - 2nd | UArizona
 - **Vote | 20-0-0**
- [MMJ](#)
 - **Motion to bring MMJ to the floor** | UU
 - 2nd | ASU-D
 - Dissent | None
 - Reading of the piece | ADNRRH
 - **Motion to waive the remainder of the reading** | UNR
 - 2nd | UNLV
 - Dissent | UU
 - Concerns of accessibility, reading it can make it more accessible
 - UNLV | Retracts second
 - UNR | Retracts motion
 - Proponent speech | *3 minutes [extendable once up to 2 minutes, up to 5 minutes total]*
 - Was supposed to be sent to Becca
 - Question & Answer | *10 minutes [extendable once by an additional 10 minutes, up to 20 minutes]*
 - UNC | UNC is wondering why current board members can't get this award?
 - ADNRRH | We ran into this this year. My institution wanted to do this. How our award bids are formatted, there is not eligibility if you are a member of the RBD. Original intention of the piece was for board members to not be eligible, once they leave their role, they can be recognized for their work. Intention of the piece when it was first written, wording was off so that is why we are reflecting those changes.
 - ASU-D | Seeing as you didn't change much of the criteria for selection, do you believe the current requirement for this award is sufficient?



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- ADNRHH | In looking through this, had put in there to change page count, the page count still doesn't reflect what would be the most beneficial. It's hard, an award like this can put years of their service to IACURH. This makes it difficult to limit it to 5 pages. Original intention was for 8 pages.
- COPRRHA | NAU submitted this award a few years ago for Becca L. Hard to encapsulate so much service and intentionality that they'd had within 5 pages. Paula Bland award is 16, sometimes that is not enough. 5 is a good start.
- ADNRHH | Like other award pieces, which have 8 pages, we thought it would be better to change page count but we did not get to it.
- UA | Because the legislation strikes out IACURH, we want to clarify if the name would change every year?
 - ADNRHH | We have some namesake awards in our region. Brianna Gomez, Dan Daniels, Paula Bland. There is no word IACURH at the beginning because they are namesake awards. Looking to change this to the Jamie Lloyd Service award. Recognize individuals who have gone above and beyond.
 - UA, follow-up | Is the name of the award going to change from year to year?
 - ADNRHH | It would not. Permanently unless no one changes it if this piece passes. Other namesake awards keep their name.
- CU-B | CU-B has a question about how you believe that renaming the award will make the purpose of this award more clear and maintain its legacy?
 - ADNRHH | Thank you. Seeing the amount of service Jamie has brought to the region. One of the main things, such an honor to see what she has done. This reflects to the individuals who are nominated to get that recognition as well.
- MSU | MSU would like to know if Jamie Lloyd was consulted in the name change and if she is comfortable with her name being continuously associated with this award?
 - ADNRHH | Thank you. I would not be comfortable presenting unless I got Jamie's consent as well. Many intentional



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- conversations with Jamie to agree to that and these reasonings. If someone is going to be in here for a long time, consenting to that is very important.
- NAU | NAU would like to know if current NACURH executives are eligible for this award.
 - ADNRHH | If they were on the IACURH RBD, then once they have finished their term in NACURH they would be eligible.
 - **Motion to extend Q&A for 10 min** | ASU-D
 - 2nd | ASU-P
 - Dissent | None
 - **Motion to friendly amend the piece to say 8 pages instead of 5** | ASU-D
 - ADNRHH | agrees that this change is okay
 - 2nd | UA
 - Dissent | None
 - **Motion to end Q&A** | UA
 - 2nd | BSU
 - Dissent | None
 - Discussion | *10 minutes [extendable once by an additional 10 minutes, up to 20 minutes]*
 - ASU-D | ASU-D is in favor of the passage of MMJ, because Jamie Loyd has been an essential member of IACURH and has worked tirelessly for the region and in supporting the RBD to assure that each and everyone of our member institutions gets the support they need to succeed. That is why we believe that it is appropriate for the boardroom representative to vote to change the name of the IACURH Service Award to honor Jamie Loyd and their service to IACURH.
 - CU-B | CU Boulder would like to voice their concern about renaming an award after someone and how it may create some confusion and perception issues regarding the purpose of the award.
 - CSU | CSU believes that the previous 5 pages requirement won't allow room for the person's full experience. Changing it to 8 pages allows opportunities to elaborate on this person's commitment and experience to IACURH.
 - BSU | YTR
 - **Motion to call the question** | UA



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- 2nd | NMSU
- **Vote | 18-0-2**

- Split Boardroom |
 - [NRHH Representatives](#)
 - [RHA Presidents](#)
 - [NCCs](#)

4:40 PM MST&AZT/ 3:40 PM PST - 6:30 PM MST&AZT/ 5:30 PM PST

- [NRHH Representatives](#)
- [RHA Presidents](#)
- [NCCs](#)
- PEAK Programming